

SECOND SUPPLEMENT

TO

The London Gazette.

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WEDNESDAY, 4 JUNE, 1919.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

Notice of Proposal to Fix Special Overtime Rates of Wages for the Corn Harvest in Somerset.

The Agricultural Wiages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Somerset and the county borough of Bath during such overtime as they are so employed shall be as follows, in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:—

| , | | | Overtime Rates per hour. | | |
|--------------------|--------|-----|-----------------------------|-----------------------------|--------------------|
| • | | | Wo | _ | Female Workers. |
| 21 years of age an | d ove | er | #. 1 | d. 2 | 9. q. |
| 20 and under 21 ye | ars of | age | 1 | 1 | 9 . |
| 19 , 20 | ,, | _ | 1 | 0 | 9 |
| 18 ,, 19 | ,, | | 1 | 0 | 9 |
| 17 , 18 | ,, | | 0 | 9 <u>1</u> | 8 |
| 16 , 17 | ,, | 5 | 0 | 8 | 7 |
| 15 ,, 16 | ,, | | 0 | $6\frac{1}{2}$ | 6 . |
| 14 ,, 15 | 1) | | 0 | $5\overline{\underline{b}}$ | $5\frac{1}{2}$ |
| Under 14 years of | age | ••• | 0 | $4\frac{1}{2}$ | $4\frac{1}{2}$ |

For the purpose of this Order the expression "overtime employment" is defined to be:

- (a) all employment on a Sunday;
- (b) all employment in excess of 6½ hours on a Saturday;
- (c) all employment in excess of 9½ hours on any other day,

Secretary.

Provided that in any case in which a worker shall be entitled, under any other Order of the Board, to payment for overtime he shall continue to be so entitled, notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales, 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919.
Signed by Order of the Wages Board,
F. Popplewell,

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

Notice of Proposal to Fix Special Overtime Rates of Wages for the Corn Harvest in Denbigh and Flint.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative counties of Denbigh and Flint and the parish of Llysfaen, in the administrative county of Carnarvon, during such overtime as they are so employed shall be as follows, in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:—

| | | | • | • | Overt | ime Rate | 38 |
|----------|---------|----------|---------|----|-----------------|----------------|----|
| | | | | | | er hour, | |
| | | | | Ŋ | <i>I</i> [ale | Fema | |
| | | | | Wo | rkers. | Worke | rs |
| | • | , | | s. | d. | $\mathrm{d}.$ | |
| 18 years | of age | and over | · · · · | 1 | 2 . | 11 | |
| 17 and u | nder 18 | years of | ago | 0 | $10\frac{1}{2}$ | 8 | |
| 16 ,, | 17 | 22 | • | 0 | 9~ | $7\frac{1}{2}$ | |
| 15 ,, | 16 | ,, | | 0 | $7\frac{1}{2}$ | 7~; | |
| 14 ,. | 15 | . ,, | | 0 | 6 | 6 | |
| Under 1 | 4 years | of age | | 0 | 41 | 41 | |
| Tal | | - , | .1 . | _ | ٠, -, | | |

For the purpose of this Order the expression "overtime employment" is defined to be:

- (a) all employment on a Sunday;
- (b) all employment in excess of $6\frac{1}{2}$ hours on a Saturday;
- (c) all employment in excess of $9\frac{1}{2}$ hours on any other day.

Provided that in any case in which a worker shall be entitled, under any other Order of the Board, to payment for overtime he shall con-

tinue to be so entitled, notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919.
Signed by Order of the Wages Board,
F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

Notice of Proposal to Fix Special Overtime Rates of Wages for the Corn Harvest in Devonshire.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to make an Order to the effect following: The differential minimum rates of wages for overtime employment whether on weekdays or on Sundays payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Devon and the county boroughs of Exeter and Plymouth during such overtime as they are so employed shall be as follows in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force: -.

