

the Year of Our Lord One Thousand Nine Hundred and

Signed, Sealed, and Delivered by all the above-named parties in the presence of

Employer .....

Guardian .....

Apprentice .....

Witness .....

## PART V.

## GENERAL.

SECTION I.—The General Minimum Time-Rates and Guaranteed Time-Rates set out in this Schedule are weekly rates based on a week of 48 hours and shall be subject to a proportionate adjustment according as the number of hours worked is less than 48.

SECTION II.—The Minimum Rates set out in this Schedule shall be paid direct to the Apprentice by the Employer and not by the Journeyman.

SECTION III.—The Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION IV.—Nothing in this Schedule shall apply to Indentured Apprentices or Unbound Learners employed under an indenture or written agreement respectively entered into prior to 1st January 1920, and providing for the proper instruction of the apprentice or learner in one or more of the following operations or branches of work, that is to say:—

“Pan” (Hair and Bass), “Hairs,” “Finishing” (i.e., the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), “Boring” (Hand and Machine Boring), “Drawing,” “Bone Brush Cutting,” “Bone Brush Fashioning,” “Bone Brush Drilling,” “Bone Brush Profiling,” the manufacture of Artists’, Medical, Painting, Whitewash and Tar Brushes, and Brushes not otherwise specified; and

- (a) The Drafting, Dressing (including Cutting), or mixing of Animal Hair, Bass, Whisk or other Fibre where the Operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine.
- (b) The Working of Ivory or Celluloid.
- (c) The Turning of Bone.

Where all or any of the operations specified in (a), (b) or (c) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms;

and the Provisions of this Schedule shall not prevent such Apprentices and Unbound Learners receiving their due proportions under their contracts of the Piece-Rates arranged from time to time.

Dated this Fourteenth day of December 1921.

Signed by Order of the Trade Board.

F. POPPLEWELL, Secretary.

Office of Trade Boards,  
7-11 Old Bailey, London, E.C. 4.

## TRADE BOARDS ACTS, 1909 AND 1918.

BRUSH AND BROOM TRADE BOARD  
(GREAT BRITAIN).

## MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

This Notice takes the place of the Notice M. (10) issued by the Trade Board and dated 28th May 1920, and sets out all the minimum rates of wages which have been fixed or varied by the Trade Board and confirmed by Order of the Minister of Labour and are effective under the Trade Boards Acts except the minimum rates fixed for certain classes of male indentured apprentices and except the general minimum piece-rates fixed by the Trade Board.

The Minimum Rates set out in the Schedule below are effective as follows:—

The Minimum Rates marked \* and Overtime Rates based thereon, as from 2nd January 1922. §

The Minimum Rates marked † and Overtime Rates based thereon, as from 28th May 1920. In all other cases, as from 1st January 1920.

§ NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 8th January 1922.

## SCHEDULE.

## PART I.

## GENERAL MINIMUM TIME-RATES FOR MALE WORKERS.

## SECTION I.

For Male Workers of 21 years of age and over who are employed in one or more of the following operations or branches of work, and who have had not less than three years' experience in one or more of the following operations or branches of work, that is to say:—

“Pan” (Hair and Bass), “Hairs,” “Finishing” (i.e., the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), “Boring” (Hand and Machine Boring), “Drawing,” “Bone Brush Cutting,” “Bone Brush Fashioning,” “Bone Brush Drilling,” “Bone Brush Profiling,” the manufacture of Artists’, Medical, Painting, Whitewash, and Tar Brushes, and Brushes not otherwise specified; and

- (a) The drafting, dressing (including cutting), or mixing of animal hair, bass, whisk, or other fibre where the operative performs the aforesaid operations singly or in combination by hand or partly by hand and partly by machine.
- (b) The working of ivory or celluloid.
- (c) The turning of bone.

Where all or any of the operations specified in (a), (b) or (c) are carried on in association with or in conjunction with the manufacture of brushes (other than feather brushes) or brooms—

1s. 4½d. per hour.\*

## SECTION II.

For Male Workers of all ages who have served an apprenticeship of not less than five years