

- P. in three of these subjects to qualify. (If his defence duties are on shore.) Connecting up E.C. and line of mines; signalling with flags; fetching and assembling stores for connecting up a group of mines; alignment work; embarking mines; loading mines and making watertight joints; taking charge of party at defence duties as above.
- P. in three of these subjects to qualify. (If an electrician.) Priming apparatus; making up apparatus; hydraulic testing; testing-room work; test-room routine; manipulating electric light; signalling with flag and lamp; communicating with two J.B. boats and testing mines.
- P. in four of these subjects to qualify. (If belonging to laying-out parties.) Embarking mines; slinging mines from pier; slinging from inboard; laying out E.C. mines; laying out line of mines; picking up mines; signalling with flag; rowing and sculling; taking charge of a party in the above duties.
- P. (If an engine driver.) He is certified by the Military Mechanist as having a good practical knowledge of stoking, the management of the vessel's machinery, and of the electric-light machinery (if installed); or he may qualify under any of the other divisions.
- P. (If a deck-hand.) He is certified by the Military Mechanist Coxswain as having a good practical knowledge of the duties of deck-hand, and he is also proficient in rowing and sculling, and in assisting to pick up mines.
- P. (If a J.B. boat-hand.) He has a good knowledge of all the duties connected with raising and lowering the box, mooring the boat properly, stoppering cables, receiving and returning throw lines, rowing and sculling, he is also a fair swimmer, he can signal with flag and lamp.

and is qualified to be classed as an "expert man."

Signature of the Officer Commanding the Coast Battalion, R.E., at the Port
 Counter-signature of the Officer Commanding the Volunteer Division

NOTE.—"P." represents "Pass." Strike out the subjects in which "P." is not obtained.

CONDITIONS OF EFFICIENCY FOR NON-COMMISSIONED OFFICERS AND SAPPERS.

Recruits.—Non-Commissioned Officers and Sappers with under two years' service, may be returned as efficient, who have attended 78 submarine mining drills and the continuous training for eight days. They shall pass the test examination previously specified (either at the end of their first or second year of service) before being classed as "trained men."

Trained Men.—Non-Commissioned Officers and Sappers with over one year's service, who have passed the test examination previously specified may be returned as efficient, provided that they shall have attended the continuous training for eight days, and 78 submarine mining drills.

Experts.—Non-Commissioned Officers and Sappers with over three years' efficient service, who have passed the test examination for experts, may be returned as efficient, provided that they shall have attended the continuous training for eight days, and 48 submarine mining drills, or the complete period of fifteen days' continuous training and 10 submarine mining drills.

Special Exemptions.—Non-Commissioned Officers and Sappers specially exempted from attendance at the continuous training under the provisions of the Volunteer Regulations, may have their certificates granted, provided that they shall have attended the following number of drills, which may be counted by attendance during a portion of the camp, at whole day or half-day parades, or at hourly drills.

- Recruits.—90 drills.
- Trained Men.—90 drills.
- Expert Men.—60 drills.

Notes.

Drills.—A submarine mining drill is one hour's actual submarine mining work. Periods of continuous work of not less than 1½, 2, 2½, 3, and 3½ hours, may be reckoned as equivalent numbers and fractions of drills towards efficiency.

Recruits should not do more than two hourly drills on one evening.

A whole day parade will count as 6 drills.

A half-day parade will count as 4 drills.

A working day during the continuous training will count as 6 drills in computing the number of drills required in excess of the period of eight days' continuous training, and also in the case of Volunteers specially exempted from attendance for the period of eight continuous days.

All certificates of efficiency are issued subject to the recommendation of the officer specially deputed to make the technical inspection of the division.

I recommend that the name of No. _____ be included in the annual submarine mining efficiency returns of his division.

Signature of the Officer specially deputed to make the technical inspection of the Division

NOTE.—Those portions of this form which are not applicable to the Volunteer to whom it refers to be struck out.

**SCHEDULE C.
 CERTIFICATE OF EFFICIENCY.**

FOR VOLUNTEER DIVISIONS OF SUBMARINE MINERS, ROYAL ENGINEERS.

Certificate of Efficiency for Non-Commissioned Officers of rank lower than that of Sergeant, and for Sappers.

We hereby certify:

1. That No. _____ was duly enrolled in the Muster Roll of the _____ Volunteer Division, Submarine Miners, Royal Engineers, on the _____ 189____, and is actually a Member of the Division on this date.

2. That he does not belong to the Regular, Militia, Yeomanry, or Army Reserve (including Enrolled Pensioner) Forces; and that he is not enrolled in any other Volunteer Corps.

3. That he attended during the twelve months ending the 31st October, 189____, * _____ drills of this Division, ordered by the Commanding Officer; each of such drills being of not less than one hour's duration.

4. That he possesses a competent knowledge of Squad and Company Drill, including the Manual and Firing Exercises as laid down in the Regulations.

5. That he possesses a competent knowledge of the Preliminary Musketry Drill laid down in the Musketry Regulations for the Army.