| | per | ne Rates hour. |
|------------------------------|----------|-------------------|
| ! | Male | Female |
| i . | Workers. | Workers. |
| l | s. d. | s. d. |
| 21 years of age and over | . 1 41 | 1 0 |
| 20 and under 21 years of age | | 1 0 |
| 19, , 20 , | 1 31 | 1 0 |
| 18, ,, 19 ,, | 13 | 1 0 |
| 17 , 18 , | 0 111 | 0 9 |
| 16, ,, 17 ,, | 0 10 | 0 8 |
| 15 , 16 ,, | 0 8 | 0 7 |
| 14 ,, 15 ,, | 0 6 | 0 6 |
| Under 14 years of age | . 0 5 | 0 5 |

For the purpose of this Order the expression "overtime employment" is defined to be:—

- (a) all employment on a Sunday.
- (b) All employment in excess of $6\frac{1}{2}$ hours ion a Saturday.
- (c) All employment in excess of $9\frac{1}{2}$ hours on any other day.

Provided that in any case in which a worker shall be entitled under any other Order of the Board to payment for overtime he shall

continue to be so entitled notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. Signed by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), '80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917.
AGRICULTURAL WAGES BOARD
(ENGLAND AND WALES).

Notice of Proposal to Fix Special Overtime Rates of Wages for the Corn Harvest in Wiltshipe

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Wiltshire during such overtime as they are so employed shall be as follows, in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:—

| | | | | | Overtime Rates | | | |
|---------------|-------|-------------|-----------|-----|----------------|-----------------|----------------|--|
| | | | | | | per | hour. | |
| | | , | | _ | M | I ale | Female | |
| | | • | | Ĭ | Vo | rkers. | Workers. | |
| | | | | • | s. | d. | \mathbf{d} . | |
| 21 yea | rs of | age an | d over. | | 1 | 0 | 9 | |
| 20 and | unde | rži ye: | ars of ag | ge | 0 | $11\frac{1}{2}$ | 9 | |
| 19 | ,, | $20\degree$ | ,, | | 0 | $11\frac{7}{2}$ | 9 | |
| 18 | ,, | 19 | ,, | | 0 | 11 | 9 | |
| 17 | 11 | 18 | ,, | | 0 | 8 1 | 7 | |
| 16 | ,, | 17 | ,, | | 0 | $7\frac{7}{3}$ | 6 | |
| 15 | ,, | 16 | ,, | | 0 | 6 | 5 | |
| 14 | " | 15 | " | | 0 | $4\frac{1}{2}$ | $4\frac{1}{2}$ | |
| Under | 14 y | ears of | age . | • • | 0 | 4 | 4 | |

For the purpose of this Order the expression "overtime employment" is defined to be:

- (a) all employment on a Sunday;
- (b) all employment in excess of $6\frac{1}{2}$ hours on a Saturday;
- (c) all employment in excess of $9\frac{1}{2}$ hours on any other day.

Provided that in any case in which a worker shall be entitled, under any other Order of the Board, to payment for overtime he shall continue to be so entitled notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above proposal which may be lodged with them within one month from the date of this notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919.
Signed, by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917.

AGRICULTURAL WAGES BOARD
(ENGLAND AND WALES).

PROPOSAL TO FIX SPECIAL RATES OF WAGES FOR THE CORN HARVEST IN OXFORDSHIRE.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act and the Regulations made thereunder, that they propose to vary the minimum and overtime rates of wages in force under their Orders as regards male and female workers employed on the Corn Harvest in the area comprising the administrative county of Oxford and the county borough of Oxford so as to provide as follows, that is to say:—

as to provide as follows, that is to say:—
The wages payable to male and female workers in agriculture for all time during which they are employed on the Corn Haryest shall be not less than wages at the rates following:—

| | Ma | ale | Female |
|------------------------------|------|-------------------------------------|----------------|
| I | Nork | 819. | Workers |
| | Rate | per | Rate per |
| | ho | ur. | hour. |
| | s. | d. | d. |
| 18 years of age and over | 1 | 0 | 9 |
| 17 and under 18 years of age | 0 | $7\frac{1}{2}$ | 6 |
| 16 , 17 , | 0 | $\frac{7\frac{1}{2}}{6\frac{1}{2}}$ | $5\frac{1}{2}$ |
| 15 ,, 16 ,, | 0 - | 5 | 4 <u>1</u> |
| 14 ,, 15 ,, | 0 | 4 | 4 |
| Under 14 years of age | 0 | 3 | 3 |

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919.

