

payable during the first six months' period of employment shall be $\frac{1}{2}$ d. per hour less than the Minimum Rates otherwise applicable as set out above. Such workers, on completing six months' employment in the trade, shall be entitled to the Minimum Rates appropriate to their age as set out in the foregoing table.

- (b) In the case of workers entering the trade for the first time at or over the age of 18 years, the General Minimum Time-Rates payable during the first twelve months' period of employment shall be as follows :—

	Per hour.
	d.
(i) During 1st three months of employment	5
(ii) „ 2nd „ „	$5\frac{3}{4}$
(iii) „ 3rd „ „	$6\frac{1}{2}$
(iv) „ 4th „ „	7

The General Minimum Time-Rate applicable to such workers on completing twelve months' employment in the trade, shall be $7\frac{1}{2}$ d. per hour.

NOTE.—(A) Where a worker is employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, to an Ordinary Worker, not less than the appropriate Piece-Work Basis Time-Rate.

(B) A worker employed upon Piece-Work is entitled to receive not less than the Guaranteed Time-Rate appropriate to her age (as set out in Column III. above) in any case where her earnings on Piece-Work are less than such sum.

PART III.

OVERTIME RATES (AS VARIED) FOR MALE AND FEMALE WORKERS (ALL AGES).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows :—

In any week	48
On Saturday	$4\frac{1}{2}$
On any other week-day	9

Provided that all hours worked by a worker on Sundays shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime for all Workers in respect of hours worked by a worker in excess of the declared normal number of hours shall be as follows :—

- (a) For the first two hours of Overtime on any day except Sunday, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.
- (b) For Overtime after the first two hours of Overtime on any day except Sunday, the Overtime Rate shall be One-and-a Half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half.
- (c) For all time worked on Sunday, the Overtime Rate shall be Twice the Minimum Rate otherwise applicable, *i.e.*, Double-Time.
- (d) For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) of this Section

The Overtime Rates shall be payable where on any day (not being a Sunday) the number of hours worked exceeds 9, or in the case of Saturday, exceeds $4\frac{1}{2}$, notwithstanding that the number of hours worked in the week does not exceed 48.

SECTION III.—The provisions of this Part of this Notice are without prejudice to the payment of Overtime Rates after a lesser number of hours than those declared by the Trade Board to be the normal number in the trade, in cases where such lesser number of hours constitutes the number customarily worked in the establishment.

NOTE.—The hours which Female Workers, Young Persons and Children are allowed to work are subject to the provisions of the Factory and Workshop Acts and to the Employment of Women, Young Persons and Children Act, 1920.

PART IV.

SECTION I.—The above Minimum Rates apply, subject to the provisions of the Trade Boards Acts, to all Workers in Great Britain in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920.

SECTION II.—The Trade as specified in the above-mentioned Order is as follows :—

1. The making of such articles as are specified in (a) and (b) below, from linen or cotton or mixed linen and cotton fabrics (excepting knitted fabrics), or from other textile fabrics