

PART II.

For the purpose of this Notice the expression "Home-worker" shall be held to mean a worker who works in her own home or in any other place not under the control or management of the employer.

PART III.

The above General Minimum Piece-rate shall apply, subject to the provisions of the Trade Boards Acts, and of this Notice, to all Home-workers in Great Britain who are employed during the whole or any part of their time in any branch of the Trade specified in the Trade Boards (Rope, Twine and Net) Order, 1919; that is to say, the making or re-making of (a) rope (including driving rope and banding) (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire ropes, (d) lines, (e) twine (including binder and trawl twine), (f) lanyards, (g) net and similar articles; the bleaching, teasing, hackling, carding, preparing and spinning of the materials required for the making or re-making of any of the articles (a) to (g) above, when carried on in the same factory or workshop as such making or re-making; the manufacture of packings, gaskins and spun yarns, when carried on in the same factory or workshop as the making or re-making of any of the articles (a) to (g) above; the braiding or splicing of articles made from rope, cord, twine or net; the mending of nets and the winding, twisting, doubling, laying, polishing, dressing, tarring, tanning, dyeing, balling, reeling, finishing, packing, despatching, warehousing and storing of any of the above articles, where these operations or any of them are carried on in a factory or workshop in which any of the articles (a) to (g) above are made or re-made; but excluding the making of wire rope (unless made in the same factory or workshop as hemp or similar rope or core for wire rope), and excluding the making of net in connection with the lace curtain trade and the weaving of cloth.

PART IV.

SECTION I.—The above General Minimum Piece-rates shall be paid clear of all deductions, other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above General Minimum Piece-rates are without prejudice to workers who are earning higher rates of wages.

Dated this first day of June 1920.

Signed by Order of the Trade Board.

F. POPPLEWELL, Secretary.

Office of Trade Boards,
5 Chancery Lane, London, W.C. 2.

It is provided by the above-mentioned Regulations that:—

Every Occupier of a Factory or Workshop or of any place used for giving out work to out-workers shall, on receipt of this Notice, post up and keep posted up a sufficient number of true copies thereof in Prominent Positions in the Factory, Workshop or place used for giving out work, in such a manner as to ensure that in each

case the Notice shall be brought to the knowledge of all workers employed by him or on his premises who are affected thereby. Penalty for Non-compliance, a fine not exceeding 40s.

Under the Trade Boards Acts, 1909 and 1918, it is provided amongst other things that:—

1. Where any minimum rate of wages fixed by a Trade Board has become effective, an employer shall, in cases to which the minimum rate is applicable, pay wages to the person employed at not less than the minimum rate clear of all deductions, and if he fails to do so shall be liable on summary conviction in respect of each offence to a fine not exceeding twenty pounds and to a fine not exceeding five pounds for each day on which the offence is continued after conviction therefor.

In the foregoing provision, the expression "deductions" includes deductions for or in respect of any matter whatsoever (other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund), and notwithstanding that they are deductions which may lawfully be made from wages under the provisions of the Truck Acts, 1831 to 1896, and where any payment being a payment authorised to be received by an employer under Section I., Section II., or Section III. of the Truck Act, 1896, is made by any employed person to his employer, the employer shall, for the purposes of the foregoing provision, be deemed to have deducted that amount from wages.

On the conviction of an employer for failing to pay wages at not less than the minimum rate to a person employed, the Court may by the conviction adjudge the employer convicted to pay, in addition to any fine, such sum as appears to the Court to be due to the person employed on account of wages, the wages being calculated on the basis of the minimum rate, but the power to order the payment of wages under this provision shall not be in derogation of any right of the person employed to recover wages by any other proceedings.

2. If a Trade Board are satisfied that any worker employed, or desiring to be employed, in any branch of a trade to which a general minimum overtime rate, a guaranteed time-rate or a time-work overtime rate is applicable is affected by any infirmity or physical injury which renders him incapable of earning that minimum rate, and where the worker is not already employed on piece-work, are of opinion that the case cannot suitably be met by employing him on piece-work, the Trade Board may, if they think fit, grant to the worker, subject to such conditions, if any, as they prescribe, a permit exempting the employment of the worker from the provisions of this Act relating to the payment of wages at less than the minimum rate, and, while the permit is in force, the employer shall not be liable for paying wages to the worker at a rate less than the minimum rate so long as the conditions prescribed by the Trade Board on the grant of the permit are complied with.

3. It shall be the duty of every employer in a trade to which a minimum rate is applicable to keep such records of wages as are necessary to show that the provisions of this Act are being complied with as respects persons in his employment, and if he fails to do so, he shall be liable