Signed by Order of the Wages Board, F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1

CORN PRODUCTION ACT, 1917. AGRICULTURIAL WAGES BOARD (ENGLAND AND WALES).

NOTICE OF PROPOSAL TO FIX SPECIAL OVERTIME RATES OF WAGES FOR THE CORN HARVEST IN GLOUCESTERSHIRE.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Gloucester, the county boroughs of Bristol and Gloucester, and the parishes of Blockley, Cutsdean, Daylesford and Evenlode, in the administrative county of Worcester, during such overtime as they are so employed shall be as follows, in lieu of the overtime rates otherwise applicable to such workers under the Orders of the Wages Board for the time being in force:—

| | | | | | | | O | ertin | ae Rat | es |
|----|------|-----------|---------|---------------|--------|-----|----------|-------------------|--------|------|
| | | | | | | | | per : | hour. | |
| | | | | | | | M | ale | Fema | le ` |
| | • | | | | 1 | γ | Vor | kers. | Work | ers. |
| | | | • | | | | ` s. | d. | s. | d. |
| 21 | vea: | s o | f age a | \mathbf{nd} | over | | 1 | 4 | 1 | 0 |
| 20 | and | un | ler 21 | ve | ars of | age | 1 | $3\frac{1}{3}$ | 1 | 0 |
| 19 | | ,, | 20 | • | ,, | ٥, | 1 | 3 រ ុំ | 1 | 0 |
| 18 | | | 19 | | | | 1 | 3 ⁻ | 1 | 0 |
| 17 | | " | 18 | • | " | | 0 | 111 | 0 | 9 |
| 16 | | " | 17 | | | | 0 | 10 | 0 | 8 |
| 15 | | " | 16 | | .' ** | | 0 | 8 | 0 | 7 |
| 14 | | " | 15 | | 27 | | 0 | 6 | 0 | 6 |
| | der | 14 | years | of | age | | Õ | 5 | Ŏ. | 5 |
| | | | • | | - | | | | • | |

For the purpose of this Order the expression "overtime employment" is defined to be:

- (a) all employment on a Sunday;
- (b) all employment in excess of $6\frac{1}{2}$ hours on a Saturday;
- (c) all employment in excess of $9\frac{1}{2}$ hours on any other day.

Provided that in any case in which a worker shall be entitled, under any other Order of the Board, to payment for overtime he shall continue to be so entitled, notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. Signed by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. CORN PRODUCTION ACT, 1917 AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

NOTICE OF PROPOSAL TO FIX SPECIAL OVERTIME RATES OF WAGES FOR THE CORN HARVEST IN SURREY.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Surrey and the county borough of Croydon and that part of the administrative county of London situate south of the River Thames which formerly constituted part of the geographical county of Surrey, during such overtime as they are so employed shall be as follows, in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:—

| | | | (| Overtii | me Rates |
|-----------|-------------------------------|------------|----|----------------|----------------|
| | • | • | | per | r hour. |
| • | | D | M | ale ¯ | Female |
| | | | Wo | rkers. | Workers. |
| | | | s. | d. | d. • |
| 21 years | of age and | d over | 1 | $2\frac{1}{2}$ | 10 |
| 20 and un | $\det \mathbf{\check{2}1}$ ye | ars of age | 1 | $1\frac{7}{3}$ | 10 |
| 19 ,, | 20 | ,, | 1 | 1 | 10 |
| 18 ,, | 19 . | ,, | 1 | $0\frac{1}{2}$ | 10 |
| 17 ,, | 18 | " | 0 | $9\frac{7}{2}$ | 71 |
| 16 ' ,, | 17 | " | 0 | 8 | $6\frac{7}{4}$ |
| 15 ,, | 16 | " | 0 | $6\frac{1}{2}$ | 6 |
| 14 , | 15 |)))) | 0 | 5 | 5 |
| Under 14 | years of | | 0 | 4 | 4 |
| | | | | | |

For the purpose of this Order the expression "overtime employment" is defined to be:

- (a) all employment on a Sunday;
- (b) all employment in excess of $6\frac{1}{2}$ hours on a Saturday;
- (c) all employment in excess of $9\frac{1}{2}$ hours on any other day.

