Tweeddale Court, Edinburgh; or Messrs. E. Ponsonby Ltd., 116 Grafton Street, Dublin.

Dated this 17th day of September 1912.

National Health Insurance Joint Committee, Buckingham Gate, S.W.,

TRADE BOARDS ACT, 1909.

Order of the Board of Trade under Section 5 (2).

WHEREAS by section 4 of the Trade Boards Act, 1909, it is amongst other things provided as follows:—

(1) Trade Boards shall, subject to he provisions of this section, fix minimum rates of wages for time-work for their trades (in this Act referred to as minimum time-rates), and may also fix general minimum rates of wages for piecework for their trades (in this Act referred to as general minimum piece-rates), and those rates of wages (whether time or piece-rates) may be fixed so as to apply universally to the trade, or so as to apply to any special process in the work of the trade, or to any special class of workers in the trade, or to any special area.

If a Trade Board report to the Board of Trade that it is impracticable in any case to fix a minimum time-rate in accordance with this section, the Board of Trade may so far as respects that case relieve the Trade Board of

their duty.

(2) Before fixing any minimum time-rate or general minimum piece-rate, the Trade Board shall give notice of the rate which they propose to fix, and consider any objections to the rate which may be lodged with them within three months.

(3) The Trade Board shall give notice of any minimum time-rate or general minimum piecerate fixed by them.

And whereas by section 5 of the said Act it is amongst other things provided—

(1) Until a minimum time-rate or general minimum piece-rate fixed by a Trade Board has been made obligatory by order of the Board of Trade under this section, the operation of the rate shall be limited as in this Act provided.

(2) Upon the expiration of six months from the date on which a Trade Board have given notice of any minimum time-rate or general minimum piece-rate fixed by them, the Board of Trade shall make an order (in this Act referred to as an obligatory order) making that minimum rate obligatory in cases in which it is applicable on all persons employing labour and on all persons employed, unless they are of opinion that the circumstances are such as to make it premature or otherwise undesirable to make an obligatory order, and in that case they shall make an order suspending the obligatory operation of the rate (in this Act referred to as an order of suspension).

And whereas the Trade Board established under the said Act by Regulations made by the Board of Trade and dated 27th April 1910, for that branch of the Box trade in Great Britain which is engaged in making boxes or parts thereof made wholly or partially of paper, cardboard, chip, or similar material, was duly constituted by the Board of Trade on 29th July 1910.

And whereas the said Trade Board gave notice on 1st September 1911 that they propose to fix minimum time-rates of wages for female workers in the said trade.

And whereas after considering the objections lodged with them within three months from 1st September 1911 the said Trade Board gave notice on 11th March 1912 that they had fixed minimum time-rates of wages for female workers in the said trade, and the rates fixed are set out in the Schedule hereto.

And whereas the said rates have been in limited operation since the 11th day of March 1912.

Now therefore the Board of Trade, in pursuance of the powers in them vested as before recited, Do by this order make the said minimum time-rates fixed by the said Trade Board and set out in the said Schedule hereto obligatory in cases in which they are applicable on all persons employing labour and on all persons employed in the said trade.

Dated this 12th day of September 1912.

(Signed) SYDNEY BUNTON, President of the Board of Trade.

SCHEDULE.

MINIMUM RATES fixed for the Trade of Making Boxes or parts thereof, made wholly or partially of Paper, Cardboard, Chip, or similar material. To come into force on 11th March 1912.

In accordance with Regulations made, under section 18 of the above Act, by the Board of Trade, and dated 27th April 1910, the Trade Board established under the above Act for that branch of the Box trade in Great Britain which is engaged in the making of boxes or parts thereof made wholly or partially of paper, cardboard, chip, or similar material, hereby give notice as required by section 4 (3) of the above Act, that they have fixed the following minimum (or lowest) rates of wages:—

MINIMUM TIME-RATES FOR FEMALE WORKERS.

- 1. The minimum (or lowest) time-rates of wages for female workers in the trade of making boxes or parts thereof made wholly or partially of paper, cardboard, chip, or similar material, shall (subject to the provisions of this notice as to learners) be as follows, clear of all deductions, that is to say:—
 - (a) For female workers in a factory or workshop not being a domestic workshop, 3d. an hour.

 (\dot{b}) For female homeworkers, including workers in a domestic workshop, 3d. an hour.

(2) The above rates shall apply to all female workers in the respective classes as specified above (excepting all female learners as hereinafter defined) who are during the whole or part of their time employed in the making of boxes or parts thereof as aforesaid or in any branch or process thereof, but shall not apply to any female workers who are merely employed in work incidental or ancillary thereto.

LEARNERS.

(3) (a) In lieu of the above rates, female learners, as hereinafter defined, and no other persons, shall receive the following minimum (or lowest) time-rates of wages, that is to say:—

TABLE.