

Second Lieutenant Fox was wounded for the third time on 21st October.

Second Lieutenant Andrew Fraser, 1st Battalion, The Queen's Own Cameron Highlanders.

For great courage and energy near Hulluch on 13th October 1915.

He was in command of a company detailed for an assault down a communicating trench. After three bombing parties had become casualties, he formed another from volunteers, and withstood several strong bombing attacks by the enemy.

Second Lieutenant (temporary Lieutenant) David Gardner, 2/1st Lowland Field Company, Royal Engineers, Territorial Force.

For conspicuous gallantry and initiative in the Gallipoli Peninsula. On 12th July 1915, during an attack, he removed a barricade between the lines in order to allow the infantry to advance. When all the other Royal Engineer officers had been wounded he led forward the remaining sappers to the captured trench, took command of the infantry whom he found there without an officer, organised the defence, and held on till reinforced at dusk. He remained on duty till noon on the following day.

Second Lieutenant Lionel Beevor Potts, 1st Battalion, The South Wales Borderers.

For conspicuous gallantry near Hulluch on 13th October, 1915.

When in charge of a party of Grenadiers he personally brought up three boxes of bombs under heavy fire. Later he attempted to bring in a wounded man, carrying him 150 yards to within three yards of his trench, when the man was shot dead.

He performed this act while the enemy were firing on the wounded.

Temporary Second Lieutenant Winchcombe Norman Carpenter van Grutten, 103rd Brigade, Royal Field Artillery.

For conspicuous gallantry on 25th September 1915, near Fleurbaix.

At a time when his communications were continually being cut by the enemy's shell fire, he volunteered to lead some bombers under a very heavy fire to the assistance of an infantry battalion, no infantry officer being available. It was mainly owing to his promptness and determination that these bombers reached their destination.

#### TRADE BOARDS ACT, 1909.

#### PAPER BOX TRADE BOARD

(Great Britain).

In accordance with Regulations made under Section 18 of the above Act, by the Board of Trade, and dated 27th April 1910, the Trade

Board established for that branch of the Box trade in Great Britain which is engaged in the making of boxes or parts thereof made wholly or partially of paper, cardboard, chip or similar material, have given notice, as required by Section 4 of the above Act, that they have varied the following minimum or lowest time-rates of wages for female workers fixed by them on the 11th of March 1912, viz. :—

- (a) for female workers other than home workers from 3d. to 3½d. an hour.  
 (b) for female home workers from ... .. 3d. to 3½d. an hour.

The Trade Board have also given similar Notice that they have varied certain minimum time-rates fixed for learners (as defined by the Trade Board) and also certain clauses relating to the application of the minimum rates for female learners and for female workers other than learners.

The Notice setting out the variations which have been made is dated the 6th December 1915, from which date such variations take effect. Further particulars in regard to the Notices issued by the Trade Board will be furnished to any person affected on application being made to the Secretary of the Trade Board at the address given below.

Office of Trade Boards,  
5 Chancery Lane, London, W.C.

#### TELEGRAMS FOR CERTAIN PLACES ABROAD.

The rates per word for telegrams to the places named below, by the routes mentioned, are now as shown :—

Places.	Rate for each word.	s.	d.
<b>AUSTRALIA :</b>			
Woodlark Island :			
Viâ Anglo-American Co. ... ..	} Viâ Pacific	3	2
Viâ Direct U.S. Co. ... ..			
Viâ French Co. ... ..			
Viâ Western Union Co. ... ..			
Viâ Commercial Co. ... ..			
Viâ Eastern Co. ... ..		3	2
<b>DUTCH EAST INDIES :</b>			
Viâ Eastern Co. ... ..	} ...	3	2
Viâ Great Northern Co. ... ..			
<b>MOROCCO :</b>			
Figuig ... .. Viâ France		0	4
<b>MESOPOTAMIA :</b>			
Amara ... ..	} Viâ Eastern Co. ...	2	3
Basra ... ..			
Fao ... ..			
Kurna ... ..			
<b>PERSIA :</b>			
Bunder Abbas ... .. Viâ Eastern Co.		2	9
Other places ... .. Ditto ...		2	10
Persian Gulf ... .. Ditto ...		2	2
Spitzbergen... .. Best available route		0	9