

become effective as from the beginning of the next full-pay period, but in no case later than 27th November 1921.

GENERAL MINIMUM TIME-RATES.

Female Workers :—

Female Workers of 18 years of age and upwards, 32s. per week of 48 hours.  
All other Female Workers. See Section I. of Part I. of the Schedule below.

Male Workers :—

Male Workers of 21 years of age and upwards employed as Knife Hands or Press Hands, 64s. per week of 48 hours.  
Male Workers (other than Knife Hands or Press Hands) of 21 years of age and upwards, 56s. per week of 48 hours.  
All other Male Workers. See Section II. (ii) of Part I. of the Schedule below.

PIECE-WORK BASIS TIME-RATES.

Female Workers :—

Female Workers of 18 years of age and upwards, 40s. per week of 48 hours.  
All other Female Workers. See Section I. of Part I. of the Schedule below.

Male Workers :—

Male Workers of 21 years of age and upwards employed as Knife Hands or Press Hands, 80s. per week of 48 hours.  
Male Workers (other than Knife Hands or Press Hands) of 21 years of age and upwards, 70s. per week of 48 hours.  
All other Male Workers. See Section II. (ii) of Part I. of the Schedule below.

The Rates in full as legally enforceable are set out in detail in the Schedule below :—

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES AND PIECE-WORK BASIS TIME-RATES.

The General Minimum Time-Rates and the Piece-Work Basis Time-Rates for Workers in the trade for which the Trade Board is established as specified in Part II. of this Schedule shall be as follows ; that is to say :—

SECTION I.

General Minimum Time-Rates and Piece-Work Basis Time-Rates for Female Workers.

FEMALE WORKERS.	General Minimum Time-Rates.		Piece-Work Basis Time-Rates.		
	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	
	s.	d.	s.	d.	
For Female Workers under 15 years of age . . . . .	13	0	<i>i.e.</i> 3½	16	0
For Female Workers of 15 and under 16 years of age . . . . .	17	0	4½	21	0
"    "    16    "    17    "    . . . . .	21	0	5½	27	0
"    "    17    "    18    "    . . . . .	26	0	6½	32	0
"    "    18 years of age and upwards . . . . .	32	0	8	40	0

Provided that :—

- (a) As regards workers under 18 years of age, the above Minimum Rates shall apply only in cases where the worker is, during the whole or a substantial part of her time, learning any branch or process of the trade under conditions which afford her a reasonable prospect of advancement to the Minimum Rates applicable to workers of 18 years of age and upwards. Otherwise the General Minimum Time-Rate applicable shall be 32s. per week (or 8d. per hour) and the Piece-Work Basis Time-Rate applicable shall be 40s. per week, irrespective of age.
- (b) In the case of Workers under 18 years of age who are employed on Power Presses, which on account of their size, or heaviness, of the risk of personal injury involved, or upon other grounds, are unsuitable for the employment of such workers, the General Minimum Time-Rate shall be 32s. per week (*i.e.*, 8d. per hour) and the Piece-Work Basis Time-Rate, 40s. per week. In the interpretation of this clause, regard shall be had for the practice of good employers.
- (c) A Worker who enters the trade for the first time, at the age of 15 years or over, and who cannot suitably be employed on piece-work, shall, until the expiry of six months' employment in the trade, be paid at a rate of not less than three-quarters of the General Minimum Time-Rate which would otherwise be applicable according to her age.