

SECTION II.—In cases where a worker is employed on piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an *ordinary* worker an amount not less than the Piece-Work Basis Time-Rate applicable. Provided that in determining as to whether any piece-rate satisfies this condition, regard shall not be had to the earnings of Learners.

## PART III.

## PROPOSED VARIATION OF OVERTIME RATES FOR FEMALE WORKERS.

Overtime Rates, calculated on the proposed Minimum Rates of Wages set out in Parts I. and II. of this Schedule—

- (a) in the case of Female Workers (other than those employed on piece-work as Cutters, Trimmers and Fitters-up as defined in Section I. of Part IV. of this Schedule) in the manner specified in Part III. of the Schedule to the above-mentioned Notice W.M. (16) dated 13th April 1922.
- (b) in the case of Female Workers employed on piece-work as Cutters, Trimmers and Fitters-up (as so defined) in the manner specified in Sub-Section B (2) of Section II. of Part III. of the said Notice W.M. (16),

shall apply, in substitution for the rates set out in Parts I. and II. of this Schedule, in respect of all hours worked in excess of the number of hours declared by the Trade Board in Part III. of the Schedule to the said Notice W.M. (16) to be the normal number of hours of work in the trade.

## PART IV.

For the purpose of this Notice the following definitions shall apply :—

SECTION I.—Cutters, Trimmers and Fitters-up are workers who are substantially occupied in one or more of the following processes, that is to say :—

- (a) Marking-in or marking-up cloth or linings or other materials.
- (b) Laying-up, hooking-up or folding cloth or linings, or other materials.
- (c) Cutting cloth or linings, or other materials.
- (d) Trimming, that is, the process as ordinarily carried on of cutting and assembling together the linings and fittings of garments.
- (e) Dividing, that is, the process as ordinarily carried on by Cutters or their Assistants of dividing, parting or separating the parts of garments after being cut, and of assembling them into suitable bundles for making up.
- (f) Fitting-up, that is, a process between that of cutting and that of sewing, basting, or machining, which consists of preparing and fitting accurately the various parts of the garment before being basted, sewn or machined, such work of preparing and fitting being always done by shears or knives or other cutting appliances ; sewing, basting or machining forming no part or process of fitting-up.

SECTION II.—A Female Learner is a worker who :—

- (a) Is employed during the whole or a substantial part of her time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning ; and
- (b) Has received a certificate, or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration, which has been duly acknowledged and is still under consideration. Provided that the certificate or registration of a learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a female learner on her first employment in the branch or branches of the trade specified in Part V. of the Schedule to the above-mentioned Notice W.M. (16) dated 13th April 1922, without a certificate or registration for a probation period not exceeding four weeks, but in the event of such learner being continued thereafter at her employment the probation period shall be included in her period of learnership.

Provided that notwithstanding compliance with the conditions contained in this Section a person shall not be deemed to be a learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

SECTION III.—A Homeworker is a worker who works in her own home or in any other place not under the control or management of the employer.

## PART V.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all Female Workers in respect of all time during which they are employed in Great Britain in any branch of the Wholesale Mantle and Costume Trade specified in the Regulations made by the Minister of Labour dated 20th November 1919, and set out in Part V. of the Schedule to the above-mentioned Notice W.M. (16) dated 13th April 1922.

NOTE.—The employment of women, young persons and children is subject to the provisions of the Factory and Workshop Acts, and to the provisions of the Employment of Women, Young Persons and Children Act, 1920.