the Trade Board and at present in operation apply as follows :-

Scale A.—To areas administered by Rural District Councils, but not to any town or village having a population exceeding 10,000, within any Rural District Council area.

Scale B.—To all areas other than those to

which Scales A. and C. apply.

Scale C.—To London; that is to say the City of London and the Metropolitan Police Districts, except such parts as are administered by a Rural District Council.

PART IV.

The above proposed Minimum Rates of wages shall apply, subject to the provisions of the Trade Boards Acts, to all workers in England and Wales in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Milk Distributive) Order, 1920, as set out in Part VI. of the Board's Notice M.D. (3), dated 5th November 1920.

PART V.

Section I.—The above proposed Genera Minimum Time-Rates and Overtime Rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

Section II.—The above proposed Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages, to workers of greater skill or length of experience, or to agreements made or that may be made between employers and workers for the payment of wages in excess of these Minimum Rates of Wages.

The Trade Board will consider any Objections to the above proposals which may be lodged with them within two months from 5th November 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Milk Distributive Trade Board (England and Wales), 7-11 Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of November 1921. Signed by Order of the Trade Board.

F. Popplewell, Secretary.

Office of Trade Boards, 7-11 Old Bailey, London, E.C. 4.

Every occupier of a factory or workshop or of any place used for giving out work to out-workers shall, on receipt of this Notice, post up and keep posted up, a sufficient number of true copies thereof in prominent positions in every factory, workshop, or place used for giving out work, in such a manner as to ensure that in each case the Notice shall be brought to the knowledge of all workers employed by him, or on his premises who are affected thereby. Penalty for non-compliance, a fine not exceeding 40s. Ministry of Labour, Whitehalt, S.W. 1.

This 2nd day of November 1921.

In pursuance of the powers conferred on him by the Trade Boards Acts, 1909 and 1918, the Minister of Labour is pleased to establish a Trade Board for the Sack and Bag Trade in Great Britain as specified in the Trade Boards (Sack and Bag) Order, 1920, namely:-

The making from woven fabrics of eorn sacks, flour sacks, coal sacks, sugar sacks, cement bags, sand bags, nail bags, potato bags, seed bags, and similar sacks or bags, or the repairing thereof;

including—

- (a) the following and similar operations (whether performed by hand or machine) known in the trade as-
 - (i) Folding (or hooking), cutting, machining, turning;
- (ii) Brushing, selecting, mending;
- (iii) Branding, tarring, bundling;
- (b) the warehousing of, the packing of, and similar operations in regard to sacks or bags of the kind, mentioned above, when carried on in association with or in conjunction with the making or repairing thereof;
- (c) the warehousing of, the packing of, and similar operations in regard to any other articles when carried on in or in association with or in conjunction with any business, establishment, branch, or department mainly engaged in any of the operations mentioned in paragraph (b) above;

but excluding—

- 1. any of the operations mentioned above when carried on in association with or in conjunction with the weaving of jute, flax, or hemp, or the dyeing, bleaching, or finishing of jute, flax, or hemp, yarn, or cloth;
- 2. any of the operations mentioned above when carried on in or in association with or in conjunction with any business, establishment, branch, or department mainly engaged in a business in which the sacks or bags are used as containers for other articles, the production or sale of which forms part of the business;
- 3. the making of rope-bound coal or coke sacks when carried on in association with or in conjunction with any business, establishment, branch, or department engaged in the making of made-up textile articles other than sacks or bags, whether ropebound or not, of the kind mentioned in this order;
- 4. any of the operations mentioned in paragraph (b) above when carried on in or in association with or in conjunction with any business, establishment, branch, or deportment mainly engaged in the warehousing of, the packing of, and similar operations in regard to made-up textile articles other than sacks or bags, whether rope-bound or not, of the kind mentioned in this order;
- 5. operations included in the Trade Boards (Waste Materials Reclamation) Order, 1920.

In accordance with the Regulations with respect to the Constitution and Proceedings of the above-