

**TRADE BOARDS ACTS, 1909 AND 1918.
RETAIL BESPOKE TAILORING TRADE
BOARD (GREAT BRITAIN).**

**PROPOSAL TO VARY AND FIX MINIMUM RATES OF
WAGES FOR MALE WORKERS.**

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October 1918, the Trade Board established under the Trade Boards Acts, 1909 and 1918, for that branch of the trade specified in the Trade Boards (Tailoring) Order, 1919, which is covered by the Regulations made by the Minister of Labour and dated 12th December 1919, with respect to the Retail Bespoke Tailoring Trade in Great Britain, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to vary the minimum rates of wages for male workers at present effective and set out in the Notice dated 27th November 1919, issued by the Tailoring Trade Board (Great Britain) established under Regulations made by the Board of Trade and dated 10th January 1914, in their application to male workers in any branch of the Retail Bespoke Tailoring Trade in Great Britain specified in Part III. of the Schedule hereof, and to Fix minimum rates of wages for male workers in those branches of the Retail Bespoke Tailoring Trade in Great Britain specified in Part III. of the Schedule hereof, to which the Minimum rates of wages set out in the above-mentioned Notice dated 27th November 1919, do not apply, the proposed minimum rates of wages being as set out in the Schedule hereto.

The Minister of Labour has given his consent to the Notice of Proposal to Vary being given.

SCHEDULE.

PART I.

**PROPOSED GENERAL MINIMUM TIME-RATES AND
PIECE-WORK BASIS TIME-RATES FOR MALE
WORKERS.**

SECTION I.—FOR MALE WORKERS.

(a) Who have completed not less than five years' apprenticeship or learnership and less than one year's subsequent employment in the trade :—

Proposed General Minimum Time-Rate,
1s. 5d. per hour.

Proposed Piece-work basis Time-Rate,
1s. 6½d. per hour.

(b) Who have completed not less than five years' apprenticeship or learnership and not less than one and less than three years' subsequent employment in the trade :—

Proposed General Minimum Time-Rate,
1s. 6d. per hour.

Proposed Piece-Work basis Time-Rate,
1s. 7½d. per hour.

(c) Who have completed not less than five years' apprenticeship or learnership and not less than three years' subsequent employment in the trade :—

Proposed General Minimum Time-Rate,
1s. 7d. per hour.

Proposed Piece-Work basis Time-Rate,
1s. 8½d. per hour.

Provided that in the case of male workers who are employed in the following branches of the trade, namely, the making up of (a) Military dress uniforms (excluding khaki), (b) Naval frock and dress uniforms, (c) Hunt coats and hunt riding breeches, (d) Frock and dress coats, and (e) Court and diplomatic garments, and who have completed not less than five years' apprenticeship or learnership in the trade, the General Minimum Time-Rate and Piece-work basis Time-Rate shall be :—

Proposed General Minimum Time-Rate,
1s. 9d. per hour.

Proposed Piece-Work basis Time-Rate,
1s. 10½d. per hour.

In cases where a worker is employed on piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an ordinary worker not less than the Piece-work basis Time-Rate applicable as set out in this Section.

SECTION II.—FOR MALE APPRENTICES.

Who are learning to make the various garments throughout under a contract in writing and are registered with the Trade Board in accordance with rules laid down from time to time by the Trade Board :—

Proposed General Minimum Time-Rate.

For the first year of Apprenticeship in the trade, 10s. per week of 48 hours.

For the second year of Apprenticeship in the trade, 12s. per week of 48 hours.

For the third year of Apprenticeship in the trade, 17s. 6d. per week of 48 hours.

For the fourth year of Apprenticeship in the trade, 25s. per week of 48 hours.

For the fifth year of Apprenticeship in the trade, 35s. per week of 48 hours.

The weekly rates for male apprentices as set out in this section are based on a week of 48 hours, and they shall be subject to a proportionate deduction according as the number of hours spent by the apprentice in the factory or workshop in any week is less than 48.

In cases where an apprentice is employed on piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an ordinary worker not less than the General Minimum Time-Rate applicable as set out in this Section.

PART II.

**PROPOSED OVERTIME RATES FOR MALE
WORKERS.**

SECTION I.

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby give notice that they propose to declare the normal number of hours of work in the trade to be as follows :—

In any week	48
On any day (other than Saturday) ..	9
On Saturday	5

Provided that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.