

period of six months at 8½d. per hour. On the expiration of one year's service in the trade, these workers shall receive such rates as their age may entitle them to under the foregoing provisions.

PART II.

PROPOSED PIECE-WORK BASIS TIME-RATES.

SECTION I.—Female Workers.

- (a) All Female Workers other than Home-workers, 9½d. per hour.
- (b) Home-workers, 9½d. per hour.

In the case of all Female Workers employed on Piece-work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 9½d. per hour to an ordinary worker. Provided that, in determining as to whether any Piece-Rate satisfies the foregoing condition, regard shall be had only to the earnings of workers other than learners.

SECTION II.—Male Workers.

All Male Workers, 1s. 3¼d. per hour.

In the case of all Male Workers employed on Piece-work, each Piece-Rate paid shall be such as would yield, in the circumstances of the case, not less than 1s. 3¼d. per hour to an ordinary worker. Provided that, in determining as to whether any Piece-Rate satisfies the foregoing condition, regard shall be had only to the earnings of workers of 22 years of age and upwards.

PART III.

PROPOSED OVERTIME RATES FOR MALE AND FEMALE WORKERS (ALL AGES).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board propose to declare the normal number of hours of work in the trade to be as follows:—

In any week	46
On any day (other than Saturday) ..	8½
On Saturday	5

Provided that any other day (not being Sunday) may be substituted by an employer for Saturday as the weekly short day, and in such case the normal number of hours of work on such substituted day shall be five, and the normal number of hours on Saturday shall be eight and a half.

Provided also that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker whether engaged on time-work or on piece-work, in excess of the declared number of hours shall be as follows; that is to say:—

1. For the first two hours' Overtime on any day, except Saturdays (or the weekly short day substituted therefor), Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to Time-and-a-Quarter; that is to say, One-and-a-Quarter times the Minimum Rate otherwise applicable.
2. For Overtime after the first two hours

of Overtime on any day except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays (or the weekly short day substituted therefor), the Overtime Rate shall be equivalent to Time-and-a-Half; that is to say, One-and-a-Half times the Minimum Rate otherwise applicable.

3. For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to double time; that is to say, Twice the Minimum Rate otherwise applicable.
4. For all hours worked in any week in excess of 46, the Overtime Rate shall be Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs 2 and 3 of this Section. The Overtime Rate shall be payable where on any day (not being a Sunday or a Customary Public or Statutory Holiday) the number of hours worked exceeds 8½, or, in the case of Saturday (or the weekly short day substituted therefor) exceeds five, notwithstanding that the number of hours worked in the week does not exceed 46.

Provided—

- (a) That where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rate shall only be payable where on any day the number of hours worked exceeds 9½.
- (b) That where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the normal number of hours for the week in which attendance on Saturday is required shall be deemed to be 50.
- (c) That where it is or may become the established practice of an employer to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime, as set out above, shall apply in like manner, as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday," and the word "Sunday" for "Saturday."

But in the application of these Provisos, where the employer requires attendance on any day on which it is not the established practice of the employer to require attendance, all time worked on such day (not being a Sunday or a Customary Public or Statutory Holiday) shall be paid for at Time-and-a-Quarter for the first two hours and Time-and-a-Half thereafter.

NOTE.—The hours which female workers and young persons are allowed to work are subject to the provisions of the Factory and Workshop Act, 1901.

PART IV.

For the purpose of this Notice the following definition shall apply:—