

wages, clear of all deductions,* for male workers, that is to say :

	Per week.	
	s.	d.
When employed under 15 years of age	6	0
When employed at 15 and under 16 years of age	7	6
When employed at 16 and under 17 years of age	9	0
When employed at 17 and under 18 years of age	11	0
When employed at 18 and under 19 years of age	14	0
When employed at 19 and under 20 years of age	17	6
When employed at 20 and under 21 years of age	21	0
When employed at 21 and under 22 years of age	23	0
When employed at 22 years of age and upwards	26	0

subject to the following conditions:—

(a) That the rates proposed in this notice are weekly rates based on a week of 52 hours, but they shall be subject to a proportionate deduction or increase according as the number of hours actually spent by the worker in the factory or workshop in any week is less or more than 52. Provided that nothing contained in this section shall affect any contract between employer and worker in respect of the period of employment.

(b) That in the case of workers under 22 years of age, the above minimum rate of 26s. per week shall apply, except in those cases where the worker is employed by an employer who provides the worker with facilities for acquiring such proficiency in a branch or process of the trade as will afford him a reasonable prospect of advancement to the minimum rate of 26s. per week at the age of 22.

(c) That in the case of workers of the age of 22 years and upwards who have been employed in the trade for an aggregate period of less than 12 months, and cannot suitably be engaged on piece-work, such workers shall, until the expiry of such 12 months period of employment in the trade, be paid at a rate of not less than 23s. per week in lieu of the above minimum rate of 26s. per week, provided that the Trade Board shall have issued a certificate, on the ground that they are satisfied that the employment is not merely casual, authorising such lower rate to be paid, or have received an application for such certificate which is still under consideration.

2. The above rates shall apply to all male workers who are employed during the whole or any part of their time in any branch of the trade of making Sugar Confectionery, Cocoa, Chocolate, Jam, Marmalade, Preserved Fruits, Fruit and Table Jellies, Meat Extracts, Meat Essences, Sauces and Pickles; the preparation of Meat, Poultry, Game, Fish, Vegetables, and Fruit for sale in a preserved state in tins, pots, bottles, and similar receptacles; the processes of wrapping, filling, packing, and labelling in respect of articles so made or prepared; excluding the covering and filling of biscuits, wafers, and cakes with chocolate or sugar confectionery. Provided that, notwithstanding any

* This Provision does not apply to deductions legally made under the National Insurance Acts.

thing contained in this section, the above minimum rates shall not apply to Clerks, Salesmen, Travellers, Engineers, Carpenters, Vanmen, or to any other workers whose work stands in a relationship to the trade similar to that of the foregoing excluded classes.

3. The Trade Board will consider any objections to the above proposals which may be lodged with them within three months from the 6th July, 1914. Such objections should be in writing, and signed by the person making the same (who should add his full name and address), and should be sent to the Secretary of the Sugar Confectionery and Food Preserving Trade Board (Great Britain), Old Sergeants' Inn Chambers, 5, Chancery Lane, London, W.C. It is desirable that the objection should state precisely, and so far as possible with reasons, what is objected to.

Dated the 22nd day of June, 1914.

Signed by order of the Trade Board.

ERNEST AVES,
Chairman.

TRADE BOARDS ACT, 1909.

I. In accordance with Regulations made under section 18 of the above Act by the Board of Trade and dated 27th April, 1910, the Trade Board established under the above Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for certain branches of the Sugar Confectionery and Food Preserving trade in Great Britain as defined in the Regulations made by the Board of Trade and dated 23rd December, 1913,

Hereby give notice, as required by section 4 (2) of the above Act that they propose to fix the following minimum or lowest time-rates of wages, clear of all deductions*, for female workers, that is to say :

	per week.	
	s.	d.
When employed under 15 years of age	6	0
When employed at 15 and under 16 years of age	7	6
When employed at 16 and under 17 years of age	9	0
When employed at 17 and under 18 years of age	11	0
When employed at 18 years of age and upwards	13	0

Subject to the following conditions:—

(a) That the rates proposed in this Notice are weekly rates based on a week of 52 hours, but they shall be subject to a proportionate deduction or increase according as the number of hours actually spent by the worker in the factory or workshop in any week is less or more than 52. Provided that nothing contained in this section shall affect any contract between employer and worker in respect of the period of employment.

(b) That in the case of workers under 18 years of age, the above minimum rate of 13s. per week shall apply, except in those cases where the worker is employed by an employer who provides the worker with facilities for acquiring such proficiency in a branch or process of the trade as will afford her a reasonable

* This provision does not apply to deductions legally made under the National Insurance Acts.