Provided that in any case in which a worker shall be entitled, under any other Order of the Board, to payment for overtime he shall continue to be so entitled, notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. Signed by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board .(England and Wales), 80, Pall Mall, London, S.W. 1.

SUPPLEMENT TO THE LONDON GAZETTE, 4 JUNE, 1919. 7165

CORN PRODUCTION ACT, 1917. ACRICULTURIAL WAGES BOIARD (ENGLAND AND WALES).

Proposal to Fix Special Rates of Wages for the Corn Harvest in Lincolnshire.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to vary the

(a) Male Workers:

Male Workers of the following Age Groups:--

| 21 ye | ars of | age and | l over | | |
|--|------------|----------|-----------|-----|----|
| 20 ar | ıd unde | er 21 ye | ears of a | ge | |
| 19 | 3 1 | 20 | ,, | ٠ | |
| 18 | ,, | 19 | 1, | ••• | |
| 1 7 | ,, | 18 | ,,, | | |
| 16 | ,, | 17 | •• | ••• | |
| 1 5 | ٠,, | 16 | ,, | | ٠. |
| 14 | ,, | 15 | ,, | | |
| $\mathbf{U}\mathbf{n}\mathbf{d}\epsilon$ | ər 14 y | ears of | age. | ••• | |

(b) Female Workers:

Female Workers of the following Age Groups:—

| 18 yea | rs of | age an | d over | | |
|--------|-------|-----------------|---------|-----|--|
| 17 and | lund | er 1 8 y | ears of | age | |
| 16 | ,, | 17 | ** | • | |
| 15 | ,, | 16 | ,, | | |
| 14 | ,, | 15 | 23 | : | |
| Under | 14 y | ears of | age | ••• | |

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX SPECIAL RATES OF WAGES FOR THE CORN HARVEST IN YORKSHIRE.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act and the Regulations made thereunder, that they propose to vary during the period of the corn harvest the minimum and overtime rates, and the definition of overtime employment in force under their Orders as regards male and female workers in the area comprising the administrative counties of the East Riding, the North Riding, and the West Riding of Yorkshire, and the county boroughs of Kingston-upon-Hull, Middlesbrough, Barnsley, Bradford, Dewsbury, Halifax, Huddersfield, Leeds, Rotherham, Sheffield, Wakefield, and York so as to provide as follows, that is to say:—

minimum and overtime rates of wages in force under their Orders as regards male and female workers employed on the Corn Harvest in the area comprising the administrative counties of the Parts of Holland, Kesteven and Lindsey Divisions of Lincolnshire and the county boroughs of Grimsby and Lincoln, so as to provide as follows, that is to say:—

The wages payable to workers in agriculture while employed on the Corn Harvest shall be not less than wages at the following rates:—

For overtime

For employment not

| | defined as | employment whether |
|------|---|--|
| over | time employment. | on weekdays or on |
| | | Sunday. |
| | Per hour. | Per hour. |
| | s. d. | s. d. |
| | $1 1\frac{1}{2}$ | 1 6 |
| | $\begin{array}{cccc} 1 & 1\frac{1}{2} \\ 0 & 11\frac{1}{2} \end{array}$ | $1 3\frac{1}{2}$ |
| ••• | $0.11\frac{1}{3}$ | 1 3 |
| | 0 11 | $1 2\frac{1}{2}$ |
| | $0.8\frac{1}{2}$ | $\begin{array}{ccc} 1 & 2\frac{1}{2} \\ 0 & 11\frac{1}{2} \end{array}$ |
| | $\begin{array}{ccc} 0 & 8\frac{1}{2} & & \\ 0 & 7\frac{1}{2} & & \end{array}$ | 0 10 |
| | 0 6 | υ 8 |
| | 0 41 | 0 6 |
| | 0 4 | 0 5 |
| | | |

| For e | mployment not | For overtime | | | | |
|--------|-----------------|--------------------|--|--|--|--|
| | defined as | employment whether | | | | |
| overti | ime employment. | on weekdays or on | | | | |
| | , | Sunday. | | | | |
| | Per hour. | Per hour, | | | | |
| | s. d. | s d. | | | | |
| 、 | 0 9 | 1. 0 | | | | |
| | 0 7 | 0, 8 | | | | |
| | 0 6 | 0 8 | | | | |
| | 0 5 | 0 7 | | | | |
| | 0 41 | 0 6 | | | | |
| | 0 4 | 0 5 | | | | |

Dated this fourth day of June, 1919.

