

## SECTION IV.—OVERTIME RATES FOR TIME WORKERS.

(i) The Trade Board propose to declare in accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, that the normal number of hours of work in the trade shall be as follows :—

In any week . . . . .	48
On Saturday or the weekly half-holiday . .	5

Provided that all hours worked on Sundays and on Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

(ii) The Minimum Rates for Overtime in respect of hours worked by a Female Worker in excess of the declared normal number of hours of work in the trade shall be as follows :—

(a) For all hours worked in excess of 5 on Saturday or the weekly half-holiday, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, for the first two hours, and One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half thereafter, notwithstanding that the total number of hours worked in the week does not exceed 48.

(b) For all time worked on Sundays and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time, notwithstanding that the total number of hours worked in the week does not exceed 48.

(c) For all hours worked in excess of 48 in any week, the Overtime Rate shall be Time-and-a-Quarter for the first two hours, and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-Sections (a) and (b) of this Section.

(d) The Overtime Rates shall not apply to Piece-Workers.

NOTE.—The hours which women, young persons, and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

## PART II.

## PROPOSED VARIATION OF THE MINIMUM RATES FOR FEMALE WORKERS SPECIALLY EMPLOYED FOR EMERGENCY WORK, OR WHOSE EMPLOYMENT IS OF A CASUAL NATURE.

## SECTION I.—GENERAL MINIMUM TIME-RATES.

*Proposed Variations.*

For Workers under 18 years of age, from 7½d. to 8d. per hour.

For Workers of 18 years of age and over, from 8d. to 8½d. per hour.

## SECTION II.—PIECE-WORK BASIS TIME-RATES.

*Proposed Variations.*

Female Workers (all ages), from 9½d. to 10d. per hour.

## SECTION III.—OVERTIME RATES FOR TIME WORKERS.

(i) The Trade Board propose to declare the normal number of hours of work in the trade shall be the same as for workers comprised within Part I. of this Schedule.

(ii) The Minimum Rates for Overtime in respect of hours worked by a Female Worker

in excess of the declared normal number of hours of work in the trade shall be as follows :—

(a) For all hours worked in excess of 5 on Saturday or the weekly half-holiday, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, notwithstanding that the total number of hours worked in the week does not exceed 48.

(b) For all hours worked on Sundays and Statutory Holidays the Overtime Rate shall be One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half, notwithstanding in both cases that the total number of hours worked in the week does not exceed 48.

(c) For all hours worked in excess of 48 in any week, the Overtime Rate shall be Time-and-a-Quarter for the first two hours and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-Section (b) of this Section.

(d) The Overtime Rates shall not apply to Piece-Workers.

NOTE.—The hours which women, young persons, and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

## PART III.

SECTION I.—The Proposed Minimum Rates set out in this Schedule shall apply, subject to the provisions of the Trade Boards Acts, to all Female Workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Laundry) Order, 1919 (that is to say, the laundering of articles of every description and all processes and operations incidental thereto performed by way of trade or for the purpose of gain), as Varied by the Trade Boards (Women's Clothing) Order, 1919, the Trade Boards (Shirtmaking) Order, 1920, and the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920, by virtue of which all processes of laundering and other similar operations incidental to or appertaining to the making of the articles specified in the Appendices to the three last-mentioned Orders are excluded from the scope of the Trade Boards (Laundry) Order, 1919.

SECTION II.—The proposed Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactment, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

The Proposed Minimum Rates set out in this Schedule are without prejudice to Workers earning higher rates of wages.

The Trade Board will consider any Objections to the above proposals to Vary which may be lodged with them within two months from 8th November 1920. Such Objections should be in writing, and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Laundry Trade Board (Great Britain), 5 Chancery Lane, London, W.C. 2.