

## SECTION III.

*General Minimum Time-Rates based on a week of 48 hours.*

The General Minimum Time-Rates for Learners set out in Section I. of this Part of this Schedule are weekly rates based on a week of 48 hours, and shall be subject to a proportionate decrease according as the number of hours of employment in any week is less than 48.

## PART II.

## OVERTIME RATES FOR MALE AND FEMALE LEARNERS AND A CERTAIN OTHER CLASS OF MALE WORKERS.

*Calculation of Overtime Rates.*

Overtime Rates, calculated on the General Minimum Time-Rates set out in Part I. of this Schedule as follows:—

- (a) For Male Learners and the class of Male Workers specified in Section II. of Part I. of this Schedule, in the manner specified in the Schedule to the Trade Board's Notice R.B. (6), dated 15th July 1920,
- (b) For Female Learners in the manner specified in Part II. of the Schedule to the Trade Board's Notice R.B. (7), dated 8th October 1920,

shall apply in substitution for the rates set out in Part I. of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in their said Notices R.B. (6) and R.B. (7) respectively to be the normal number of hours of work in the trade.

## PART III.

For the purpose of this Notice, and subject to the provisions of Section I. of Part I. of this Schedule, the following definition shall apply:—

*Definition of Male and Female Learners and conditions under which they must be employed.*

A Male or Female Learner is a worker who, in the case of a Male Learner, has not been employed for more than Five years, and in the case of a Female Learner, has not been employed for more than Four years, in the Retail Bespoke Section of the Tailoring Trade as specified in Section II. of Part V. of this Schedule, and:—

- (a) Is employed during the whole or a substantial part of his or her time in learning any branch or process of Retail Bespoke Tailoring as specified in Section II. of Part V. of this Schedule by an employer who provides the Learner with reasonable facilities for such learning, and
- (b) Has received a certificate, or has been registered in accordance with Rules from time to time laid down by the Trade Board or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a Learner may be cancelled if the other conditions of learnership are not complied with.

Provided also that an Employer may employ a Learner on his or her first employment in any branch of Retail Bespoke Tailoring, as specified in Section II. of Part V. of this Schedule without a certificate or registration for a probationary

period not exceeding four weeks, but in the event of such Learner being continued thereafter at his or her employment the probation period shall be included in his or her period of learnership.

Notwithstanding compliance with the conditions specified in this part of this Schedule, a person shall not be deemed to be a Learner if he or she works in a room used for dwelling purposes, and is not in the employment of his or her parent or guardian.

## PART IV.

The Trade Board have varied the Minimum Rates of Wages at present effective for Male and Female Workers in their application to certain classes of workers as follows:—

*Exclusion of certain Packers from Minimum Rates.*

- (a) By excluding Packers from the operation of the Minimum Rates of Wages for Male and Female Workers set out in the Schedules to the Trade Board's Notices R.B. (4), R.B. (5), R.B. (6) and R.B. (7) respectively, dated the 4th June 1920, the 19th June 1920, the 15th July 1920, and the 8th October 1920, except where they are employed on Packing operations which are performed in a workroom.

*Exclusion of certain Female Apprentices from General Minimum Time-Rates for certain Adult Female Workers.*

- (b) By excluding from the operation of the General Minimum Time-Rates set out in Section III. (a) of Part I. of the Schedule to the Trade Board's Notice R.B. (7), dated 8th October 1920, Female Apprentices specified in Sections I. and III. of Part II. of the Schedule to the Trade Board's Notice R.B. (11), dated 8th October 1921.

*Exclusion of certain Female Apprentices from Minimum Rates for Female Workers.*

- (c) By excluding Learners from the operation of Section II. of Part IV. of the Schedule to the Trade Board's Notice R.B. (7) dated 8th October 1920, so that the provisions of such Section shall apply only to Female Apprentices who have entered or shall enter the trade under 21 years of age, and who are employed under a contract in writing entered into prior to the 10th October 1921, providing for their effective instruction for a period of not less than three years by a fully qualified tailor or tailoress in making a bespoke garment throughout and by including such Learners within the scope of the Piece-Work Basis Time-Rate for Female Workers set out in Section III. (c) of Part I. of the Schedule to the Trade Board's Notice R.B. (7), dated 8th October 1920.

## PART V.

## SECTION I.

*Applicability of Minimum Rates.*

Subject to the provisions of the Trade Boards Acts, the respective Minimum Rates of Wages set out in this Schedule apply to all Male and