



SUPPLEMENT

TO

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TUESDAY, 15 OCTOBER, 1918.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

MINIMUM RATES OF WAGES FIXED FOR FEMALE WORKERS IN NORTHUMBERLAND, TO COME INTO OPERATION ON THE 21ST OCTOBER, 1918.

The Agricultural Wages Board (England and Wales), duly established and constituted under Section 5 (1) of the above Act and the Regulations made by the Board of Agriculture and Fisheries, dated the 8th November, 1917, having given the Notice prescribed by the said Act and having considered all objections duly lodged with them, hereby give Notice, as required by sub-section 4 of the said Section, and by paragraph 4 of the Agricultural Wages Regulations, 1918, that they have fixed the following minimum rates of wages and the following differential rates for overtime employment, as hereinafter defined, for female workers employed in agriculture for time-work in the area comprising the administrative county of Northumberland (including the Borough of Berwick-upon-Tweed) and the county boroughs of Newcastle-upon-Tyne and

Tynemouth, and have defined for the purpose of the application of such differential rates for overtime the employment which is to be treated as overtime employment as follows, that is to say:—

1. The wages payable for employment in agriculture of whole-time female workers who are employed by the week or any longer period shall be for a week of 54 hours in summer (as hereinafter defined) and of 48 hours in winter (as hereinafter defined), not less than wages at the following minimum rates, that is to say:—

For female workers of 18 years of age and over. 22s. 6d. per week.

For female workers of 17 and under 18 years of age, 20s. 3d. per week.

For female workers of 16 and under 17 years of age, 18s. per week.

For female workers of 15 and under 16 years of age, 15s. 9d. per week.

For female workers of 14 and under 15 years of age, 13s. 6d. per week.

For female workers under 14 years of age, 11s. 3d. per week.

2. Provided that where a whole-time female worker is employed by the week or any longer period, the wages payable to her for the hours of work agreed between her and the employer in any week (excluding hours of overtime employment) shall be not less than the amount set out in Clause 1 of this Order and applicable to her notwithstanding that those hours of work are less than 54 in summer or 48 in winter.

3. The wages payable for employment in agriculture of all female workers other than whole-time workers employed by the week or any longer period shall be not less than wages at the following minimum rates, that is to say:—

For workers of 18 years of age and over, 5d. per hour.

For workers of 17 and under 18 years of age, 4½d. per hour.

For workers of 16 and under 17 years of age, 4d. per hour.

For workers of 15 and under 16 years of age, 3½d. per hour.

For workers of 14 and under 15 years of age, 3d. per hour.

For workers of under 14 years of age, 2½d. per hour.

4. The differential rates for overtime employment of all workers to whom this Order applies shall be as follows, that is to say:—

Age.	In respect of overtime employment on weekdays. Per hour.	In respect of overtime employment on Sunday. Per hour.
For workers of 18 years and over ...	6d.	7½d.
For workers of 17 and under 18 years ...	5½d.	7d.
For workers of 16 and under 17 years ...	5d.	6d.
For workers of 15 and under 16 years ...	4½d.	5d.
For workers of 14 and under 15 years ...	4d.	4½d.
For workers of under 14 years ...	3d.	4d.

5. Provided that the minimum rates and overtime rates shall, during the first three months of a female worker's employment in agriculture be less than the rates which but for this provision would be applicable to her under the preceding clauses of this Order, by the following amounts:—

(a) In the case of the weekly rates set out in Clause 1 of the Order, 2s. 3d. per week.

(b) In the case of the hourly rates and overtime rates set out in Clauses 3 and 4 of the Order, ½d. an hour.

6. For the purpose of the above rates the following employment is defined as overtime employment, that is to say:—

A. In respect of whole-time female workers who are employed by the week or any longer period:—

(a) All employment in summer in excess of 54 hours in any week (excluding Sunday).

(b) All employment in winter in excess of 48 hours in any week (excluding Sunday).

(c) All employment on a Sunday.

B In respect of all other workers to whom this Order applies:—

(a) All employment on a Sunday.

(b) All employment on a weekday before the hour of 7 a.m. or after the hour of 5 p.m.

(c) All employment on a weekday in excess of 8½ hours in summer and of 8 hours in winter.

7. For the purposes of this Order "Summer" shall be deemed to be the period commencing on the first Monday in March and terminating on the last Sunday in October; and "Winter" shall be deemed to be the rest of the year.

8. The above rates shall apply (according to the terms set forth) to all female workers who are wholly or partly employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, during such time as they are so employed.

9. For the purpose of the above rates the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

10. The above rates shall come into operation on the twenty-first day of October, 1918.

Dated this fifteenth day of October, 1918.

Signed by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board

(England and Wales),

80, Pall Mall, S.W. 1.

Applications for Permit of Exemption under the proviso to Section 5 (3) of the Act may be made by employer or worker, and should be addressed to the Secretary, the Northumberland and Durham District Wages Committee, Consett Chambers, 116, Pilgrim Street, Newcastle-upon-Tyne, from whom forms of application for permits can be obtained.

Complaints under Section 6 of the Act should also be addressed to the Secretary, the Northumberland and Durham District Wages Committee, as above.

Complaints under Section 7 of the Act should be addressed to the Secretary, the Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917.

AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX SPECIAL MINIMUM RATES OF WAGES FOR WHOLE-TIME SHEPHERDS IN NORTHUMBERLAND AND DURHAM.

