

(b) Where, at her own desire, it is agreed that any worker shall be regularly employed for a less period than the full working week of the Laundry.

(c) Where, in pursuance of an agreement made in writing between an employer and the workers affected (and registered with the Trade Board) it is provided that by reason of seasonal trade or for any cause not within the control of the employer short time is regularly to be worked for any period commencing not less than seven days after the date of such agreement.

(d) Where in any week a worker is required to stand off for not less than a quarter of the normal working week of the Laundry by reason of a stoppage of work caused by a breakdown in machinery, a stoppage in supplies of water, gas, electric current or fuel, a general breakdown in transport services or other similar emergency over which the employer has no control. Provided that this clause should not operate until the expiration of at least seven days from the date on which notice so to stand off is given to the worker by the employer.

In such cases a proportionate deduction may be made according as the number of hours worked is less than the full working week of the Laundry when not on short time.

Provided that for the purpose of calculating the proportionate deduction under the provisions of the foregoing Clause, no deduction shall be made in respect of absence from work on any day allowed as a holiday under the provisions of Section 35 of the Factory and Workshop Act, 1901, except where in any week in which such holiday occurs the worker, without reasonable and sufficient cause, absents herself for more than two hours during the period in which she had the opportunity of working.

Section V.—Overtime Rates for Time-Workers.

The Overtime Rates for Time-Workers shall be as follows:—

	Overtime Rate per hour.
(a) Workers under 15 years of age	3 $\frac{1}{2}$ d.
" " 4 of 15 and under 16 years of age	4 $\frac{1}{2}$ d.
" " 16 " 17 " "	6d.
" " 17 " 18 " "	7 $\frac{1}{2}$ d.
" " 18 years of age and over	6 $\frac{1}{2}$ d.

(b) The normal number of hours of work per week is hereby declared to be 48, and the above Overtime Rates shall be payable in respect of all time worked in any week in excess of 48.

(c) The normal number of hours of work on Saturday (or the weekly short day substituted therefor under Section 43, of the Factory and Workshop Act, 1901) is hereby declared to be five, and the above Overtime Rates shall be payable in respect of time worked on such day in excess of five hours (so far as is allowed under the Factory and Workshop Acts) notwithstanding that the number of hours worked in the week does not exceed 48.

(d) The Overtime Rates shall not apply to piece-workers.

PART II.

MINIMUM RATES OF WAGES FOR FEMALE WORKERS SPECIALLY EMPLOYED FOR EMERGENCY WORK OR WHOSE EMPLOYMENT IS OF A CASUAL NATURE.

Notwithstanding anything hereinbefore con-

tained, the following shall be the time-rates for workers who are specially employed for emergency work or whose employment is of a casual nature.

Section I.—General Minimum Time-Rates.

For Female Workers under 18 years	7d per hr.
" " " of 18 years of age	" " "
" " " and over	7 $\frac{1}{2}$ d

Section II.—Piece-Work Basis Time-Rate.

The piece-work basis time-rate shall be 9d per hour, that is to say, in cases where a worker is employed on piece-work each piece-rate paid shall be sufficient to yield in the circumstances of the case not less than 9d an hour to an ordinary worker.

Section III.—Overtime Rates.

(a) Subject to the provisions of Sub-section (c) of this Section, the Overtime Rates for time-workers comprised within Part II. of this Schedule shall be as follows:—

Workers under 18 years of age	8 $\frac{1}{2}$ d per hr.
" " " of 18 years of age and over	9 $\frac{1}{2}$ d

(b) Subject to the provisions of Sub-section (c) of this Section, the normal number of hours of work in the trade shall be the same as for workers comprised within Part I. of this Schedule, and the Overtime Rates set out in Sub-section (a) of this Section shall be payable in respect of time worked in excess of such normal number of hours.

(c) Where an Exemption Order under Section 150 of the Factory and Workshop Act, 1901, is in operation providing for the working of longer hours than those otherwise allowed, the normal number of hours of work on Saturday and on Sunday shall be deemed to be nine, and all time worked in excess of such normal number of hours shall be paid for at the rate of time-and-a-half. Provided that in cases where a worker has worked 48 hours in the week prior to mid-day on Saturday, all time worked after mid-day on Saturday shall be paid for at the rate of time-and-a-half, and all time worked on Sunday shall be paid for at the rate of double time.

(d) The Overtime Rates shall not apply to piece-workers.

The Trade Board have further given notice that they have received notification from the Minister of Labour that he has made an Order, dated 12th November 1919, under Section 4 (2) of the Trade Boards Act, 1918, confirming the above minimum rates of wages as fixed by the Trade Board, and specifying 24th November 1919 as the date from which such minimum rates of wages shall become effective.

Further information as to the minimum rates of wages fixed may be obtained on application to the Secretary of the Trade Board at the address shown below.

Dated this 15th day of November 1919.

Signed by Order of the Trade Board.

F. POPPLEWELL, Secretary.

Office of Trade Boards,
Old Serjeants' Inn Chambers,
5 Chancery Lane,
London, W.C. 2.