

*Factory Department,
Industry of Labour and National Service,
8 St. James's Square, London, S.W.1,
23rd November 1948.*

The Chief Inspector of Factories has appointed Dr. W. H. Yellowless to be Appointed Factory Doctor, under the Factories Acts, 1937 and 1948, for the Selkirk District of the County of Selkirk.

*Civil Service Commission,
30th November 1948.*

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of H.M. Treasury, viz. :—

RECRUITMENT UNDER NORMAL REGULATIONS OF (A) H.M. INSPECTORS OF TAXES IN THE INLAND REVENUE DEPARTMENT, (B) THE CADET GRADE IN THE DEPARTMENTAL CLASS OF THE MINISTRY OF LABOUR AND NATIONAL SERVICE, (C) PROBATIONARY ASSISTANT POSTAL CONTROLLERS IN THE POST OFFICE, AND (D) RESEARCH ASSISTANTS IN THE JOINT INTELLIGENCE BUREAU, MINISTRY OF DEFENCE.

1. There will be two Methods of entry: Method I and Method II. Regulations 2 and 3 relate to Method I, and Regulations 4 and 5 to Method II; the remaining Regulations relate to both Methods. No candidate may compete more than twice in all under Normal and Reconstruction Regulations; but if he competes under both Method I and Method II in the same year this will be treated as a single attempt.

Method I.

2. *Subjects of Examination.* (i) The examination consists of the following :—

(A) A written examination comprising

(a) 3 compulsory subjects, namely Essay, English, and Present Day, for each of which a maximum of 100 marks is allotted, and

(b) a selection from the optional subjects set out in the Appendix, which is to be construed as forming part of these Regulations. Subject to the provisions in the Appendix, candidates may take optional subjects up to a total of 700 marks (making 1000 marks in all for the written examination).

(B) An interview before the Final Interview Board which will award a mark out of a maximum of 300 for the candidate's record, intelligence, and personal qualities.

(ii) The final order of merit will be determined by the total marks gained in the whole examination. In the event of a tie between two or more candidates, the Commissioners will decide which to declare successful.

3. *Eligibility.* Candidates must (save as provided below) be at least 20½ years and under 24 years of age on the 1st day of August 1949. But

(a) a candidate who has served or is serving on a regular engagement (including a regular short-service engagement) in H.M. Forces may deduct his period of such service from his actual age;

(b) a candidate who has served or is serving voluntarily in H.M. Forces otherwise than on a regular or short-service engagement or who has performed, or is performing, compulsory National Service under the National Service Acts may deduct his period of such service from his actual age, up to a maximum of two years.

Method II.

4. *Subjects of Examination.* (i) The examination consists of the following :—

(A) A written qualifying examination consisting of two papers in English, two General Papers, and a test of General Intelligence.

(B) *For candidates who pass the qualifying examination:* a series of tests of personal qualities at a residential centre, followed by an interview before the Final Selection Board.

(ii) The final order of merit will be determined by the mark awarded by the Final Selection Board out of a maximum of 300. This will take into account the candidate's record, his intelligence and personal qualities, his work in the qualifying examination, and the report on his performance at the residential centre. In the event of a tie between two or more candidates the Commissioners will decide which to declare successful.

5. *Eligibility.* (i) *Age.* Candidates must be at least 20½ years and under 24 years of age on 1st August 1949. But

(a) a candidate who has served or is serving on a regular engagement (including a regular short-service engagement) in H.M. Forces may for this purpose deduct the period of such service from his actual age;

(b) a candidate who has served or is serving voluntarily in H.M. Forces otherwise than on a regular or short service engagement or who has performed, or is perform-

ing, compulsory National Service under the National Service Acts may deduct his period of such service from his actual age, up to a maximum of two years;

(c) candidates who are 24 years and over but under 30 years of age on 1st August 1949, may at the Commissioners' discretion be admitted to the Competition under Method II for posts in the Ministry of Labour and National Service only, provided that they are in all other respects eligible under these Regulations and that they have had experience in employment in industry or social work which particularly fits them for consideration for appointment to posts in the Ministry of Labour and National Service.

(ii) *Education.* Candidates must either (a) have obtained a degree of a recognised University, or (b) be in the last years of a course for a degree of a recognised University. In the latter case, they will not be declared successful unless they can produce evidence, not later than 1st September 1949, that they have obtained the degree.

(iii) A candidate who has served or is serving on a regular or short-service engagement in H.M. Forces may be admitted to compete, notwithstanding that he fails to satisfy the requirements in subpara. (ii), if (a) he is in other respects eligible under these Regulations to compete; and (b) he is recommended to the Civil Service Commissioners by the appropriate Service Authority, as warranting consideration for appointment by reason of his record, intelligence, and personal qualities.

Methods I and II.

6. *Sex and Marriage.* (i) Both men and women are eligible, except that posts of Probationary Assistant Postal Controller are open to men only.

(ii) Married women who have formerly been established civil servants and have drawn marriage gratuity (other than those who are widows or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible unless they undertake to refund on appointment the marriage gratuity paid.

7. *Nationality.* Candidates must be British subjects. They must also satisfy one of the following conditions :—

(a) If natural-born British subjects, they must either

(i) have at least one parent who is or was at death a British subject, or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalized British subjects, they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

8. *Health and Character.* Successful candidates must satisfy the Commissioners as to their health and character.

9. *Vacancies.* The number of vacancies to be filled from the Competition as a whole, and the number to be filled by Method I and Method II respectively, will be determined by the Commissioners, but the number of vacancies to be filled from Method II will not exceed 25 per cent. of the whole.

10. *Candidates trained as Teachers.* Candidates who have been trained as teachers and upon whose training public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g., the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners.

11. *Assignment.* Persons who apply under these Regulations will be regarded as candidates for all the situations concerned for which they are eligible under these Regulations; they will, however, be required to state on their Application Forms their preferences between these situations. The Commissioners will decide to which Department each successful candidate is to be assigned. A candidate who declines to accept the post offered will have no claim to be assigned to another, but will be regarded as having declined appointment. Assignments will be made in accordance with the needs of the public service, but the wishes of candidates will, where possible, be taken into account.

12. *Canvassing.* Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons, except as referees to be named by them in their application forms, will disqualify them for appointment.

13. *Fees.*

(a) The normal fee, payable by all candidates, is £1 for each attempt, and must be sent with the Application Form. A candidate who applies to compete by both