

(b) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.* Double Time.

(c) The Overtime Rates shall be payable where on any day (not being a Sunday or Customary Public or Statutory Holiday), the number of hours worked exceeds  $8\frac{1}{2}$ , or in the case of Saturday exceeds  $4\frac{1}{2}$ , notwithstanding that the number of hours worked in the week does not exceed 48.

Provided that the above Overtime Rates shall not apply to those classes of workers in the Municipal Burgh of Brechin, the Parish of Brechin, the Municipal Burgh of Forfar, the Parish of Forfar, the Burgh of Kirriemuir, the Parish of Kirriemuir, the Burgh of Blairgowrie, the Burgh of Carnoustie or the Parish of Logie Pert, who in accordance with the established practice of the establishment attend :

(a) For nine hours per day on five days of the week and for three hours on Saturday ; or

(b) Only on five days a week.

NOTE.—The hours which Female Workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

### PART III.

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all Male and Female Workers specified in this Notice in respect of all time during which they are employed in Great Britain in any branch of the Trade specified in the Trade Boards (Jute) Order, 1919, that is to say :—

The preparing, spinning or weaving (a) of jute or (b) of jute and any other fibre, except flax or hemp.

*Including* :—

(1) The preparing and spinning of waste reclaimed at any stage ; and

(2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work.

*But excluding* :—

(1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials ; and

(2) The preparing or spinning of materials required for the making or remaking of (a) rope (including driving rope and banding), (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire ropes, (d) lines, (e) twine (including binder and trawl twine), (f) lanyards, (g) net and similar articles, when such preparing or spinning is carried on in the same factory or workshop as the said making or remaking ; and

(3) The making or repair of sacks or bags ; and also

(4) The weaving of carpets, rugs or mats.

### PART IV.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National

Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning Higher Rates of Wages.

Dated this twenty-second day of October 1920.

Signed by Order of the Trade Board.

F. POPPLEWELL, Secretary.

Office of Trade Boards,  
5 Chancery Lane, London, W.C. 2.

### TRADE BOARDS ACTS, 1909 AND 1918.

#### STAMPED OR PRESSED METAL WARES TRADE BOARD (GREAT BRITAIN).

#### PROPOSAL TO VARY AND TO FIX MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

In accordance with the Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Stamped or Pressed Metal Wares Trade as specified in the Trade Boards (Stamped or Pressed Metal Wares) Order, 1919, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918 (the Minister of Labour having given his consent to the issue of such Notice) that they propose to vary the General Minimum Time-Rates, Piece-work Basis Time-Rates, and Overtime Rates for Female Workers at present fixed and set out in their Notice dated 9th September 1920, in respect of certain classes of Female Workers, so that in lieu of such Minimum Rates the General Minimum Time-Rates, Piece-work Basis Time-Rates and Overtime Rates for the classes of Female Workers specified in Parts I. and II. of this Notice shall be as set out below. The Trade Board further give notice that they Propose to fix Piece-work Basis Time-Rates for Male Workers and to vary the Overtime Rates for Male Workers as set out in their Notice dated 9th September 1920, the proposed Piece-work Basis Time-Rates and proposed variation of Overtime Rates for Male Workers being as shown in Parts III. and IV. of this Notice.

### PART I.

#### PROPOSED VARIATION OF GENERAL MINIMUM TIME-RATES FOR CERTAIN CLASSES OF FEMALE WORKERS.

SECTION I.—For Female Workers who are employed as Polishers or as Drop Stampers :—

(a) Workers of 18 years of age and over :—

During first 12 months of employment after the age of 18, from 9d. to 11d. per hour.

After completion of 12 months of employment after the age of 18, from 9d. to 1s. per hour.

Provided that, in the case of Female Workers entering the trade for the first time at or over