

General Minimum Time-Rates for Female Learners.

		LEARNERS COMMENCING AT									
		14 and under 15 years of age.		15 and under 16 years of age.		16 and under 21 years of age.		21 years of age and over.			
		Column I.		Column II.		Column III.		Column IV.			
During 1st six months of employ- ment after the age of 14 years.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	1st 3 months	Per week of 48 hours.	Per hour.
	9 0	2½	9 0	2½	11 0	2½	14 0	3½			
2nd	11 0	2½	12 0	3	16 0	4	20 0	5	2nd 3 months	20 0	5
3rd	14 0	3½	17 0	4½	22 0	5½	25 0	6½	3rd 3 months	25 0	6½
4th	17 0	4½	21 0	5½	29 0	7½	29 0	7½	4th 3 months	29 0	7½
5th	20 0	5	25 0	6½	—	—	—	—			
6th	23 0	5½	29 0	7½	—	—	—	—			
7th	26 0	6½	—	—	—	—	—	—			
8th	29 0	7½	—	—	—	—	—	—			

Learners under 14.

- (i) The General Minimum Time-Rate for Learners under 14 years of age is 9s. per week of 48 hours, or 2½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I. above as if they had commenced at 14.

Dates advances become due.

- (ii) The advances to be given to Learners commencing at under 21 years of age shall become due as from the first Monday in January and July of each year, the Learner being entitled to her first advance from the first Monday in January or July as the case may be provided that she has been in the trade at least three months.

Completion of Learnership.

- (iii) A Learner shall cease to be a Learner and be entitled to the full General Minimum Time-Rate applicable to her under Sub-Section (a) of this Section, upon the fulfilment of the following conditions :—

Age of Entering upon Employment and Conditions.

Under 15 years of age, the completion of not less than 3 years' employment, and the attainment of the age of 18 years.

15 and under 16 years of age, the completion of not less than 2 years' employment, and the attainment of the age of 18 years.

16 and under 21 years of age, the completion of 2 years' employment.

21 years of age and over, the completion of 1 year's employment.

- (iv) No Female Learner shall be entitled to the full General Minimum Time-Rate under Sub-Section (a) of this Section until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

SECTION II.

Piece-Work Basis Time-Rates for all Female Workers.

Piece-Work Basis Time-Rates :—

- (a) All Female Workers other than Home-Workers, 9½d. per hour.
- (b) Home-Workers, 9½d. per hour.

In the case of all Female Workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 9½d. per hour to an Ordinary Worker. In determining whether any Piece-Rate satisfies this condition, regard shall be had only to the earnings of Ordinary Workers ; that is to say, Workers of ordinary skill and experience in the class of work in question and not to the earnings of Workers of less than ordinary skill and experience, e.g., Learners and Infirm Workers.

PART II.

GENERAL MINIMUM TIME-RATES AND PIECE-WORK BASIS TIME-RATES FOR MALE WORKERS.

SECTION I.

Male Cutters, Markers-out (other than Process Workers), Hand Pressers, Matchers-up and Shaders.

(a) Male Workers employed as Cutters, Markers-out (other than Process Workers), Hand Pressers, Matchers-up and Shaders, who have had not less than five years' experience after the age of 19 years in Cutting, Marking-out (other than Process Working), Hand Pressing, Matching-up or Shading	General Minimum Time-Rates.		Piece-Work Basis Time-Rates.	
	Per hour.	Per hour.	Per hour.	Per hour.
.. .. .	s. d.	s. d.	s. d.	s. d.
.. .. .	1 7	1 7	1 8½	1 8½