

PART II.

PROPOSED PIECE-WORK BASIS TIME-RATES.

SECTION I.

For all Female Workers, other than Home-workers, 9d. per hour.

(a) In the case of Female Home-workers employed on Piece-work, each Piece-rate paid shall be such as would yield in the circumstances of the case to an Ordinary worker not less than the General Minimum Time-rate for Home-workers applicable as set out in Section I (b) of Part I. above.

(b) In the case of all Female Workers, other than Home-workers, employed on Piece-work, each Piece-rate paid shall be such as would yield in the circumstances of the case not less than 9d. an hour to an Ordinary worker. Provided that in determining as to whether any Piece-rate satisfies the foregoing condition, regard shall be had only to the earnings of workers of 18 years of age and over who have had not less than six months' experience in the trade.

SECTION II.

For all Male Workers.

(i) Piece-work Basis Time-rate to operate during the first period of six months from the date on which the minimum rates set out in this Notice take effect, 1s. 2½d. per hour.

(ii) Piece-work Basis Time-rate to operate during the second period of six months from the date on which the minimum rates set out in this Notice take effect, 1s. 3d. per hour.

(iii) Piece-work Basis Time-rate to operate as from the expiration of twelve months from the date on which the minimum rates set out in this Notice take effect, 1s. 4d. per hour.

In the case of all Male Workers employed on Piece-work, each Piece-rate paid shall be such as would yield in the circumstances of the case to an Ordinary worker not less than the Piece-work basis Time-rate set out above and applicable. Provided that in determining as to whether any Piece-rate satisfies the foregoing condition regard shall be had only to the earnings of workers of 21 years of age and over who have had not less than six months' experience in the trade.

PART III.

PROPOSED OVERTIME RATES FOR FEMALE WORKERS (OTHER THAN HOME-WORKERS) AND FOR MALE WORKERS (ALL AGES).

SECTION I.

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board propose to declare the normal number of hours of work in the trade to be as follows :—

In any week, 48.

On any day (other than Saturday), 9.

On Saturday, 5.

Provided that all hours worked on Sundays and Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.

The Trade Board propose to fix Overtime

Rates in respect of male and female workers (other than female home-workers) to apply in respect of hours worked by a worker, *whether engaged on Time-work or on Piece-work* in excess of the declared normal number of hours, as follows, that is to say :—

(a) For the first two hours' overtime on any day, except Saturdays, Sundays, and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to Time-and-a-quarter, that is to say, one-and-a-quarter times the minimum rate otherwise applicable.

(b) For overtime after the first two hours of overtime on any day except Sundays and Customary Public and Statutory Holidays, and for all overtime on Saturdays, the Overtime Rate shall be equivalent to Time-and-a-Half, that is to say, one-and-a-half times the minimum rate otherwise applicable.

(c) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to Double Time, that is to say, twice the minimum rate otherwise applicable.

(d) All hours worked in any week in excess of 48 shall be paid for as Overtime irrespective of the number of hours worked on any particular day, and the Overtime Rate shall also be payable where on any day (not being a Sunday or Customary Public or Statutory Holiday), the number of hours worked exceeds nine, or in the case of Saturday exceeds five, notwithstanding that the number of hours worked in the week does not exceed 48. The Overtime Rate payable for hours worked in excess of 48 in any week shall be :—(a) As respects any day except Saturdays, Sundays, and Customary Public and Statutory Holidays, time-and-a-quarter for the first two hours, and time-and-a-half thereafter; (b) as respects Saturdays, time-and-a-half; (c) as respects Sundays and Customary Public and Statutory Holidays, double time.

SECTION III.

Notwithstanding anything contained in Sections I. and II. of this part of this Notice :

(a) Where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rate shall only be payable where on any day the number of hours worked exceeds 9½.

(b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the normal number of hours for the week in which attendance on Saturday is required shall be deemed to be 50.

(c) In the application of clauses (a) and (b) of this Section, where the employer requires attendance on any day on which it is not the established practice of the employer to require attendance, all time worked on such day shall be paid for as overtime at the respective overtime rates set out in paragraphs (a), (b), and (c) of Section II.

Note.—The hours which female workers and young persons are allowed to work are subject to the provisions of the Factory and Workshop Acts.