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State



Privy Council Office

EMPLOYMENT RELATIONS (NORTHERN IRELAND) ORDER 2004 (S.I. 2004 No. 3078 (N.I. 19)).

Notice is hereby given that in exercise of the power conferred on Her by paragraph 1(1) of the Schedule to the Northern Ireland Act 2000 (c.1), Her Majesty has made the Employment Relations (Northern Ireland) Order 2004 (S.I. 2004 No. 3078 (N.I. 19)).

The Order corresponds to the GB Employment Relations Act 2004 (c.24) (other than sections 43 to 46). It improves arrangements for recognition of trade unions, strengthens the protection of trade union members against detriment and dismissal, improves protections against dismissal of workers on lawful strike action and simplifies procedures in relation to ballots on industrial action. It also clarifies the role of the companion at disciplinary and grievance hearings, and provides specific redress for employers who are dismissed or suffer other detriment because they have been summoned to jury service.