- Boy, First Class, Percy Poyner, O.N. J.32778.
- Chief Petty Officer William Henry Palmer, O.N. 159159.
- Chief Stoker William Parkinson, O.N. 283984. Stoker Petty Officer George Parmenter, O.N. 231316.
- Colour-Serjeant William Haddon Potter, O.N. R.M.A./6669.
- Second Sick Berth Steward William Henry Peard, O.N. 350676.
- Chief Petty Officer Frederick William Pilcher, O.N. 166196.
- Leading Seaman John Harry Pedrick, O.N. 230402.
- Stoker, First Class, Reginald Prout, O.N. K.13285.
- Officer Steward, First Class, Albert Richard Poor, O.N. 355862.
- Officer's Steward, First Class, Rodger Pisani, O.N. 356464.
- Leading Seaman Reuben William Pearce, O.N. 155869.
- Petty Officer Arthur Edwin Painter, O.N. 207636.
- Leading Seaman Ernest Swinton Jubilee
- Pooley, O.N. 226131.

 Private William John Patterson, R.M.L.I.,
 O.N. Po./10319 (killed in action, 31st May, 1916).
- Officer's Steward, Second Class, Frank Pook, O.N. 364787.
- Petty Officer Henry Francis Pearce, O.N. 186833.
- Stoker Petty Officer George Harry Pragnell, O.N. 309127.
- Able Seaman Albert Edward Pethybridge, O.N. J.10961.
- Chief Petty Officer James Rye, O.N. 181413. Able Seaman William Reid, O.N. 226628.
- Colour-Serjeant Leonard Daw Roberts, R.M.L.I., O.N. Po./10345.
- Petty Officer Telegraphist Richard Ernest Rendle, O.N. 232535.
- Serjeant John Reid, R.M.L.I., O.N. Po./9096.
- Chief Petty Officer Walter Reed, O.N. 166190.
 Shipwright, First Class, Albert Victor Revans, O.N. 343752.
- Chief Armourer Edward Thomas Reeve, O.N. 285401.
- Engine Room Artificer, Third Class, Edward Frank Roser, O.N. M.2331.
- Acting Engine Room Artificer, Fourth Class, Alexander Daniel Reid, O.N. M.17544.
- Acting Yeoman of Signals Percy Frederick Redfern, O.N. 213400.
- Stoker, First Class, William Roberts, O.N. K.1715.
- Chief Petty Officer James Henry Leaker Rundle, O.N. 174753.
- Master-at-Arms William Henry Scott, O.N. 150134.
- Petty Officer Telegraphist Mark Skinner, O.N. 236888.
- Chief Shipwright Richard James Seymour, O.N. 340108.
- Serjeant Arthur Edward Stevens, O.N. R.M.A./5461.
- Chief Writer William Henry Sleep, O.N. 341815.
- Ship's Steward Albert John Sutton, O.N. 340487.
- Petty Officer Lewis Silvers, O.N. 217783.
- Chief Engine Room Artificer, Second Class, Percival Samuel Smith, O.N. 270763.

- Colour-Serjeant Abraham Spooner, O.N. R.M.A./4980.
- Serjeant Walter Edward Shaw, O.N. R.M.A./
- Chief Engine Room Artificer, First Class, Charles John Stobart, O.N. 268939.
- Able Seaman Charles Joseph Skelsey, O.N. 216707.
- Stoker Petty Officer Clarence Sadgrove, O.N. K.4424.
- Petty Officer John Lloyd Strevens, O.N. 196607.
- Chief Petty Officer Charles Smith, O.N. 192159.
- Boy, First Class, Herbert Stanley Sears, O.N. J.44436.
- Leading Signalman Douglas Smith, O.N. 228073.
- Private William Smith, R.M.L.I., O.N. Ch./14230 (killed in action 31st May, 1916).
- Chief Petty Officer Albert Edward Smith, O.N. 158152.
- Engine Room Artificer, Third Class, John Vincent Shaw, O.N. M.113.
- Chief Stoker Arthur Josiah Smith, O.N. 175369.
- Chief Petty Officer William John Stacey, O.N. 160655.
- Chief Stoker William Tink, O.N. 279464.
- Chief Stoker William Henry Trowell, O.N. 284236.
- Acting Engine Room Artificer, Fourth Class, Richard Thornton, M.16481.
- Chief Engine Room Artificer, First Class, Ernest Alfred Turner, O.N. 268429.
- Serjeant Henry Lynall Vale, O.N. R.M.A./
- Chief Yeoman of Signals George Whitby, O.N. 182090.
- Petty Officer Telegraphist John Richard Wolley, O.N. J.966.
- Chief Yeoman of Signals Thomas White, O.N. 188436.
- Chief Writer Lewis John Watkins, O.N. 342728.
- Leading Telegraphist Edward John Weller, O.N. J.18942.
- Stoker Petty Officer Robert Whiting, O.N. 284996.
- Stoker, First Class, Patrick Walsh, O.N. 307219.
- Chief Petty Officer William Williams, O.N. 175098.
- Master-at-Arms Ernest Warnes, O.N. 176845. Petty Officer James Weddick, O.N. 193944.
- Yeoman of Signals Henry Samuel Wilmot, O.N. 188508.
- Private Harry Willows, R.M.L.I., O.N. Ply./ 13761.
- Ordinary Seaman Reginald Alfred Wise, O.N. J.31511.
- Private Albert Victor Whatley, R.M.L.I., O.N. Ply./14500.
- Stoker, First Class, James White, O.N. 293750.
- Master-at-Arms Abel Thomas Woodcock, O.N. 156942.
- Chief Electrical Artificer, Second Class, George Walmsley, O.N. 344920.
- Mechanician Henry Augustus Woodman, O.N. 299053.
- Chief Stoker Samuel Thomas Wade, O.N. 279953.
- Leading Seaman Wilfred Walmsley, O.N. J.3765.