

(c) Dippers who are also Bronzers :

Workers of Grade I., as hereinafter defined, from 1s. 4½d. per hour to 1s. 8½d. per hour.

Workers of Grade II., as hereinafter defined, from 1s. 4½d. per hour to 1s. 10½d. per hour.

Workers of Grade III., as hereinafter defined, 1s. 4½d. per hour to 2s. per hour.

(d) Annealers who can take charge of their own work, from 1s. 4½d. per hour to 1s. 8½d. per hour.

(e) Brass Polishers :

Workers of Grade I., as hereinafter defined, from 1s. 4½d. per hour to 1s. 8½d. per hour.

Workers of Grade II., as hereinafter defined, from 1s. 4½d. per hour to 1s. 11d. per hour.

Workers of Grade III., as hereinafter defined, from 1s. 4½d. per hour to 2s. 0½d. per hour.

SECTION II.—For the purpose of the above proposed Rates the following definitions shall apply :—

Braziers :

A Brazier of Grade I. is a Male Worker of 21 years of age or over employed on brazing and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Brazier of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Brazier and who is an expert in brazing in all classes of metal except aluminium.

A Brazier of Grade III. is a Male Worker of 21 years of age or over who in addition to fulfilling the conditions of Grade II. as above defined is also an expert in brazing aluminium or is a charge hand with the duty of being responsible for all work and order in the shop.

Burnishers :

A Burnisher of Grade I. is a Male Worker of 21 years of age or over employed on burnishing and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Burnisher of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Burnisher and who is an expert hook and straight Burnisher at the vice and satisfactorily burnishes deep thin shell work at the lathe.

A Burnisher of Grade III. is a Male Worker of 21 years of age or over who in addition to fulfilling the conditions of Grade II., as above defined, is an expert in speed and quality in all classes of work, or is a charge hand with the duty of being responsible for all work and order in the shop.

Drop-Stampers :

A Drop-Stamper of Grade I. is a Male Worker of 21 years of age or over employed on drop-stamping and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Drop-Stamper of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Drop-Stamper and who undertakes all classes of deep or shallow work in all strengths of the metal used.

A Drop-Stamper of Grade III. is a Male

Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is an expert in all classes of work or is a charge hand with the duty of being responsible for all work and order in the shop.

Dippers who are also Bronzers :

A Worker of Grade I. is a Male Worker of 21 years of age or over employed on dipping and bronzing and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Worker of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Dipper and Bronzer and who is an all-round Dipper and Bronzer and also does art bronzing and colouring, or electro-plating or has a knowledge of electro-plating.

A Worker of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, also has an expert knowledge of art bronzing or metal colouring or electro depositing and solutions or is a charge hand with the duty of being responsible for all work and order in the shop.

Brass Polishers :

A Polisher of Grade I. is a Male Worker of 21 years of age or over employed on polishing and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Polisher of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Polisher and is an expert in all processes of any class of common work and can emery-bob and mop best work.

A Polisher of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is also an expert in all processes of both common and best work or is a charge hand with the duty of being responsible for all work and order in the shop.

SECTION III.—Male Workers under 21 years of age who are employed as Braziers, Burnishers, Drop-Stampers, Dippers, Dippers who are also Bronzers, or as Annealers who can take charge of their own work :—

*Variations Proposed.*

Workers under 15 years of age, from 4½d. per hour to 5d. per hour.

Workers of 15 and under 16 years of age, from 6d. per hour to 7d. per hour.

Workers of 16 and under 17 years of age, from 7d. per hour to 8½d. per hour.

Workers of 17 and under 18 years of age, from 8d. per hour to 10½d. per hour.

Workers of 18 and under 19 years of age :

(a) With less than two years' experience in the branch of trade in which they are engaged, from 9d. per hour to 11d. per hour.

(b) With not less than two years' but less than three years' experience in the branch of trade in which they are engaged, from 9d. per hour to 1s. per hour.

(c) With over three years' experience in the branch of trade in which they are en-