

**Section XII.—Delegation to Asylum Committee of powers in regard to the Appointment of Officers.**

Art. 46. The powers conferred upon the Board of Management by this Order may, whenever that Board shall deem it desirable, be delegated by them to the Asylum Committee to the extent set forth in Arts. 47, 48, 49, and 50, except that all payments shall be made by the Board of Management.

Art. 47. The Asylum Committee may, whenever occasion may arise by vacancy or otherwise, appoint on probation, for a period not exceeding three calendar months, any principal officer, and may assign to the person so appointed such salary or remuneration for the period of probation as they may deem expedient, not exceeding the amount previously approved by the Local Government Board, and the amount so assigned by the Committee shall be paid by the Board of Management for the period of actual service: Provided, that every such appointment shall, as soon as it has been made, be reported by the Committee to the Board of Management, and by the latter to the Local Government Board.

Art. 48. The Asylum Committee may also appoint on probation, for a period not exceeding three calendar months, such subordinate officers, servants, or other persons as they may deem it necessary to employ in or about the Asylum premises, or on the land attached thereto, upon such terms and conditions and with such duties as shall appear to the Committee to be suitable, subject to the provisions of Arts. 76 and 77, with regard to the duties of a nurse or porter, and subject also to the approval of the Local Government Board as regards the scale of salaries to be paid and the total number of persons to be appointed or employed.

The salary or remuneration so assigned by the Committee shall be paid in each case by the Board of Management for the period of actual service.

Art. 49. Every appointment made by the Asylum Committee on probation, and the salary or remuneration assigned, shall, at the expiration of the period of probation, be reported by the Committee to the Board of Management, who, if the person appointed be then in office, shall determine as to the continuance of the appointment, and, having regard to the fitness of the person appointed and to all the circumstances of the case, shall, by a vote of a majority of the managers present at the meeting at which the question is decided, either confirm or revoke the appointment, and if they confirm it, fix the future salary or remuneration to be paid, subject to the provisions of Arts. 29, 30, and 35.

Provided, that if the Asylum Committee find that on the grounds of unfitness or otherwise, it is undesirable to retain the services of any person appointed by them on probation, they may before the termination of the period of probation, dispense with the services of such person, and appoint another in his stead. The Committee may also, by a fresh appointment for a like period of probation, supply any vacancy which may arise through the death or resignation of any person appointed by them.

Art. 50. The following regulations shall also be applicable to appointments made by the Committee, except that all payments shall be made by the Board of Management, namely:—

So much of Art. 32 as relates to voting on appointments;

Art. 33, Art. 34; the proviso to Art. 35; Arts. 37 and 38.

Arts. 41, 42, 43, 44, and 45;

Arts. 56 and 57.

Arts. 61, 62, 63, and 64.

**Section XIII.—Continuance in Office and Suspension of Officers—Appointment of Substitutes—Supply of Vacancies—Payment of Salaries.**

Art. 51. Every principal officer shall upon his appointment, agree to give one month's notice previous to resigning the office, or to forfeit one month's amount of salary, to be deducted as liquidated damages from the amount of salary due at the time of such resignation.

Art. 52. Every principal officer whose appointment is made or confirmed by the Board of Management, shall continue to hold office until he shall die, or resign, or be removed by the Board of Management with the assent of the Local Government Board, or by the Local Government Board, or be proved to be insane by evidence which the Local Government Board shall deem sufficient, or, until the Local Government Board shall consider it desirable that his duties should cease or should be modified, in which case his continuance in office may be terminated at the expiration of a notice of three calendar months, to be given by the Board of Management or the Local Government Board.

Art. 53. The Board of Management may at their discretion suspend from the discharge of his duties any officer whose appointment is made or confirmed by them, and shall, in case of every suspension of a principal officer, forthwith report the same, together with the cause thereof, to the Local Government Board; and the Asylum Committee may, in any case of urgency, in like manner suspend any officer holding office on probation, until the next meeting of the Board of Management, who shall continue or remove such suspension, reporting their proceedings in the case of any principal officer to the Local Government Board. If the Local Government Board remove the suspension of any officer, he shall forthwith resume the performance of his duties.

Art. 54. Every subordinate officer, servant, or other person, within the terms of Art. 30, may be dismissed by the Board of Management without the consent of the Local Government Board, but every such dismissal, and the grounds thereof, shall be reported to the Local Government Board by the Clerk to the Board of Management.

Art. 55. No officer or other person who may be dismissed by order of the Local Government Board shall remain in the asylum for which he was appointed, or enter therein for the purpose of interfering in the management thereof, unless the Local Government have consented to his subsequent appointment to an office in such asylum, or to his temporary employment therein.

Art. 56. If any Officer or other person appointed to or holding any office or employment in the asylum be at any time prevented by sickness or accident, or other sufficient reason, from the performance of his duties, the Board of Management may appoint a qualified person to act as a substitute for a period not exceeding three months, and may pay him a reasonable compensation for his services, not exceeding the amount of remuneration payable to the officer in whose place he acts, unless the Local Government Board shall otherwise direct or approve; and every appointment so made (excepting in the case of subordinate officers, servants, or other persons within the terms of Art. 30), shall be reported to the Local Government Board as soon as the same shall have been made.

Every substitute so appointed shall be subject in all respects to the same obligations, liabilities, and responsibilities, as the officer or other person in whose place he acts, and shall be bound to observe all the regulations applicable to the office or employment, the duties of which he is appointed to discharge.