

Female Workers in Great Britain of the classes specified in this Schedule in respect of all time during which they are employed in any branch of Retail Bespoke Tailoring, as defined in the Regulations made by the Minister of Labour, and dated 12th December 1919, and set out below.

SECTION II.

Definition of the Retail Bespoke Section of the Tailoring Trade to which the Trade Boards Acts apply.

The Section of the Tailoring Trade specified in the above-mentioned Regulations is as follows :

Those branches of Men's, Women's, Boys' and Girls' Bespoke Tailoring in which the tailor supplies the garment direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct, if employed by another worker in the employ of the tailor, to whom a Minimum Rate of Wages fixed under the Trade Boards Acts is applicable, or if employed by a sub-contractor engaged in cutting, making or finishing garments exclusively for the tailor in the tailor's shop, or in a building of which the shop forms part or to which the shop is attached ;

including :—

- (1) (a) The altering, repairing, renovating, or re-making of Men's, Women's, Boys' or Girls' Tailored Garments where carried out for the individual wearer by a tailor who employs the worker direct as defined above.
- (b) The cleaning of such garments where carried on in association with, or in conjunction with, the repairing, renovating, or re-making of the garments ;
- (2) The lining with fur of the above-mentioned garments where carried out in association with, or in conjunction with, the making of such garments.
- (3) All processes of embroidery or decorative needlework where carried out in association with, or in conjunction with, the above-mentioned branches of tailoring ;
- (4) the packing and all other operations incidental to, or appertaining to, any of the above-mentioned branches of tailoring,

but excluding :—

- (1) All or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments ;
- (2) The making of headgear.

NOTE.—The employment of Women, Young Persons and Children is subject to the provisions of the Factory and Workshop Acts and to the provisions of the Employment of Women, Young Persons and Children Act, 1920.

PART VI.

SECTION I.

Minimum Rates to be paid clear of Deductions.

The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.

Minimum Rates without prejudice to Workers earning higher Rates.

The above Minimum Rates of Wages are without prejudice to workers earning higher rates of wages, or to agreements made, or that may be made between employers and workers for the payment of wages in excess of these Minimum Rates of Wages.

Signed by Order of the Trade Board and in pursuance of an Order of the Minister of Labour confirming the Minimum Rates of Wages as varied and fixed by the Trade Board and set out above, and specifying the 10th day of October 1921, as the date from which they shall become effective.

Dated the eighth day of October 1921.

F. POPPLEWELL, Secretary.

Office of Trade Boards,
7-11 Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

RETAIL BESPOKE TAILORING TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED AND FIXED) FOR MALE AND FEMALE APPRENTICES IN THE RETAIL BESPOKE SECTION OF THE TAILORING TRADE, EFFECTIVE AS FROM 10TH OCTOBER 1921.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days the rates become effective as from the beginning of the next full pay period, but in any case not later than 16th October 1921.

SCHEDULE.

PART I.

Definition of Male and Female Apprentices and Conditions under which they must be Employed.

For the purpose of the application of the Minimum Rates of Wages for Male and Female Apprentices set out in this Schedule, the following Definition shall apply :—

A Male or Female Apprentice is a worker who :—

- (a) Is employed during the whole of his or her time under an Indenture of Apprenticeship in the form set out in Part IV. of this Schedule, or in such other form as is in general conformity therewith, which provides for the Apprentice being taught to make throughout the following garment or garments for not less than the appropriate period specified below :—

MALE APPRENTICES.

Periods of Apprenticeship.

Garment or Garments—

Coats, 5 years.

Coats, Trousers, Breeches and Waistcoats,
5 years.