

TRADE BOARDS ACTS, 1909 AND 1918.

DRESSMAKING AND WOMEN'S LIGHT CLOTHING TRADE BOARD (SCOTLAND).

PROPOSAL TO VARY MINIMUM RATES OF WAGES FOR FEMALE LEARNERS IN THE RETAIL BRANCH OF THE TRADE.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated respectively 31st October 1918, and 1st August 1922, the Trade Board established in Scotland under the Trade Boards Act, 1918, and the Trade Boards (Women's Clothing) Order, 1919, for the Dressmaking and Women's Light Clothing Trade, as defined in the Regulations made by the Minister of Labour, and dated 29th March 1920 (as varied by the Trade Boards (Shirtmaking) Order, 1920), HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO VARY the General Minimum Time-Rates and Overtime Rates for Female Learners in the Retail Branch of the Trade as at present fixed and set out in Section II. of Part I., and in Part IV. of the Schedule to their Notice W.D.S. (12), the proposed variations being as shown in the Schedule below.

SCHEDULE.

THE PROPOSED VARIATION OF MINIMUM RATES OF WAGES SET OUT IN THIS SCHEDULE RELATES ONLY TO FEMALE LEARNERS IN THE RETAIL BRANCH OF THE TRADE.

PART I.

PROPOSED VARIATION OF GENERAL MINIMUM TIME-RATES FOR FEMALE LEARNERS IN THE RETAIL BRANCH OF THE TRADE (as defined in Section II. of Part III. of this Schedule).

	GENERAL MINIMUM TIME-RATES.			
	At present in force.		PROPOSED.	
	*Area A.	*Area B.	*Area A.	*Area B.
FEMALE LEARNERS as defined in Section I. of Part III. of this Schedule, who comply with the conditions set out therein:— During 1st year of employment in the Retail Branch of the Trade	Per hour. d.	Per hour. d.	Per hour. d.	Per hour. d.
	1½	1¼	No variation proposed.	
„ 2nd „ „ „ „	3	2½	2¼	2
„ 3rd „ „ „ „	4½	4	4	3½
„ 4th „ „ „ „	6¼	5½	5½	5

* For definitions of Areas see Section III. of Part III. of the Schedule.

- The advances to be given to Learners shall become due on the completion of each 12 months' employment in the Retail Branch of the trade.
- A Learner shall cease to be a Learner, and be entitled to the General Minimum Time-Rate applicable to Workers other than Learners, as set out in Section I. of Part I. of the Trade Board's Notice W.D.S. (12), on the completion of 4 years' employment in the Retail Branch of the trade.
- An application for a Learner's Certificate must be made to the Trade Board in respect of every Worker whom it is desired to employ at the special lower rates fixed for Learners. Unless a Learner's Certificate has been obtained, or application has been made which has been acknowledged and is still under consideration, and the other conditions of Learnership laid down in Section I. of Part III. of this Schedule are complied with, the minimum rate payable is that for Workers other than Learners, as set out in Section I. of Part I. of the Trade Board's Notice W.D.S. (12).