The Agricultural Wages Board (England and Wales), duly established and constituted under Section 5 (1) of the above Act, and the Regulations made by the Board of Agriculture and Fisheries, dated the 8th November, 1917, having had regard to the provisions of sub-sections (6) and (7) of the said Section, hereby give Notice, as required by sub-section 4 of the said Section, and by paragraph 4 of the Agricultural Wages Regulations, 1918, that they propose to make the following Order:—

1. The rates of wages fixed by the Board as applicable to employment in the area com-

prising the administrative counties of Northumberland (including the Borough of Berwick-upon-Tweed) and Durham and the county boroughs of Newcastle-upon-Tyne, Tynemouth, Darlington, Gateshead, South Shields, Sunderland and West Hartlepool, as set out in the Order of the Board dated the 3rd September, 1918, shall not apply to any workman of 19 years of age or over employed in the said area wholly in tending sheep or as a whole-time Shepherd.

2. The wages payable for employment of any male workman of 19 years of age or over employed in the said area as a whole-time Shepherd or employed wholly in tending sheep shall be not less than wages at the rate of 43s. for a week consisting of the hours of employment, whether on weekdays or on Sunday, customary in the said area in the case of a workman so employed.

3. The differential rates for overtime in the case of employment of any workman to whom this Order applies shall be as follows, that is to say:—

(a) In respect of overtime employment on weekdays, 10d. per hour.

(b) In respect of overtime employment on a Sunday, 1s. per hour.

4. For the purpose of the application of the above rates all employment in excess of the hours of employment customary in the area in the case of a whole-time Shepherd, is hereby defined to be overtime employment. The Agricultural Wages Board, as required by Section 5 of the above Act, and by paragraph 4 of the above-mentioned Regulations, will consider any objections to the above proposed Order which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, the Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fifteenth day of October, 1918.

Signed by Order of the Wages Board,
F. Poppewell,
Secretary.

Agricultural Wages Board
(England and Wales),
80, Pall Mall,
London, S.W. 1.

CORN PRODUCTION ACT, 1917.

AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX SPECIAL RATES OF WAGES FOR MALE WORKMEN IN A SPECIAL AREA IN ESSEX.

The Agricultural Wages Board (England and Wales), duly established and constituted under Section 5 (1) of the above Act and the Regulations made by the Board of Agriculture and Fisheries, dated the 8th November, 1917, having had regard to the provisions of sub-sections (6) and (7) of the said Section, hereby give Notice, as required by sub-section 4 of the said Section, and by paragraph 4 of the Agricultural Wages Regulations, 1918, that they propose to make the following Order:—

1. The rates of wages fixed by the Board as applicable to employment in the area com-

prising the administrative county of Essex, and county boroughs of East Ham, Southend-on-Sea, and West Ham, and those parts of the Metropolitan Borough of Woolwich in the administrative county of London which are north of the River Thames, as set out in the Order of the Board dated the 2nd July, 1918, shall not apply to any workman employed in that part of the said area which lies within a radius of 15 miles from the London Royal Exchange.

2. The wages payable for employment in summer (as hereinafter defined) of any male workman of 18 years of age and over employed in the said part of the said area shall be not less than wages at the following minimum rates, that is to say:—

(a) For male workmen of 21 years of age and over, 38s. for 54 hours.

(b) For male workmen of 18 and under 21 years of age, 36s. for 54 hours.

3. The wages payable for employment in winter (as hereinafter defined) of any male workman of 18 years of age and over employed in the said part of the said area shall be not less than wages at the following minimum rates, that is to say:—

(a) For male workmen of 21 years of age and over, 38s. for 48 hours.

(b) For male workmen of 18 and under 21 years of age, 36s. for 48 hours.

4. Provided that where a whole-time workman is employed by the week or any longer period the wages payable to him for the hours of work agreed between him and the employer in any week (excluding hours of overtime employment) shall not be less than 36s. in the case of a male workman of 18 and under 21 years of age, and not less than 48s. in the case of a male workman of 21 years of age and over, notwithstanding that those hours are less than 54 in summer or 48 in winter.

5. The differential rates for overtime in the case of employment of any workman to whom this Order applies shall be as follows, that is to say:—

(a) In respect of overtime employment on weekdays:—

For male workmen of 21 years of age and over, 9d. per hour.

For male workmen of 18 and under 21 years of age, 8½d. per hour.

(b) In respect of overtime employment on a Sunday:—

For male workmen of 21 years of age and over, 11d. per hour.

For male workmen of 18 and under 21 years of age, 10d. per hour.

6. For the purpose of the application of the above rates the following employment is defined as overtime employment, that is to say:—

(a) All employment in excess of 54 hours in any week (excluding Sunday) in summer.

(b) All employment in excess of 48 hours in any week (excluding Sunday) in winter.

(c) All employment on a Sunday.

7. For the purpose of the above rates employment in summer shall be deemed to be employment during the period commencing on the first Monday in March and terminating on the last Sunday in October; and

employment in winter shall be deemed to be employment during the rest of the year.

8. The above rates shall apply (according to the terms above set forth) to all male workmen of 18 years of age and upwards who are wholly or partly employed in agriculture within the meaning of Section 17 (1) of the Corn Production Act, 1917, in the above-mentioned part of the area for which the Essex District Wages Committee is established during such time as they are so employed.

9. For the purpose of the above rates the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a workman who was present at the place of employment and ready to work.

The Agricultural Wages Board, as required by Section 5 of the above Act and by para-

graph 4 of the above-mentioned Regulations, will consider any objections to the above proposed Order which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, the Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fifteenth day of October, 1918.

Signed by Order of the Wages Board.

F. Popplewell,
Secretary.

Agricultural Wages Board
(England and Wales),
80, Pall Mall,
London, S.W. 1.

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