

Time Rates fixed for male workers as follows, such variation to be effective up to and including 31st March 1920 :—

- A. For Male Workers other than Learners, from 29s. 3d. per week of 54 hours to 1s. 1½d. per hour.
- B. For Male Learners of under 14 years of age, from 7s. 6d. per week of 54 hours to 3½d. per hour.
  - For Male Learners of 14 and under 15 years of age, from 7s. 6d. per week of 54 hours to 3½d. per hour.
  - For Male Learners of 15 and under 16 years of age, from 10s. per week of 54 hours to 4½d. per hour.
  - For Male Learners of 16 and under 17 years of age, from 12s. 6d. per week of 54 hours, to 6d. per hour.
  - For Male Learners of 17 and under 18 years of age, from 15s. 6d. per week of 54 hours to 7d. per hour.
  - For Male Learners of 18 and under 19 years of age, from 18s. 6d. per week of 54 hours to 9d. per hour.
  - For Male Learners of 19 and under 20 years of age, from 21s. per week of 54 hours to 10d. per hour.
  - For Male Learners of 20 and under 21 years of age, from 25s. per week of 54 hours to 11d. per hour.

The above Trade Board give similar notice (the Minister of Labour having given his consent to such notice being given) that they propose further to vary the General Minimum Time Rates set out in the Notice dated 21st January 1918, which were varied by them on 27th October 1919, such further variation as set out below to be effective from 1st January 1920 to 31st March 1920, inclusive, that is to say :—

- 1. For Female Workers other than Learners, 30s. 9d. per week of 47 hours.
- 2. For Female Learners of under 15 years of age, 12s. 9d. per week of 47 hours.
- 3. For Female Learners of 15 and under 16 years of age, 15s. 9d. per week of 47 hours.
- 4. For Female Learners of 16 and under 17 years of age, 19s. 3d. per week of 47 hours.
- 5. For Female Learners of 17 and under 18 years of age, 23s. 3d. per week of 47 hours.

The above Trade Board give similar notice that in accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, they propose to declare the normal number of hours of work in the trade to be as follows :—

In any week	.. .. .	47
On any day (other than Saturday)	.. .. .	8½
On Saturday	.. .. .	4½

Provided that all hours worked on Sundays and Statutory Holidays shall be regarded as Overtime, to which the Overtime Rates shall apply.

The Trade Board also propose to fix Overtime Rates in respect of male and female workers to apply in respect of hours worked by a worker whether engaged on time-work or on piece-work, in excess of such normal number of hours, as follows, that is to say :—

- 1. For all overtime on any day except Saturdays, Sundays, and Statutory Holidays, the Overtime Rate shall be equivalent to TIME AND A QUARTER, that is to say, one and a quarter times the minimum rate otherwise applicable.

- 2. For all overtime on Saturdays, the Overtime Rate shall be equivalent to TIME AND A HALF, that is to say, one and a half times the minimum rate otherwise applicable.
- 3. For all time worked on Sundays and Statutory Holidays, the Overtime Rate shall be equivalent to DOUBLE TIME, that is to say, twice the minimum rate otherwise applicable.
- 4. All hours worked in any week in excess of 47 shall be paid for as Overtime and the Overtime Rates shall also be payable where, on any day not being a Sunday or a Statutory Holiday, the number of hours worked exceeds 8½, or in the case of Saturday, exceeds 4½, provided that the total number of hours worked in the week is not less than 47 or such lesser number of hours (excluding Overtime as defined in this Notice) as the worker has had the opportunity of working in that week.

Provided also that, where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rates shall only be payable where, on any day, the number of hours worked exceeds 9½.

The Trade Board will consider any Objections to the above Proposals to Vary and Fix which may be lodged with them within two months from 28th October 1919. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Hollow-Ware Trade Board (Great Britain), 5 Chancery Lane, London, W.C.2.

It is desirable that the Objections should state precisely and as far as possible with reasons, what is objected to.

Dated this 27th day of October 1919.

Signed by Order of the Trade Board.

F. POPPLEWELL,  
Secretary.

#### TRADE BOARDS ACTS, 1909 AND 1918.

The Trade Board established under the Trade Boards Act, 1909, and the Trade Boards Provisional Orders Confirmation Act, 1913, for the Hollow-Ware Trade as defined in the Regulations made by the Board of Trade, and dated 6th July 1914, have given notice that they have varied the General Minimum Time Rate for female workers other than learners from 18s. per week of 54 hours to 30s. 9d. per week of 47 hours, with corresponding variations in the General Minimum Time Rates fixed for female learners, such variations to remain in operation until 1st January 1920.

The Trade Board have also given notice that they have received notification from the Minister of Labour that he has made an Order, dated 24th October 1919, under Section 4 (2) of the Trade Boards Act, 1918, confirming the minimum rates of wages as varied by the Trade Board, and specifying 27th October 1919 as the date from which such rates shall become effective.

On application to the Trade Board, further