Signed by Order of the Wages Board.

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

- 1. During the periods hereinafter mentioned:
 - (a) the wages payable for employment of any male worker in agriculture of the age of 18 years and over shall be not less than wages at the weekly rate of £4 in respect of all employment on a week-day after the hour of 6.45 a.m. and up to the hour of 7.0 p.m. when cutting or stooking work only is in progress and up to the hour of 8.0 p.m. when carting work is in progress.
 - (b) the rate for overtime employment in the case of any such worker shall be double the rate which but for this provision would be applicable to him.
 - (c) the minimum rate at which wages are to be paid for employment of any male worker in agriculture under the age of 18 years or of any female worker in agriculture shall be not less than 50 per cent. in excess of the minimum rate which but for

this provision would be applicable to him or her under any other Order of the Board for the time being in force and no overtime rate shall apply in the case of any such worker

- 2. In the case of a worker employed for the whole of the harvest on a farm comprising more than 10 acres of corn the above rates shall apply for a period of four weeks from the day on which he is first employed on that farm in general harvest work notwithstanding that he may not be employed for the whole of this period in harvest work and after the expiration of such period of four weeks the above rates shall apply in respect of each day upon which he is employed in harvest work. Workers employed for less than the whole period of harvest shall be paid proportionately.
- 3. In the case of a worker employed in a farm not comprising 10 acres of corn the above rates shall apply only in respect of each day in which the worker is employed on harvest work, any other work during the harvest period being subject to the minimum and overtime rates which but for this Order would be applicable.
- 4. For the purpose of the above rates the following employment only shall be treated as overtime employment:—
 - (a) All employment on a Sunday.
 - (b) All employment before the hour of 6.45 a.m. and all employment after the hour of 8 p.m. (or where cutting or stook-

ing work only is in progress after the hour of 7 p.m.).

- 5. For the purpose of the above rates the hours of harvest work shall not include meal-times, but shall include any time during which by reason of weather conditions an employer has prevented from working a worker who was present at the place of employment and ready to work.
- 6. During the period of 4 weeks above mentioned the value at which the provision by an employer to a male worker of 18 years of age or over for full board and lodging for a 7-day week may be reckoned as payment of wages in lieu of payment in cash shall be 20s.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above proposed Order which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919.

Signed by Order of the Wages Board, .

F. Popplewell, Secretary.

Agricultural Wages Board, 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX SPECIAL RATES OF WAGES FOR THE CORN HARVEST IN CAMBRIDGESHIRE, HUNTINGDONSHIRE AND BEDFORDSHIRE.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to vary the

minimum and overtime rates of wages in force under their Orders as regards male and female workers employed on the Corn Harvest in the area comprising the administrative counties of Cambridge, Isle of Ely, Huntingdon and Bedford, so as to provide as follows, that is to say:—

1. The wages payable for employment of any worker in agriculture shall be not less than wages at the following minimum rates for a week of sixty hours (excluding Sunday), and the following overtime rates:—

Male Workers.

Female Workers.

| Age Grou; :- | Weekly rate for 60 hours. | Overtime rate Week-Sun- days. days. | Weekly rate for 60 hours. | Overtime rate. Week: Sun- days. days. |
|-----------------------|---------------------------|---|------------------------------|---|
| | s. d. | s. d. s. d. | s. d. | s. d. s. d. |
| 21 years and over | 73 0 | $1 \mid 8 \mid 2 \mid 0$ | 55 0 | 1 3 1 6 |
| 20 and under 21 years | 70 0 | 1 : 7 1 11 | 5 5 0 | 1 3 1 6 |
| 19 ,, 20 ,, | 68 0 | 1 7 1 11 | 55 0 | 1 3 1 6 |
| 18 , 19 , | 66 0 | 1 6 1 10 . | 5 5 0 | 1 3 1 6 |
| 17 , 18 ., | 52 0 | 1 2 1 5 | . 41 6 | 0 11 1 2 |
| 16 , 17 , | 44 0 | 1 0 1 3 | 37 0 | 0 10 1 0 |
| 15 ., 16 ,, | 36 0 | 0 10 1 0 | 32 6 | 0 9 0 10 |
| 14 , 15 , | 28 0 | 0809 | 28 O · | 0 8 0 9 |
| Under 14 years | 20 0 | 0607 | 23 0 | 0 6 0 8. |

2. For the purpose of the above rates the following employment is defined as overtime employment, that is to say:—

(a) all employment on harvest work in excess of 10 hours on any weekday;

(b) all employment on harvest work on a Sunday.

