

SCALES OF PENSIONS, GRANTS, AND OTHER ALLOWANCES, AND CONDITIONS OF PAYMENT.

*Injury and Disablement Pensions.*

If the disablement results in total destruction of earning capacity, a pension equal to two-thirds pay during the period of such total incapacity.

If the disablement results in partial impairment of earning capacity, a pension during the period of such partial impairment of earning capacity equal to :—

One-sixth pay in respect of slight impairment of earning capacity.

One-third pay in respect of impairment of earning capacity which is more than slight but is not material.

Half-pay in respect of material impairment of earning capacity.

All awards shall be subject to periodical review and dependent upon the degree of impairment of earning capacity for the time being as described above, provided, however, that it shall be lawful for the Postmaster-General to award a pension at the maximum rate for a period not exceeding 6 calendar months from the date of injury irrespective of the degree of impairment of earning capacity.

*Pensions and Allowances to Widows and other Dependants.*

If any of the above-mentioned persons be killed by causes arising out of the operations of the present War during such employment as aforesaid, or die from and as the result of a personal injury sustained through such causes and during such employment within seven years of the date on which the personal injury was sustained, or from and as the result of sickness specifically attributable to causes arising out of the operations of the present War during such employment within seven years from the commencement of the sickness or the termination of the employment, whichever shall be the earlier, there may be awarded at the discretion of the Postmaster-General :—

(a) To the widow a pension equal to one-third pay, or £26 per annum, whichever be greater, and

(b) To or for the benefit of each child (other than a motherless child) until the age of 16, an allowance equal to one twenty-fourth of pay, or £6 10s. per annum, whichever be greater, but so that if and whilst the number of children (other than as aforesaid) shall be more than four the total amount payable for the benefit of the said children shall not exceed one-sixth of pay, or £26 per annum, whichever be greater, and shall be divided equally between the said children.

(c) To or for the benefit of each motherless child, an allowance equal to one-twelfth of pay, or £13 per annum, whichever be greater, until the age of 16, provided, however, that the total annual sum payable in respect of any one family of motherless children shall in no case exceed the annual sum which might have been paid under this Scheme in respect of the same family had the mother been alive and in receipt of a pension.

Any allowance awarded to or for the benefit of a child may be paid either to the child, or to the child's mother, or to any other person on behalf of the child.

If there be no award to a widow a pension, or pensions, for life or for a limited period or periods, may be awarded at the discretion of the Postmaster-General to some other dependant or dependants of the deceased man, provided that the annual amount of such pension, or pensions, shall in no case exceed—

(i.) If there be no children, the annual amount which might have been paid to a widow, or

(iii.) If there be allowances in course of payment to or for the benefit of the deceased man's children, such annual sum as when added to the annual amount of the children's allowances will equal the provision that might have been made under this Scheme for a widow with a like number of children.

The payment of an allowance to any child may be made or continued after such child shall have attained the age of 16, if it be shown to the satisfaction of the Postmaster-General that such child is afflicted with mental or bodily infirmity rendering him or her incapable of making any exertion for his or her own support and that he or she is in distressed circumstances. Provided always that the infirmity dates from a period before the death of the person so killed or dying and before the child reaches the age of 16.

In the event of a widow's re-marriage her pension shall cease, but the Postmaster-General may at his discretion award to her a lump sum not exceeding the amount by which three years' pay or £300 (whichever of the two shall be the less), or £150 (if three years' pay shall be less than £150), exceeds the aggregate of (a) the total sum already paid in respect of her pension and of the allowance (if any) to children and (b) the estimated value of the future allowances (if any) to children. Similarly, in the event of the allowances awarded to the widow, children, or other dependants lapsing before the amount paid in respect thereof equals in the aggregate three years' pay or £300 (whichever be less), or £150 (if three years' pay be less than £150), the Postmaster-General may at his discretion award a lump sum not exceeding the difference to any dependants then remaining.

In the event of any lump sum being awarded the Postmaster-General shall have power to take any precautions against the squandering thereof, e.g., by entrusting it to Trustees to be administered in specified payments or to be applied wholly or partly for the children's education or otherwise.

Proof of dependency may be made a condition of the grant of any pension or allowance whether to a widow or to a child or to any other person.

The Postmaster-General may at his discretion interpret the word "child" as including, in any particular case arising under this Scheme, any dependants under the age of 16, and the words "motherless child" shall include any dependent child to whose mother, although alive, no pension shall have been awarded. Provided that the said words shall not include a child living with any person to whom a pension may for the time being be paid.