

LEARNERS.

(3).—(a) In lieu of the above rate, female learners, as hereinafter defined, and no other persons, shall receive the following minimum (or lowest) time-rates of wages, that is to say :—

	Learners Commencing at			
	14 and under 15 years of age.	15 and under 17 years of age.	17 and under 20 years of age.	20 years of age and over.
	Column 1.	Column 2.	Column 3.	Column 4.
	Per week. s. d.	Per week. s. d.	Per week. s. d.	Per week. s. d.
During first six months of employment after the age of 14	4 0	4 6	5 0	1st 3 months 6 0
During second six months of employment after the age of 14	4 6	5 6	6 6	2nd 3 months 7 6
During third six months of employment after the age of 14	5 0	6 6	8 6	3rd 3 months 9 0
During fourth six months of employment after the age of 14	6 0	7 6	10 6	4th 3 months 10 6
During fifth six months of employment after the age of 14	7 0	9 0	—	—
During sixth six months of employment after the age of 14	8 0	10 6	—	—
During seventh six months of employment after the age of 14	9 0	—	—	—
During eighth six months of employment after the age of 14	10 6	—	—	—

- (b) The minimum (or lowest) time-rate for learners under 14 years of age shall be 4s. a week, and on reaching the age of 14 they shall be entitled to the amounts shewn in column 1 above as if they had commenced at 14.
- (c) The above rates are weekly rates based on a week of 52 hours, but they shall be subject to a proportionate deduction or increase according as the number of hours actually spent in any week by the learner in the factory or workshop is less or more than 52.
- (d) A learner shall cease to be a learner and be entitled to the full minimum time-rate for a worker, applicable to her under Section (1) upon the fulfilment of the following conditions :—

Age of entering upon employment.	Conditions.
Under 15 years of age.	the completion of not less than 4 years' employment and the attainment of the age 18 years.
15 and under 17 years of age.	the completion of 3 years' employment.
17 and under 20 years of age.	the completion of 2 years' employment.
20 years of age and over.	the completion of one year's employment.

A learner returning to the trade after absence shall not serve a longer period as a learner than would be required if she were entering the trade for the first time.

(e) Any female who has been previously employed in any branch of the trade as described in Section (1) and has not held a certificate or certified copy certificate and is subsequently taken on as a learner shall be entitled to count the whole period of such previous employment for the purpose of claiming the time-rate at which she is to be paid, and shall have such period of employment entered upon her certificate or certified copy.

(4) A female learner is a worker who is employed as described in Section (2) hereof, subject also to the following conditions :—

- (a) Has not become entitled to the full minimum rate under Section (1).
- (b) Is employed in a factory or workshop not being a room used for dwelling purposes.
- (c) Is employed by an employer who provides such learner with reasonable facilities for practically and efficiently learning the branch or branches of the trade (as carried on by the employer subject to the provisions of this Section) in which the learner is for the time being employed.

(d) Has received a certificate or certified copy certificate issued in accordance with rules from time to time laid down by the Trade Board and held subject to compliance with the conditions a, b and c, above specified, or has made an application therefor, which has been duly acknowledged and is still under consideration. The Trade Board may, if any of the conditions specified in a, b or c are