

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours of work shall be as follows :—

(A) For Workers Employed on Time-Work.

- (1) For the first two hours of Overtime on any day, except Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.
- (2) For Overtime after the first two hours of Overtime on any day, except Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.
- (3) For all time worked on Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double-Time.
- (4) For all hours worked in any week in excess of 48 the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of Sub-Section (A) of this Section.

The Overtime Rates shall be payable where on any day (not being a Sunday or a Customary Public or Statutory Holiday) the number of hours worked exceeds nine, or, in the case of Saturday, exceeds five, notwithstanding that the number of hours worked in the week does not exceed 48.

Provided that where it is or may become the established practice of an employer to require attendance only on five days a week, the Overtime Rates shall only be payable on such days after 9½ hours have been worked.

B.—For Female Workers employed on Piece-work :—

- (i) All Female Workers employed on Piece-Work shall receive in respect of each hour of overtime worked, in addition to Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker, not less than the Piece-Work Basis Time-Rate applicable :—
 - (a) An amount equal to one-quarter of the appropriate Piece-Work Basis Time-Rate.
 - (b) An amount equal to one-half of the appropriate Piece-Work Basis Time-rate, or
 - (c) An amount equal to the full amount of the appropriate Piece-Work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section, if the worker had been employed on Time-Work, were—
 - (a) Time-and-a-Quarter,
 - (b) Time-and-a-Half, or
 - (c) Double-Time, respectively.

NOTE.—The hours which Female Workers, Young Persons and Children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

PART IV.

Subject to the provisions of the Trade Boards Acts, the respective Minimum Rates of Wages set out in this Schedule apply to all Male and Female Workers in Great Britain in respect of all time during which they are employed in any branch of the Trade specified in the Trade Boards (Sack and Bag) Order, 1920, that is to say :—

The making from woven fabrics of corn sacks, flour sacks, coal sacks, sugar sacks, cement bags, sand bags, nail bags, potato bags, seed bags and similar sacks or bags, or the repairing thereof :

including :—

- (A) The following and similar operations (whether performed by hand or machine) known in the trade as :—
 - (i) folding (or hooking), cutting, machining, turning ;
 - (ii) brushing, selecting, mending ;
 - (iii) branding, tarring, bundling ;
- (B) The warehousing of, the packing of, and similar operations in regard to sacks or bags of the kind mentioned above when carried on in association with or in conjunction with the making or repairing thereof ;
- (C) The warehousing of, the packing of, and similar operations in regard to any other articles when carried on in or in association with or in conjunction with any business, establishment, branch or department mainly engaged in any of the operations mentioned in paragraph (B) above ;

but excluding :—

- (i) any of the operations mentioned above when carried on in association with or in conjunction with the weaving of jute, flax or hemp, or the dyeing, bleaching or finishing of jute, flax or hemp yarn or cloth ;
- (ii) any of the operations mentioned above when carried on in or in association with or in conjunction with any business, establishment, branch or department mainly engaged in a business in which the sacks or bags are used as containers for other articles the production or sale of which forms part of the business ;
- (iii) the making of rope-bound coal or coke sacks when carried on in association with or in conjunction with any business, establishment, branch or department engaged in the