

TRADE BOARDS ACTS, 1909 AND 1918.

COTTON WASTE RECLAMATION TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR MALE AND FEMALE WORKERS. EFFECTIVE AS FROM 1ST APRIL 1922.

Should this date not correspond with the beginning of the period for which wages are paid by any employer who pays wages at intervals not exceeding seven days, the rates become effective as from the beginning of the next full pay period, but in any case not later than 7th April 1922.

GENERAL MINIMUM TIME-RATES :—

Male Workers of 21 years of age and over, 1s. 1d. per hour.

Male Workers under 21 years of age (according to age). See Section I. of Part I. of Schedule below.

Female Workers of 18 years of age and over, in England and Wales, 7½d. per hour.

Female Workers of 18 years of age and over, in Scotland, 7¼d. per hour.

Female Workers under 18 years of age (according to age). See Section II. of Part I. of Schedule below.

OVERTIME RATES. See Part II. of the Schedule below.

The rates in full as legally enforceable are set out in detail in the Schedule below.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES FOR MALE AND FEMALE WORKERS.

		General Minimum Time-Rates. Great Britain. per hour.	
		s.	d.
SECTION I.—Male Workers :			
(a)	Workers of 21 years of age and over	1	1
(b)	.. 20 and under 21 years of age	11	¾
(c)	.. 19 .. 20	11	
(d)	.. 18 .. 19	9	
(e)	.. 17 .. 18	8	
(f)	.. 16 .. 17	6	
(g)	.. 15 .. 16	5	
(h)	.. 14 .. 15	4	
		England and Wales.	Scotland.
		per hour.	per hour.
		d.	d.
SECTION II.—Female Workers :			
(a)	Workers of 18 years of age and over	7½	7¼
(b)	.. 17 and under 18 years of age	6¾	6¾
(c)	.. 16 .. 17	4¾	4¾
(d)	.. 15 .. 16	3¾	3¾
(e)	.. 14 .. 15	2½	2½

PART II.

OVERTIME RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work per week in the trade to be 48.

Provided that all hours worked on Sundays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The minimum rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours of work in the trade shall be as follows :—

- For the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be One-and-a-Quarter times the Minimum rate otherwise applicable, *i.e.*, Time-and-a-Quarter.
- For overtime after the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be One-and-a-Half times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Half.
- For all hours worked on Sundays the Overtime Rate shall be Twice the minimum rate otherwise applicable, *i.e.*, Double-Time.

NOTE.—The hours which females, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.