

PART III.

SECTION I.

The Minimum Rates set out in this Notice shall apply, subject to the provisions of the Trade Boards Acts, to all Male Wash-House and General Inside Workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Laundry) Order, 1919 (that is to say, the laundering of articles of every description and all processes and operations incidental thereto performed by the way of trade or for the purpose of gain) as varied by the Trade Boards (Women's Clothing) Order, 1919, the Trade Boards (Shirt-making) Order, 1920, and the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen and Piece Goods) Order, 1920, by virtue of which all processes of laundering and other similar operations incidental to or appertaining to the making of the articles specified in the Appendices to the three last-mentioned Orders are excluded from the scope of the Trade Boards (Laundry) Order, 1919.

Provided that the Minimum Rates set out in this Notice shall not apply to Male Workers wholly or mainly employed as Transport Workers, Enginemmen or Stokers.

SECTION II.

The Minimum Rates set out in this Notice shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION III.

The Minimum Rates set out in this Notice are without prejudice to Workers earning higher rates of wages.

* NOTE.—The General Minimum Time-Rates as at present fixed and set out above are for a week not exceeding 48 hours, and save as provided in Section V. hereof no deductions shall be made from such rates where the number of hours of work in a week is less than 48 except:—

(a) Where the worker is absent without the permission of the employer or at his own request or in order to comply with an obligation imposed by Law, or through being incapacitated from work by illness or other cause, or during any customary local holidays.

(b) Where, at his own desire, it is agreed that any worker shall be regularly employed for a less period than the full working week of the Laundry.

(c) Where, in pursuance of an agreement made in writing between an employer and the workers affected (and registered with the Trade Board) it is provided that by reason of seasonal trade, or for any cause not within the control of the employer, short time is regularly to be worked for any period commencing not less than seven days after the date of such agreement.

(d) Where in any week a worker is required to stand off for not less than a quarter of the normal working week of the Laundry by reason of a stoppage of work caused by a breakdown in machinery, a stoppage in supplies of water, gas, electric current or fuel, a general breakdown in transport services or other similar emergency over which the employer has no control. Provided that this clause shall not operate until the expiration of at least seven days from the date on which notice so to stand off is given to the worker by the employer.

In such cases a proportionate deduction may be made according as the number of hours worked is less than the full working week of the Laundry when not on short time.

Provided that for the purpose of calculating the proportionate deduction under the provisions of the foregoing clause, no deduction shall be made in respect of absence from work on any day during which the Laundry is closed by reason of such day being a holiday allowed to female workers under the provisions of Section 35 of the Factory and Workshop Act, 1901, except where in any week in which such holiday occurs the worker without reasonable and sufficient cause absents himself for more than two hours during the period in which he had the opportunity of working.

† The General Minimum Time-Rates at present fixed and set out in the first column under paragraphs (a) and (b) of this Proviso apply to workers entering the trade at the ages shown.

The Trade Board will consider any Objections to the above Proposals to vary which may be lodged with them within two months from 9th November 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Laundry Trade Board (Great Britain), 7-11 Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and so far as possible, with reasons, what is objected to.

Dated this eighth day of November 1921.

Signed by Order of the Trade Board.

F. POPPLEWELL, Secretary.

Office of Trade Boards,
7-11 Old Bailey, London, E.C.4.

Every occupier of a factory or workshop or of any place used for giving out work to out-workers shall, on receipt of this Notice, post up and keep posted up a sufficient number of true copies thereof in Prominent Positions in every factory, workshop, or place used for giving out work, in such a manner as to ensure that in each case the Notice shall be brought to the knowledge of all workers employed by him or on his premises who are affected thereby. Penalty for Non-compliance, a fine not exceeding 40s.