

PROCEEDINGS BEFORE BRITISH PRIZE COURTS OVERSEA.

In continuation of the notification on page 12438 of the London Gazette of December 14th, 1915, information has been received that proceedings have been instituted in the Prize Court at Gibraltar in respect to certain cargo ex the following vessel :—

Prize Court.	Name of Ship.	Date of Appearance.
Supreme Court of Gibraltar	Sama ...	January 12th

Colonial Office,
7th January, 1916.

TRADE BOARDS ACT, 1909.

Copy of Official Notice of Minimum Rates Fixed for the Hollow-ware Trade (Great Britain). Operative from 1st January, 1916.*

Section 1.—In accordance with Regulations made under Section 18 of the above Act, by the Board of Trade, and dated 27th April, 1910, the Trade Board established under the above Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for the Hollow-ware Trade as defined by the Regulations made by the Board of Trade and dated 6th July, 1914, hereby give notice, as required by Section 4 (3) of the above Act, that they have fixed the following minimum or lowest time-rates of wages, clear of all deductions,† that is to say :—

FEMALE WORKERS.

(a) For Female Learners :

	Per week.
	s. d.
When employed under 15 years of age	6 0
When employed at 15 and under 16 years of age	7 6
When employed at 16 and under 17 years of age	9 0
When employed at 17 and under 18 years of age	11 0

* The Minimum Rates fixed to come into force on 1st January, 1916, have at first a limited operation as follows :—

(a) Employers must pay wages at not less than the minimum rate unless there is a written agreement under which the worker agrees to accept less. If there is no such written agreement the employer would not be liable to a fine for payment of wages at less than the minimum rate, but wages at the minimum rate could be recovered from the employer as a debt by the worker, or (in cases where a worker has lodged a formal complaint with the Trade Board) by the Trade Board acting on behalf of the worker.

(b) Any employer may give notice to the Trade Board that he is willing to be bound by the rate fixed, and must give such notice before he can receive a contract from a Government Department or Local Authority, involving work to which the minimum rates are applicable. In such cases, agreements to accept less than the minimum rates would not be valid, and the employer would be liable to a fine if he paid wages at less than the minimum rate.

The limited operation period continues until the Board of Trade make an Order making the minimum rates obligatory. Such Order can be made on the expiration of six months from the date on which the rate came into force.

† This provision does not apply to deductions legally made under the National Insurance Acts.

Provided that a female learner entering the trade over the age of 16 may serve a period of one year as a Learner at the following minimum rates, that is to say :—

First six months 8s. per week.
Second six months 9s. per week.

Thereafter the minimum rate shall be that applicable to the worker's age.

(b) For Female Workers other than Learners :

13s. 6d. per week (i.e., 3d. per hour).

MALE WORKERS.

(c) For Male Learners :

	Per week.
	s. d.
When employed under 15 years of age	6 9
When employed at 15 and under 16 years of age	9 0
When employed at 16 and under 17 years of age	11 3
When employed at 17 and under 18 years of age	13 6
When employed at 18 and under 19 years of age	15 9
When employed at 19 and under 20 years of age	18 0
When employed at 20 and under 21 years of age	21 0

Provided that a male learner entering the trade between 17 and 21 years of age may serve a period of one year at minimum rates, which during the first six months are 3s. and during the second six months 1s. 6d. less than the rate otherwise payable as set out above.

(d) For Male Workers other than Learners :

24s. 9d. per week (i.e., 5½d. per hour).

For the purpose of this section the term Learner shall mean a person who is employed under conditions which, in the circumstances of the case, afford a reasonable prospect of advancement to the minimum rate for Workers other than Learners. Provided that in the case of males no person shall be deemed to be a Learner who is over 21 years of age.

Section 2.—The weekly rates set out in this Notice are based on a week of 54 hours, and are subject to a proportionate deduction or increase according as the number of hours spent by the worker in the factory or workshop under contract of employment in any week is less or more than 54.

Section 3.—The above rates shall apply to all workers employed in those branches of the Hollow-ware trade which are engaged in the making of Hollow-ware from sheet iron or sheet steel, including the processes of galvanising, tinning, enamelling, painting, japanning, lacquering, and varnishing.

Section 4.—The above minimum rates are without prejudice to workers who are earning higher rates of wages.

Dated this first day of January, 1916.

Signed by order of the Trade Board.

Ernest Aves,
Chairman.

Office of Trade Boards,
Old Serjeants' Inn Chambers,
5, Chancery Lane, London, W.C.

Any communication with respect to this Notice may be addressed to the Secretary of the Trade Board at the above address.