established in Great Britain under the above Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for the Sugar Confectionery and Food Preserving Trade as defined in the Regulations made by the Board of Trade and dated 23rd December, 1913, have given notice that they have varied certain minimum rates of wages for female workers, the minimum rates as varied being as follows:

1. For female workers under 15 years of age, 7s. 6d. per week.

2. For female workers of 15 and under 16 years of age, 11s. per week.

3. For female workers of 16 and under 17 years of age, 14s. 6d. per week.

4. For female workers of 17 and under 18 years

of age, 18s. per week.

5. For female workers of 18 years of age and upwards who have been employed in the trade for an aggregate period of less than 12 months and cannot suitably be engaged on piece work and to whom the Trade Board shall have issued a certificate on the ground that the employment is not merely temporary or seasonal, 19s. 6d. per week.

6. For female workers of 18 years of age and upwards (and others to whose employment the minimum rate of 21s. 8d. per week is applicable under the terms of Section 1 (a) of the Notice issued by the Trade Board dated 30th September, 1918), 21s. 8d. per

week.

The above minimum rates are weekly rates based on a week of 52 hours.

The Notice setting out the variations which have been made is dated 30th September, 1918, from which date such variations take effect as provided by the Trade Boards Act.

Further particulars in regard to the Notices issued by the Trade Board will be forwarded to any persons affected, on application to the Secretary of the Trade Board at the address given below.

Office of Trade Boards, 5, Chancery Lane, London, W.C. 2.

> Board of Trade, 7, Whitehall Gardens, London, S.W. 1. 7th October, 1918.

Notice is hereby given, in accordance with Section 1, sub-section 7, of the Non-Ferrous Metal Industry Act, 1918, and No. 11 of the Statutory Rules and Orders No. 265 of 1918 (Non-Ferrous Metal Industry Act), that Licences under the Non-Ferrous Metal Industry Act have been granted by the Board of Trade to the undermentioned companies, firms, or individuals:

Adams, H. F. (trading as Franks & Co.), Cliveland Street Works, Cliveland Street, Birmingham.

Adamson, Gilfillan & Co., Ltd., 2, Billiter Avenue, E.C. 3.

Aitken & Morcom, Ltd., 115/117, Merchant's Exchange, Cardiff.

Aldridge, Salmon & Co., Ltd., 4, Fenchurch Avenue, E.C. 3.

Andrews, H., "Heathfield," Stratford Road, Shirley, near Birmingham.

Anglo-French Nickel Co., Ltd., The, Vickers House, Broadway, S.W. 1.

Arbuthnot, Latham & Co., 33, Gt. St. Helens, E.C. 3.

Arnott & Co. (London), Ltd., 124, Fenchurch Street, E.C. 3.

Atlas Bedstead Co. (Stephen Wilkes & Sons). Ltd., Atlas Works, Bilston, Staffs.

Baker & Co., P., Bute Dock Chambers, Cardiff. Baker & Crockett, Ltd., 1, Dudley Road, Wolverhämpton.

Barton, W., High Bank Cottage, Altrincham, Cheshire.

Baxter, F., trading as Baxter's Bolt, Screw and Rivet Works, 76/78, Parade, Birming-

Beadell, J. W., 16, 24, and 26, Hollybush Gardens, Bethnal Green Road, E. 2.

Bellis & Morcom, Ltd., Ledsam Street Works, Birmingham.

Berlandina Brothers & Co., Ltd., 124/127,

Minories, E. 1.
Bilby, E. W. D., Leadenhall Chambers, St.
Mary Axe, E.C.

Billington & Newton, Ltd., Longport, Stokeon-Trent.

Binny & Co., Ltd., 119, Leadenhall Street, E.C. 3.

Birdsell & Sons, J., 38a, Dewsbury Road. Leeds.

Birmingham Brass Stamping Co., Ltd., The, Berkley Street, Birmingham.

Bishop, Ltd., A. E., 1, Metal Exchange Buildings, E.C. 3.

Blackburn, H. V., trading as Blackburn & Co., 1/3, Stephen Street, Tottenham Court Road, W. 1.

Blaenavon Co., Ltd., The, Blaenavon, Monmouthshire.

Blyth & Co., J., 8, Great Winchester Street, E.C. 2.

Booth & Co. (1915), Ltd., J., Argyle Street, Nechells, Birmingham.

Branfield, W., Meadow Works, Meadow Street, Sheffield.

British Niclausse Boiler Co., Ltd., The, The Clock House, Arundel Street, Strand, W.C. 2.

Brookes, A., 238, Bordesley Green, Birmingham.

Brown, J., Alms House Lane, Wakefield.

Bryant & Co., Newcastle-on-Tyne.

Bullas & Sons, Ltd., S. W., Crown Works, Corngreaves, Cradley Heath.

Bulloch Bros. & Co., Ltd., 13, Fenchurch Avenue, E.C. 3.

Bullock, F., trading as Bullock, Wilmer & Co 164, Palmerston House, Bishopsgate, E.C. 2.

Burgess, C. W., Grosvenor Rise East, Walthamstow, E. 17.

Burrell Prior, Ltd., S. J., 47/51, King William Street, E.C. 4.

Burrows, H., Batley, Yorks.

Cameron & Co., A., 206, Mansion House Chambers, E.C.

Chalas, Jr., E., trading as Chalas & Sons, Finsbury Pavement House, Finsbury Pavement, E.C. 2.

Chamberlin, Donner & Co., 12, Aytoun Street, Manchester..

Clark & Son, F. A., The Phœnix Lead Mills, Waterloo Street, Hammersmith, W. 6. Clyde & Co., Ltd., 146, Bishopsgate, E.C. 2.