

"III. Engineer Officers to receive full pay at the rate of twenty-four shillings a day after sixteen years as Engineer Lieutenant and Engineer Commander combined, and thereafter to be granted the authorized increments of their scale of pay, but this regulation not to apply to Officers passed over for advancement, nor to preclude the earlier

issue of the twenty-four shillings rate in the case of Officers who, by receiving special advancement, reach the rank of Engineer Commander before completing the usual period and thereby become entitled to that rate after being less than sixteen years in the two ranks.

"IV. The scale of retired pay and regulations for retirement to be as follows:—

Rank and Age of Compulsory Retirement:	Age.	Retired Pay.	Service or equivalent.	Addition or Deduction.
		£	years.	£
Engineer Vice-Admirals—				
Retire at 60	—	650	30	15
Engineer Rear-Admirals—				
Retire at 60	—	575	30	15
Engineer Captains—				
Retire at 55	55	500	26	15
See Note (f) as regards maximum retired pay.	54	485	26	15
	53	470	25	15
	52	455	25	15
	51	440	24	15
Engineer Commanders—				
Retire at 50	50	425	24	10
See Note (f) as regards maximum retired pay.	49	405	23	10
	48	385	23	10
	47	365	22	10
	46	345	22	10
Engineer Lieutenants—				
Retire at 45	45	325	21	10
See Note (f) as regards maximum retired pay.	44	300	21	10
	43	275	20	10
	42	250	20	10
	41	225	19	10
	40	200	19	10

- (a) Officers under forty years to receive Active half-pay only.
- (b) Optional retirement of Engineer Vice-Admirals, Engineer Rear-Admirals, Engineer Captains and Engineer Commanders to be allowed at any age, at the discretion of the Admiralty, with retired pay on the above scale.
- (c) Optional retirement of Engineer Lieutenants to be allowed at forty at the discretion of the Admiralty.
- (d) Officers to be retired at any age at the discretion of the Admiralty, if found physically unfit to serve.
- (e) An addition, as specified, to be made for each full year of additional service, and a deduction for each full year wanting but in neither case to exceed five years.
- (f) The retired pay of Engineer Captains, Engineer Commanders and Engineer Lieutenants retired from those ranks must not exceed five hundred and fifty pounds, four hundred and fifty pounds, and three hundred pounds per annum respectively.
- (g) Half-pay time and junior service to be reckoned as for Officers of the Military Branch.
- (h) The periods of non-service necessitating compulsory retirement to be as laid down in Order in Council of seventh March, one thousand nine hundred and four.
- (i) The above scale of retired pay only to be applicable to Officers who elect to come under the new regulations for compulsory retirement within such period as the Admiralty may determine.
- (j) The reduction in the age for compulsory retirement to be effected gradually and to be completed in five years' time.

"V. These regulations to take effect from the first April, one thousand nine hundred and eight, with retrospective effect to the first April, one thousand nine hundred and three, in the case of section III above.

"The Lords Commissioners of Your Majesty's Treasury have signified their concurrence in these proposals."

Now, therefore, His Royal Highness The Prince of Wales, being authorized in that behalf by writing under His Majesty's Sign Manual, and doth hereby by and with the advice of His Majesty's Privy Council, signify His Majesty's approval thereof, and, on His Majesty's behalf, order, as it is hereby ordered, that the Right Honourable the Lords Commissioners of the Admiralty do give the necessary directions herein accordingly.

A. W. FitzRoy.

At the Court at Saint James's, the 19th day of March, 1908.

PRESENT,

HIS ROYAL HIGHNESS THE PRINCE OF WALES.

Lord President.

Lord Steward.

Lord Wenlock.

Mr. Secretary Haldane.

WHEREAS His Majesty was pleased, by His Commission dated the seventeenth day of March, one thousand nine hundred and eight, to nominate and appoint His Royal Highness The Prince of Wales, in His Majesty's absence from His Realm in foreign parts, to hold on His