

num are respectively mentioned in the same schedule, but the annual increments of such officers shall (except in the case of the Secretary, the Engineer and Inspector of Works, and the Inspector of Lights) be only granted on a certificate by the Commissioners of Irish Lights that the preceding period of the officers' service has been distinguished by zeal, industry, and regularity.

Provided as follows:—

- (1.) Every officer who prior to the date of this Order was on the Establishment of the Commissioners of Irish Lights, and who shall now become a member of the Establishment fixed by this Order, may continue to receive the salary payable to him prior to the date of this Order, in lieu of the minimum salary of his office mentioned in the schedule to this Order, and while he holds the same office, the annual increments of salary to which he may thereafter become entitled shall accrue on the same anniversaries as before.
- (2.) No officer in the service of the Commissioners of Irish Lights shall by appointment to a post specified in the schedule to this Order, suffer immediate pecuniary loss, but in no case shall he receive more than the maximum salary attached to such post.
- (3.) The salary of Mr. Owen Armstrong, the present Secretary, shall as from the first day of July, one thousand eight hundred and ninety-one, be not less than six hundred and seventy-five pounds per annum.
- (4.) A salary of six hundred pounds per annum shall continue to be paid to the present Accountant and Cashier, Mr. Michael John O'Grady, during his tenure of the office in lieu of the maximum salary specified in the schedule to this Order.
- (5.) The salary of Mr. Andrew Knox Galwey, the present Inspector of Lights, shall as from the first day of January, one thousand eight hundred and ninety-two, be not less than five hundred pounds per annum.
- (6.) If Mr. Karl Emil Nabholz be appointed Assistant Engineer, his salary as from the first day of July, one thousand eight hundred and ninety-one, shall be not less than two hundred and sixty-six pounds seven shillings and sixpence per annum, and his service for superannuation purposes shall be reckoned from that date.
- (7.) The annual salary of Mr. John Cyprian Doherty, one of the Clerks, shall as from the first day of July, one thousand eight hundred and ninety-one, be increased by twenty pounds, and the annual salary of Mr. Hubert Guy Cook, one of the Clerks, shall as from the first day of July, one thousand eight hundred and ninety-one, be increased by thirty pounds.

All persons appointed to Clerkships or to Lower Grade Clerkships of the Establishment of the Commissioners of Irish Lights shall previously to their appointment pass before the Civil Service Commissioners such examination as may be arranged between the Civil Service Commissioners, the Commissioners of Irish Lights, and the Board of Trade, and shall at the time of such examination be over the age of eighteen years and under the age of twenty-five years.

Provided nevertheless, that in exceptional cases, with the consent of the Board of Trade, appointments to Clerkships of the Establishment of the Commissioners of Irish Lights may be made from among the Lower Grade Clerks in the

service of the said Commissioners of Irish Lights at a minimum salary not exceeding the rate payable at the time of promotion if the aggregate previous service, either as Supernumerary Clerk or Lower Grade Clerk of each person so appointed amounts to ten years, and if he is under the age of thirty-five years, and provided also that his service as a Supernumerary Clerk shall not count towards his subsequent superannuation (if any).

And Her Majesty is further pleased, by and with the advice of Her Privy Council, to direct that the following provisions in respect of retirement, shall take effect from and after the date of this Order, that is to say:

- (a) It shall be competent for the Commissioners of Irish Lights to call upon any officer whose salary is fixed by the schedule to this Order to retire at the age of sixty on such pension as by the length of his service he is qualified to receive.
- (b) Retirement shall be compulsory for every officer whose salary is fixed by the schedule to this Order, on attaining sixty-five years of age, but in special cases the Board of Trade may, at the instance of the Commissioners of Irish Lights, extend the employment of any such officer for a further period, in no case exceeding five years, on being satisfied that such officer's retirement at sixty-five would be detrimental to the interests of the light-house service.

And Her Majesty, by virtue, and in further exercise of the power so vested in Her as aforesaid, and by and with the advice aforesaid, is pleased to fix, and doth hereby fix, that the salaries, which, under the provisions of this present Order in Council, are, for the time being, payable to the officers of the Establishment of the Commissioners of Irish Lights, shall be paid out of the Mercantile Marine Fund. *C. L. Peel.*

SCHEDULE.

Establishment of the Commissioners of Irish Lights

—	Minimum.	Annual Increment.	Maximum.
	£	£	£
One Secretary ...	450	25	700
One Accountant and Cashier	400	15	500
One Engineer and Inspector of Works	700	—	900*
One Inspector of Lights	350	20	500
One Assistant Engineer	220	20	300
One Clerk in the Accountant's Department	210	10	350
One Clerk ...	210	10	300
Three Clerks ...	80	10	200
Two Lower Grade Clerks	80	£15 every 3 years	200

* Rising to this maximum after good service with the sanction of the Board of Trade.