

SCHEDULE.

PART I.

*Proposed Variation of General Minimum Time-Rates.*

For Female Workers (other than Female Pan Hands and Learners as defined in the proviso to Part IV. of this Schedule):

	General Minimum Time-Rate at present in force. Per hour.	General Minimum Time-Rate proposed. Per hour.
For Workers of 21 years of age and over ...	8½d.	7½d.
„ 18 and under 21 years of age ...	8d.	7¼d.
„ 17½ „ 18 „ ...	7½d.	7d.
„ 17 „ 17½ „ ...	6½d.	6d.
„ 16½ „ 17 „ ...	6d.	5½d.
„ 16 „ 16½ „ ...	5½d.	5d.
„ 15½ „ 16 „ ...	4¾d.	4½d.
„ 15 „ 15½ „ ...	4d.	3¾d.
„ 14½ „ 15 „ ...	3½d.	3¼d.
„ under 14½ years of age ...	3d.	2¾d.

Provided that in the case of any worker who enters the trade for the first time at or over the age of 16 years, and who is employed on time work, the Minimum Rates payable during the worker's first twelve months' employment shall be the respective Minimum Rates appropriate to the worker in the immediate junior age group as set out above in lieu of the rates otherwise applicable.

PART II.

*Proposed Variation of Piece-Work Basis Time-Rates.*

For Female Workers (other than Female Pan Hands and Female Learners as defined in the proviso to Part IV. of this Schedule):—

	Piece-Work Basis Time-Rate at present in force. Per hour.	Piece-Work Basis Time-Rate proposed. Per hour.
(a) Workers other than Home-Workers ...	9¼d.	8½d.
(b) Home-Workers ...	9¼d.	8½d.

In the case of all workers of the classes specified in this Part of this Schedule employed on piece-work, each piece-rate paid shall be such as would yield, in the circumstances of the case, to an ordinary worker, not less than the appropriate piece-work basis time-rate as set out above.

PART III.

*Proposed Variation of Overtime Rates for Certain Classes of Female Workers.*

As respects the classes of workers for whom variation in the General Minimum Time-Rate or Piece-Work Basis Time-Rate is proposed in Parts I. and II. of this Schedule, Overtime Rates calculated on the proposed minimum rates in the manner set out in Part IV. of the Schedule to the Trade Board's Notice M. (10), dated 28th May 1920, shall apply in substitution for the proposed General Minimum Time-Rates and Piece-Work Basis Time-Rates set out in Parts I. and II. of this Schedule in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule to their Notice M. (10) to be the normal number of hours of work in the trade.

PART IV.

SECTION I.—The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all Female Workers (including home-workers) of the classes specified in the Schedule to this Notice in respect of all time during which they are employed in any branch of the Brush and Broom Trade as specified in Part VI. of the Trade Board's Notice M. (10), dated 28th May 1920.

Provided that they shall not apply to Female

Pan Hands or Learners as hereinafter defined:—

- (a) A Female Pan Hand is a female worker of any age who performs the operation of pan-setting with or without the operations of boring and/or trimming.
- (b) A Female Learner is a female worker of 16 years of age or over who enters the trade for the first time on or after 1st January 1920, and is employed in accordance with the provisions of Section II. of Part II of the Schedule to the Trade Board's Notice M. (10), dated 28th May 1920, in learning any one of the following branches of the trade by an employer who provides the worker with reasonable facilities for such learning:—
  - (i) polishing by hand,
  - (ii) drawing by hand,
  - (iii) shaving brush making,
  - (iv) enamel brush making,
  - (v) bone brush making,
  - (vi) machine filling.

SECTION II.—The expression "Home-worker" means a person who works in his or her own home, or in any other place not under the control or management of the employer.

The Trade Board will consider any OBJECTIONS to the above Proposals which may be lodged with them within two months from the