

## PART II.

## PROPOSED VARIATION OF PIECE-WORK BASIS TIME-RATES.

	Piece-Work Basis Time-Rates.	
	At present fixed.	Proposed.
SECTION I.—All Male Workers .. .. .	1s. 7½d. per hour.	1s. 6½d. per hr.
SECTION II.—All Female Workers .. .. .	10¼d. per hour.	10d. per hour.

In the case of all Workers employed on Piece-Work each Piece-Rate paid shall be such as would yield, in the circumstances of the case, not less than the appropriate Piece-Work Basis Time-Rate to an Ordinary Worker, *i.e.*, a worker of ordinary skill and experience in the class of work in question.

## PART III.

## PROPOSED VARIATION OF OVERTIME RATES—MALE AND FEMALE WORKERS—(ALL AGES).

SECTION I.—In substitution for the declared normal number of hours of Work in the trade, as set out in Section I. of Part III. of the Trade Board's Notice A (2), dated 30th April 1920, the Trade Board propose to declare in accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the normal number of hours of work in the trade to be as follows:—

In any week .. .. .	48
On Saturday .. .. .	4½

Provided that any other day, not being Sunday, may, by agreement in writing between an employer and a worker, be substituted in the place of Saturday, as the weekly short day, and in such case the normal number of hours on such substituted day shall be 4½.

Provided also that all hours worked by a worker on Sundays and on Statutory Bank Holidays shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—In lieu of the Minimum Rates for Overtime set out in Section II. of Part III. of the Trade Board's Notice A (2), dated 30th April 1920, and effective under an Order of the Minister of Labour, dated 26th April 1920, Overtime Rates for all Male and Female Workers, whether employed on Time-Work or on Piece-Work in excess of the normal number of hours of work in the trade proposed to be declared by the Trade Board in Section I. of this Part of this Notice shall be as follows, that is to say:—

- (1) For all time worked on Sundays and Statutory Bank Holidays, the Overtime Rate shall be equivalent to Double-Time, that is to say, twice the Minimum Rate otherwise applicable.
- (2) For all time worked in excess of 4½ hours on a Saturday (or on the weekly short day substituted therefore under the terms of the first Proviso to Section I. of this Part of this Notice) the Overtime Rate shall be equivalent to Time-and-a-Half, that is to say, one-and-a-half times the Minimum Rate otherwise applicable, notwithstanding that the total number of hours worked in the week may not exceed 48.
- (3) For all time worked in excess of 48 hours in any week the Overtime Rate shall be equivalent to Time-and-a-Quarter for the first two hours, and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (1) and (2) of this Section.

## PART IV.

The above proposed variations shall apply, subject to the provisions of the Trade Boards Acts, to all workers in England and Wales who are employed during the whole or any part of their time in any branch of the trade specified in the Trade Boards (Aerated Waters) Order, 1919, and set out in Part IV. of the Trade Boards Notice A (2), dated 30th April 1920.

NOTE.—The employment of female workers, young persons and children is subject to the provisions of the Factory and Workshop Acts, and to the Employment of Women, Young Persons and Children Act, 1920.

The Trade Board will consider any Objections to the above proposal to vary which may be lodged with them within two months from 8th October 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address) and should be sent to the Secretary of the Aerated Waters Trade Board (England and Wales), 7-11 Old Bailey, London, E.C. 4. It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this seventh day of October 1921.

Signed by Order of the Trade Board.

F. POPPLEWELL, Secretary.

Office of Trade Boards,  
7-11 Old Bailey, London, E.C. 4.