

TRADE BOARDS ACTS, 1909 AND 1918.

HOLLOW-WARE TRADE BOARD  
(GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED AND  
FIXED) FOR FEMALE AND MALE WORKERS.

EFFECTIVE AS FROM 12TH APRIL 1920.\*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October 1918, the Trade Board established under that Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for the Hollow-ware Trade as defined in the Regulations made by the Board of Trade and dated the 6th July 1914, having given due notice on 27th January 1920, of Proposal to Vary, as therein shown, the General Minimum Time-Rates for Female and Male Workers then in operation and set out in the Schedules of their Notices dated 27th October 1919, and 21st January 1918, and to Fix Minimum Rates of Wages for Overtime for Female and Male Workers hereby give Notice that they have varied and fixed such Minimum Rates of Wages for Female and Male Workers, and that the Minimum Rates of Wages as varied and fixed are shown in the Schedule set out below which is incorporated herewith.

And the Trade Board further give Notice that they have received notification from the Minister of Labour that he has made an Order dated 9th April 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the rates as varied and fixed by the Trade Board, and specifying 12th April 1920,\* as the date from which such minimum rates shall become effective.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES.

SECTION I.—Female Workers.

1. Female learners of under 15 years of age, 12s. 9d. per week of 47 hours.
2. Female learners of 15 and under 16 years of age, 15s. 9d. per week of 47 hours.
3. Female learners of 16 and under 17 years of age, 19s. 3d. per week of 47 hours.
4. Female learners of 17 and under 18 years of age, 23s. 3d. per week of 47 hours.

Provided that a female learner entering the trade over the age of 16 may serve a period of one year as a learner at the following general minimum time-rates, that is to say :

First six months, 16s. 3d. per week of 47 hours.  
Second six months, 17s. 6d. per week of 47 hours.

Thereafter the minimum rate shall be that applicable to the worker's age.

5. Female Workers other than Learners, 30s. 9d. per week of 47 hours.

\*NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in no case later than 17th April 1920.

SECTION II.—Male Workers.

1. Male learners of under 14 years of age, 3½d. per hour.
2. Male learners of 14 and under 15 years of age, 3¾d. per hour.
3. Male learners of 15 and under 16 years of age, 4¼d. per hour.
4. Male learners of 16 and under 17 years of age, 6d. per hour.
5. Male learners of 17 and under 18 years of age, 7d. per hour.
6. Male learners of 18 and under 19 years of age, 9d. per hour.
7. Male learners of 19 and under 20 years of age, 10d. per hour.
8. Male learners of 20 and under 21 years of age, 11d. per hour.

Provided that a male learner entering the trade between 17 and 21 years of age may serve a period of one year at a general minimum time-rate, which during the first six months is 5s. per week of 47 hours less and during the second six months is 2s. 6d. per week of 47 hours less than the general minimum time-rate otherwise applicable as set out above.

9. Male Workers other than Learners, 1s. 1½d. per hour.

SECTION III.—The weekly rates set out in this Part of this Schedule are based on a week of 47 hours, and are subject to a proportionate deduction according as the number of hours spent by the worker in the factory or workshop under contract of employment in any week is less than 47.

PART II.

SECTION I.—Overtime Rates for Female and Male Workers.

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows :—

In any week . . . . .	47
On any day (other than Saturday) . .	8½
On Saturday . . . . .	4½

Provided that all hours worked on Sundays and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker, whether engaged on time-work or on piece-work, in excess of such normal number of hours shall be as follows, that is to say :—

- (a) For all Overtime on any day except Saturdays, Sundays and Statutory Holidays the Overtime Rates shall be equivalent to time-and-a-quarter, that is to say, one and a quarter times the minimum rate otherwise applicable.
- (b) For all Overtime on Saturdays the Overtime Rates shall be equivalent to time-and-a-half, that is to say, one and a half times the minimum rate otherwise applicable.
- (c) For all time worked on Sundays and Statutory Holidays the Overtime Rates shall be equivalent to double time, that is to say, twice the minimum rate otherwise applicable.