

the protection of Her Majesty, shall be included in the limits of this Order, and from the date of the publications of the Notice in the "Gazette" this Order shall apply to the parts named therein. A Secretary of State may from time to time, by the like notice, declare that any part of Africa for the time being within the limits of this Order shall, until otherwise directed, be excepted from the application of this Order; and from the date of the publication of such notice the part named therein shall be excluded from the limits of this Order.

6. The powers and authorities conferred by Her Majesty's "Africa Order in Council, 1889," shall continue in force within the limits of this Order concurrently with the powers conferred upon the Company by this Order, so far as not inconsistent with this Order, and where there is any conflict, this Order shall prevail. The powers conferred upon the Company by this Order are in augmentation of the powers conferred upon it by the Charter.

PART II.—Administration and Legislation.

7. The Company shall have and may exercise the general administration of affairs within the limits of this Order, in accordance with the terms of the Charter and the provisions of this Order.

8. The Company may exercise such administration by an officer styled the Administrator, and under him by such other officers as may from time to time be necessary. The Company shall appoint and pay the Administrator and all such officers; but shall obtain the approval of a Secretary of State before appointing any person to the office of Administrator. The salary of the Administrator shall be fixed by the Company, with the approval of a Secretary of State, and shall not be increased or diminished without his approval. The Administrator may be removed or suspended from office by a Secretary of State or by the Company, with the approval of a Secretary of State.

9. The Administrator may hold office, unless sooner removed, for three years from the date at which he enters upon the duties of his office; and, with the approval of a Secretary of State, may from time to time be reappointed for the further term of three years. At the end of any such term the Administrator may continue in office until reappointed or until his successor is appointed.

10. If at the end of any such term, or if on a vacancy in the office the Company does not within six months thereafter, with the approval of a Secretary of State, reappoint the Administrator or appoint his successor, a Secretary of State may appoint some person to be Administrator.

11. The Company, with the approval of a Secretary of State, may appoint some person to act as Administrator in the event of the death, removal, resignation, absence, incapacity, or suspension of the Administrator. When there is no Administrator or Acting Administrator within the limits of the Order capable of discharging the duties of the office, the Senior Judge may act as Administrator.

12. As soon as the Company, by resolution of its Board of Directors, declares that it is expedient that a Council should be appointed, there shall be a Council to assist the Administrator, consisting of the Senior Judge, *ex officio*, and not less than three other members appointed by the Company, with the approval of a Secretary of State. A member of the said Council shall hold office for three years, unless sooner removed by

the Company, with the like approval, but shall be eligible for reappointment.

In the event of the resignation, suspension, or absence from North-Eastern Rhodesia or other incapacity of a member of the Council other than the Senior Judge, the Company may, with the approval of a Secretary of State, appoint some other person to fill the temporary vacancy thus caused.

Provided that in default of such appointment by the Company within a period of six months after a vacancy has arisen, a Secretary of State may appoint a person to fill the vacancy.

Every member appointed to fill any such temporary vacancy shall cease to be a member on the return to North-Eastern Rhodesia or the removal of the suspension or incapacity of the member in whose place he was appointed.

Every member of the Council shall, before taking his seat, take and subscribe before the Administrator or some other person authorised by him the following oath of allegiance:—

"I, A. B., do swear that I will be faithful and bear true allegiance to Her Majesty Queen Victoria, Her heirs and successors according to law. So help me God."

But any person authorised by law to affirm or declare instead of taking an oath may make such affirmation or declaration in lieu of such oath.

13. The Council shall meet whenever summoned by the Administration, and shall be competent to discharge its functions notwithstanding the existence of one vacancy among its members, whether caused by a vacancy in the office of Senior Judge or of one of the other members. The Administrator shall preside at all meetings of the Council, and any two members with the Administrator shall form a quorum. All questions shall be decided by a majority of the votes of those present, and if the votes are equal the Administrator shall have a casting vote.

14. The Administrator shall take the advice of the Council upon all matters of importance affecting the administration of affairs within the limits of this Order, except in cases which are too urgent to admit of their advice being taken. In all such urgent cases he shall as soon as possible summon the Council and acquaint them with the action taken, and the reasons therefor.

15. The Administrator may act contrary to the advice of the Council, but in every such case he shall report the matter forthwith to the Company, with the reasons for his action. In every such case any Member of the Council who dissents may require that the reasons for this dissent be recorded and transmitted to the Company. The Company may reverse any action of the Administrator, whether taken with or without or against the advice of the Council.

16. It shall be lawful for the Administrator, and, after the Council has been constituted as provided by this Order, for the Administrator with the concurrence of the Council, to make, alter, and repeal Regulations for the administration of justice, the raising of revenue, and generally for the peace, order, and good government of all persons within the limits of this Order, provided that Regulations under this Article shall not be made affecting the constitution, government, or control of the military police forces. Such Regulations, when promulgated as hereinafter mentioned, shall take effect within the limits of this Order as if they were contained in this Order.

A Regulation made after the constitution of the Council shall not be valid unless two members of the Council beside the Administrator have concurred in it.