hereby give notice, as required by Section 5 (4) of the above Act, and by paragraph 4 of the Agricultural Wages Regulations, 1918, that they propose to fix the following minimum rates of wages and the following differential rates for overtime employment as hereinafter defined, for male workmen of 18 years of age and over employed in agriculture for timework in the area comprising the administrative county of Derby and the county borough of Derby, and to define for the purpose of the application of such differential rates for overtime the employment which is to be treated as overtime employment, that is to say:—

- 1. The wages payable for employment in summer (as hereinafter defined) of male workmen in agriculture of 18 years of age and over shall be not less than wages at the minimum rate of 31s. for 54 hours.
- 2. The wages payable for employment in winter (as hereinafter defined) of male workmen in agriculture of 18 years of age and over shall be not less than wages at the minimum rate of 31s. for 48 hours.
- 3. Where the employment of a workman is for a week or longer period, and the conditions of the employment provide for the working hours in each week being either generally or in certain events less than 54 in summer or 48 in winter, the minimum rates of wages set out in paragraphs I and 2 above (hereinafter referred to as the normal rates) shall not apply, and in lieu thereof the minimum rates of wages for the employment of the workman on time-work shall be such increased rates as will secure to the workman wages for employment on time-work during the lesser number of hours provided for by the conditions of his employment equal to the wages payable at the normal rate for 54 hours in summer or 48 hours in winter, as the case may be.
- 4. The differential rate for overtime shall be as follows, viz., 9d. per hour.
- 5. For the purpose of the application of the above rates the following employment is defined as overtime employment, that is to say:—
 - (a) All employment in excess of 54 hours in any week (excluding Sunday) in summer.
 - (b) All employment in excess of 48 hours in any week (excluding Sunday) in winter.
 - (c) All employment on a Sunday.
- 6. For the purpose of the above rates employment in summer shall be deemed to be employment during the period commencing on the first Monday in March and terminating on the last Sunday in October, and employment in winter shall be deemed to be employment during the rest of the year.
- 7. The above rates shall apply to all male workmen of 18 years of age and upwards who are wholly or partly employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, in the above-mentioned area, during such time as they are so employed.
- 8. For the purpose of the above rates meal times shall not be included in the period of employment.
- 9. The Board further propose three months after the general cessation of hos-No. 30752.

tilities or on the withdrawal by the Food Controller of all restrictions upon food consumption (whichever event shall first occur) to proceed to give notice of a proposal under the above-mentioned Regulations that employment in excess of 6½ hours on one day in each week (other than a Sunday) shall be defined as employment to which the above differential rates for overtime shall apply.

The Agricultural Wages Board, as required by Section 5 (4) of the above Act, and by paragraph 4 of the above-mentioned Regulations, will consider any objections to the above rates and definition of overtime employment which may be lodged with them within one month from the date of this Notice. All' objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely and so far as possible with reasons what is objected to.

Dated this eighteenth day of June, 1918.

Signed by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX MINIMUM RATES OF WAGES-FOR CUMBERLAND, WESTMORLAND AND THE FURNESS DISTRICT OF LANCASHIRE.

The Agricultural Wages Board (Englandand Wales), duly established and constituted under Section 5 (1) of the above Act and the-Regulations made by the Board of Agriculture and Fisheries, dated the 8th November, 1917, having had regard to the provisions of sub-sections (6) and (7) of the said Section, hereby give notice, as required by Section 5 (4) of theabove Act, and by paragraph 4 of the Agricultural Wages Regulations, 1918, that they propose to fix the following minimum rates of wages and the following differential rates for overtime employment, as hereinafter defined, for male workmen of 18 years of age and over employed in agriculture for time-work in the area comprising the administrative counties of Cumberland and Westmorland, the county boroughs of Carlisle and Barrow-in-Furness, and the Petty Sessional Divisions of North Lonsdale and Hawkshead (including its detached part), in the administrative county of Lancaster, and to define for the purpose of the application of such differential rates for overtime the employment which is to be treated as overtime employment, that is to say:

- 1. The wages payable for employment in summer (as hereinafter defined) of male workmen in agriculture of 18 years of age and over shall be not less than wages at the minimum rate of 35s. for 54 hours.
- 2. The wages payable for employment in winter (as hereinafter defined) of male workmen in agriculture of 18 years of age and