

the age of 18 years, as Polishers or as Drop Stampers, the General Minimum Time-Rate applicable during the first two months of employment shall be 10d. per hour.

- (b) Workers of 17 and under 18 years of age, from 7½d. to 9½d. per hour.
 Workers of 16 and under 17 years of age, from 6½d. to 8½d. per hour.
 Workers of 15½ and under 16 years of age, from 5½d. to 7½d. per hour.
 Workers of 15 and under 15½ years of age, from 5d. to 7½d. per hour.
 Workers under 15 years of age, from 4d. to 6d. per hour.

SECTION II.—For Female Workers who are employed as Hand-brush-Japanners and are capable of finishing all Classes of work, Hand-Brush-Lacquerers, Blow-Pipe-Braziers or Solderers using ordinary Hand-Iron or Blow Pipe with Bar Solder :—

- (a) Workers of 18 years of age and over :—
 During first 12 months of employment after the age of 18, from 9d. to 10d. per hour.
 After completion of 12 months of employment after the age of 18, from 9d. to 11d. per hour.

Provided that, in the case of Female Workers entering the trade for the first time at or over the age of 18 years, the General Minimum Time-Rate applicable during the first two months of employment shall be 9d per hour.

- (b) Workers of 17 and under 18 years of age, from 7½d. to 8½d. per hour.
 Workers of 16 and under 17 years of age, from 6½d. to 7½d. per hour.
 Workers of 15½ and under 16 years of age, 5½d. to 6½d. per hour.
 Workers of 15 and under 15½ years of age, from 5d. to 6½d per hour.
 Workers under 15 years of age, from 4d. to 5d. per hour.

PART II.

PROPOSED VARIATION OF PIECE-WORK BASIS TIME-RATES FOR CERTAIN CLASSES OF FEMALE WORKERS (ALL AGES).

- (a) For Female Workers who are employed as Polishers or as Drop Stampers, 1s. 1d. per hour.
 (b) For Female Workers who are employed as Hand-Brush-Japanners and are capable of finishing all classes of work, Hand-Brush-Lacquerers, Blow-Pipe-Braziers or Solderers using ordinary Hand-Iron or Blow-Pipe with Bar Solder, 1s. per hour.

In the case of all Female Workers employed on Piece-work, each Piece-Rate paid shall be such as would yield, in the circumstances of the case, to an Ordinary Worker, nor less than the equivalent of the appropriate Piece-work Basis Time-Rates.

PART III.

PROPOSED PIECE-WORK BASIS TIME-RATES FOR MALE WORKERS (ALL AGES).

The Piece-work Basis Time-Rates for each of the classes of Male Workers specified in Part I. of the Trade Board's Notice dated 18th Septem-

ber 1920, proposing to vary General Minimum Time-Rates and Overtime Rates for certain classes of Male Workers, shall be 10 per cent. above the appropriate General Minimum Time-Rates proposed therein.

The Piece-work Basis Time-Rates for each class of Male Workers other than those specified above shall be 10 per cent. above the General Minimum Time-Rate applicable to such class as fixed by the Trade Board and set out in Section (i) of Part I. of the Schedule to the Trade Board's Notice dated 9th September 1920, fixing Minimum Rates.

In the case of all Male Workers employed on Piece-work, each Piece-Rate paid shall be such as would yield, in the circumstances of the case, to an Ordinary Worker, not less than the equivalent of the appropriate Piece-work Basis Time-Rate.

PART IV.

PROPOSED VARIATION OF OVERTIME RATES.

Overtime Rates calculated on the Proposed Minimum Rates specified in Parts I., II., and III. of this Notice, in the manner set out in Part III. of the Notice issued by the Trade Board, dated 9th September 1920, shall apply in substitution for the Proposed Minimum Rates otherwise applicable, as set out in Parts I., II., and III. of this Notice, in respect of all hours worked in excess of the number of hours declared by the Trade Board in the above-mentioned Notice, dated 9th September 1920, to be the normal number of hours of work in the Trade.

PART V.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts and of this Notice, to all workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Stamped or Pressed Metal Wares) Order, 1919, that is to say :—

The manufacture from metals (other than precious metals) by the processes of cold stamping or cold pressing (including cutting or piercing) of cabinet fittings, window fittings, curtain accessories, stationers' sundries, drapers' sundries, fittings for gas or electric light, fittings for suit-cases or handbags or purses, buckles, eyelets, ferrules, labels, collar studs, tie-clips, thimbles, photograph frames, stamped chains, bells, fancy nails (excluding the shanks), parts of safety razors (excluding the blades), parts of braces or suspenders, corset steels or busks, whistles, tin-openers, medals or any similar articles or metal parts of such articles ;

Including :—

(a) the operations of annealing, hardening, barrelling, polishing, bronzing, nickelling, lacquering, japanning, non-vitreous enamelling, tinning or assembling where these operations are carried on in association with or in conjunction with the manufacture of such stamped or pressed metal articles ;

(b) the operations of carding, boxing, packeting, labelling, weighing, packing, warehousing or despatching, where these operations are incidental to or appertaining to the manufacture of such stamped or pressed metal articles ;