

Provided that the Minimum Rates set out in this Section shall only apply in cases where a Journeyman Instructor has responsibility for the work of an Apprentice throughout the apprenticeship, and where, during the first three years of apprenticeship the Journeyman is paid by the employer in respect of the instruction of and responsibility for the Apprentice the following proportions of the sum which the Apprentice would have earned if he had been employed at the appropriate General Minimum Piece-Rates set out in the Trade Board's Notices dated 14th December 1921, or where no such General Minimum Piece-Rates are applicable, at Piece-Rates, each of which would yield, in the circumstances of the case, not less than 1s. 4d. an hour to an Ordinary worker:—

- During the 1st six months of apprenticeship, three-quarters.
- During the 2nd six months of apprenticeship, one-half.
- During the 3rd six months of apprenticeship, one-third.
- During the 4th six months of apprenticeship one-quarter.
- During the 3rd year of apprenticeship, one-sixth.

PART II.

OVERTIME RATES FOR MALE APPRENTICES (AS DEFINED IN PART III. OF THIS SCHEDULE.)

SECTION I.—In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of Work in the Trade to be as follows:—

In any week	48
On any other day (other than Saturday) 9	
On Saturday	5

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—Overtime Rates for Male Apprentices employed on Time-Work:

The Minimum Rates for Overtime in respect of hours worked by an Apprentice employed on Time-work (so far as is allowed under the factory and Workshop Acts) in excess of the declared normal number of hours shall be as follows:—

- (a) For the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, i.e., Time-and-a-Quarter.
- (b) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Half times the Minimum Rate otherwise applicable, i.e., Time-and-a-half.
- (c) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the Minimum Rate otherwise applicable, i.e., Double-Time.
- (d) For all hours worked in any week in excess of 48, the Overtime Rate shall be Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the

provisions of paragraphs (b) and (c) above.

Provided that, where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rates shall only be payable where on any day the number of hours worked exceeds 9½.

Provided also, that where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rate specified in paragraph (d) above shall not become payable in the week in which attendance on Saturdays is required until 50 hours have been worked.

SECTION III.—Overtime Rates for Male Apprentices employed on Piece-Work:

The Minimum Rates for Overtime in respect of each hour worked by a Male Apprentice employed on Piece-work (so far as is allowed under the Factory and Workshop Acts) in excess of the number of hours declared by the Trade Board to be the normal number of hours of work in the trade, shall be the piece-rates applicable under Part I. of this Schedule (i.e., either the appropriate proportion of the General Minimum Piece-Rates set out in the Trade Board's Notices dated 14th December 1921, or where no such general minimum piece rates are applicable to the work in question, the appropriate proportion of piece-rates, each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than 1s. 4½d. per hour), with the addition of one quarter or one-half or the whole of the General Minimum Time-Rate applicable to a worker other than an Apprentice of the same age, as set out in the Trade Board's Notice M. (30), dated 14th December 1921, according as the Overtime Rate which would have been payable under the provisions of Section II. of this Part, if the worker had been employed on time-work, were Time-and-a-Quarter, Time-and-a-half or Double Time respectively.

PART III.

DEFINITION OF MALE APPRENTICE.

For the purpose of the application of the Minimum Rates set out in this Schedule, a Male Apprentice is defined as being a Male Worker who:—

- (a) Is employed during the whole of his time in accordance with the provisions of this Schedule under an indenture (duly stamped) for a period of five years (except in the case of Apprentices to the branches of bone brush-making specified in Section IV. of Part I. of this Schedule, in which case the period shall be four years), in the form prescribed by the Trade Board as set out in Part IV. of this Schedule.
- (b) Has been registered with the Trade Board in accordance with rules from time to time laid down by the Trade Board, or has made an application for such registration which has been duly acknowledged and is still under consideration.

Provided that:—

- (i) The Registration may be cancelled if the other conditions of apprenticeship are not complied with.
- (ii) An employer may employ a worker if