(4) Learners (as defined in Part IV.) :—

Learners commencing employment in the Retail Bespoke Dressmaking Branch of the trade at :—

—	14 and under 15 years of age. Column I.		15 and under 16 years of age. Column II.		16 years of age and over. Column III.	
	Per week of 48 hours. s. d.	Per hour. d.	Per week of 48 hours. s. d.	Per hour. d.	Per week of 48 hours. s. d.	Per hour. d.
During the 1st six months of employment in the Retail Bespoke Dressmaking Trade	6 0	1½	7 0	1¾	8 0	2
During 2nd ,, ,, ,, ,,	8 0	[illegible]	11 0	2¾	15 0	3¾
,, 3rd ,, ,, ,, ,,	11 0	2¾	15 0	3¾	22 0	5½
,, 4th ,, ,, ,, ,,	14 0	3½	20 0	5	29 0	7¼
,, 5th ,, ,, ,, ,,	17 6	4⅜	24 0	6	—	—
,, 6th ,, ,, ,, ,,	21 0	5¼	29 0	7¼	—	—
,, 7th ,, ,, ,, ,,	25 0	6¼	—	—	—	—
,, 8th ,, ,, ,, ,,	29 0	7¼	—	—	—	—

(*a*) The General Minimum Time-Rate for Learners under 14 years of age shall be 6s. per week of 48 hours, *i.e.*, 1½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I. above as if they had commenced at 14.

(*b*) The advances to be given to Learners shall become due as from the first Monday in January and July of each year, the Learner being entitled to her first advance from the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months.

(*c*) A Learner shall cease to be a Learner, and be entitled to the full General Minimum Time-Rate applicable to workers other than Learners under Paragraph 3 of this Section, upon the fulfilment of the conditions appropriate to her as set out below :—

Age of Entering upon Employment and Conditions.

Under 15 years of age, the completion of not less than 3 years' employment in the retail bespoke dressmaking branch of the trade, and the attainment of the age of 18 years.

15 and under 16 years of age, the completion of not less than 3 years' employment in the retail bespoke dressmaking branch of the trade, and the attainment of the age of 18 years.

16 years of age and over, the completion of 2 years' employment in the retail bespoke dressmaking branch of the trade.

Provided that in determining the age of entry and the length of employment all service prior to the age of 14 shall be disregarded.

SECTION II.—*General Minimum Time-Rates Proposed* :—

	Scale A. Per hour.	Scale B. Per hour.	Scale C. Per hour.
(i) Bodice, Skirt, Gown or Blouse hands, that is, Workers of 20 years of age and over, who :— (*a*) have completed four years as Learners, apprentices, and/or improvers in the Retail Bespoke Dressmaking Branch of the Trade and have had not less than 2 years' subsequent employment in the Retail Bespoke Dressmaking Branch of the Trade; and (*b*) take Bodices, Skirts, Gowns or Blouses direct from the fitter and make them up without supervision other than the general supervision of the fitter or the workroom foreman or forewoman	d. 8½	d. 9¼	d. 9¾
	Scale A. Per hour.	Scale B. Per hour.	Scale C. Per hour.
(ii) All other female workers (except learners) in the Retail Bespoke Dressmaking Branch of the Trade :—			
(*a*) Workers other than Homeworkers	7	7½	8
(*b*) Homeworkers	7	7½	8

(iii) Learners (as defined in Part IV. of this Schedule and employed under the conditions therein stated) :—