

(b) The Minimum Rate for Workers of 18 years of age and over who have had less than 12 months' experience in the branches of trade specified in paragraph (a) above shall be :—

	Per	<i>i.e.</i>	Per week of	
	hour.		48 hours.	
	d.		s.	d.
During the period of employment required to complete the 1st Six Months of such experience	5½		23	0
During the period of employment required to complete the 2nd Six Months of such experience	6¼		25	0

PIECE-WORK BASIS TIME-RATE.

SECTION II.

	Per hour.
	d.
Female Workers (all ages)	8½

In cases where a Worker is employed upon piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an Ordinary Worker, (*i.e.*, a Worker of ordinary skill and experience in the class of work in question), not less than 8½d. per hour.

GUARANTEED TIME-RATES FOR PIECE-WORKERS.

SECTION III.

	Per	<i>i.e.</i>	Per week of	
	hour.		48 hours.	
	d.		s.	d.
Workers under 15 years of age	2½		10	0
„ of 15 and under 16 years of age	3½		14	0
„ „ 16 „ 17 „	4¼		17	0
„ „ 17 „ 18 „	5¼		21	0
„ „ 18 years of age and over	6		24	0

Provided that :—

The Minimum Rates for Workers of 16 and under 18 years of age who have had less than six months' experience in the branches of trade specified in paragraph (a) of the proviso to Section I. above shall be :—

	Per	<i>i.e.</i>	Per week of	
	hour.		48 hours.	
	d.		s.	d.
Workers of 16 and under 17 years of age	3½		14	0
„ „ 17 „ 18 „	4¾		19	0

The Guaranteed Time-Rates for piece-workers are for the purpose of securing to workers employed on piece-work, a minimum rate of remuneration on a time-work basis, and any such worker is entitled to be paid at not less than the Guaranteed Time-Rate applicable to a worker of her age and experience as set out in this Section, in any case where her earnings on piece-work are less than such sum.

OVERTIME RATES FOR TIME-WORKERS.

SECTION IV.

(i) The Trade Board have declared in accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the normal number of hours of work in the Trade to be as follows :—

	Hours.
In any week	48
On Saturday	5

Provided that :—

All hours worked on Sundays and on Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

(ii) The Minimum Rates for Overtime in respect of hours worked by a Female Worker employed on time work in excess of the declared normal number of hours of work shall be as follows :

- (a) For all hours worked in excess of 5 on Saturday, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, for the first two hours, and One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half thereafter, notwithstanding that the total number of hours worked in the week does not exceed 48.
- (b) For all time worked on Sundays and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double-Time, notwithstanding that the total number of hours worked in the week does not exceed 48.
- (c) For all hours worked in excess of 48 in any week, the Overtime Rate shall be Time-and-a-Quarter for the first two hours and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-Sections (a) and (b) of this Section.
- (d) The Overtime Rates shall not apply to Piece-Workers.

Provided that, where in the case of workers to whom the Shops Act applies, the day which under that Act constitutes the weekly short day (half-holiday) is a day other than Saturday, and in the