3. In the case of a worker in regular employment upon a farm:—

(a) wages at the rates fixed by Clause 1-above shall be paid for twenty-four days including and occurring subsequently to the day on which such worker is first employed on that farm on general harvest work during the corn harvest, notwithstanding that such worker may not be employed on harvest work for twenty-four days.

- (b) the hours of work shall not include meal times or any time during which harvest work is suspended by weather conditions or otherwise, provided that, in respect of any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work, such worker shall be entitled to wages at such rates as would be applicable to him or her if this Order had not been made.
- 4. In the case of a worker who is only engaged for the harvest period, or is only employed for part of the harvest period, wages at the above rates shall be paid only in respect of the hours for which the worker is actually employed on harvest work during the corn harvest.
- 5. During the period to which this Order applies, as respects any particular worker, the Order of the Board of 14th February,

1919, further defining overtime employment shall be suspended so far as regards such worker.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. Signed by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917.

AGRICULTURIAL WIAGES BOARD

(EINGLIAND AND WALES).

DRAFT PROPOSAL TO FIX SPECIAL RATES OF WAGES FOR THE CORN HARVEST IN DORSET.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to vary the minimum and overtime rates of wages in force under their Orders as regards male and female workers employed on the Corn Harvest in the area comprising the administrative county of Dorset, so as to provide as follows, that is to say:—

The wages payable to workers in agriculture while employed on the Corn Harvest shall be not less than wages at the following rates:—

(a) Male Workers:

| Male Workers of the following Age Groups:— | | For all employ- ment not defined as overtime em- ployment. | For overtime employment on weekdays. | For overtime employment on a Sunday. |
|--|---|---|--------------------------------------|--------------------------------------|
| | | Per hour. | Per hour. | Per hour. |
| | , | d. | s. d. | s. d. |
| 18 years of age and over . | | 10 | 1 $0\frac{1}{2}$ | 1 3 |
| 17 and under 18 years of age. | | 7 | 0 9 | $0\ 10^{1}_{2}$ |
| 16 17 | | 6 | $0 \ 7\frac{1}{2}$ | 0 9 |
| 15 16 | | 5 | $0 6\frac{1}{2}$ | $0.7\frac{1}{2}$ |
| | | 4 | 0 5 | 0 6 |
| Under 14 years of age | | 3 | 0 4 | $0 	ext{ } 	ext{4} 	ext{1}{2}$ |
| Yorkors : | | , | • | |

(b) Female Workers:

Male Workers of the following Age Groups:—

| | Per hour. | Per hour. | Per hour. |
|------------------------------|----------------------------|--------------------|----------------|
| 18 years of age and over | | 9 <u>1,</u> | 11. |
| 17 and under 18 years of age | . 5 \frac{1}{2} | 7 - | 8 1 |
| 16 , 17 , | . 5 | $6\frac{1}{2}$ | $7\frac{7}{2}$ |
| 15 , 16 , | | $5_{2}^{	ilde{1}}$ | 7 |
| 14 ,, 15 ,, | . 4 - · | 5 | 6 |
| Under 14 years of age | . ' 3 | · 4 | 41/2 |
| | | •, | ,- |

For all employ-

ment not defined

as overtime 'em-

ployment.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. Signed by Order of the Wages Board.

overtime

employment on

week-days.

For

F. Popplewell,

Secretary.

For overtime

on a Sunday.

employment

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. CORIN PRODUCTION ACT, 1917. AGRICULTURAL WAIGES BOARD (ENIGLAND AND WALES).

Notice of Proposal to Fix Special Overtime Riates of Wages for the Corn Harvest in Cheshire.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act and the Regulations made thereunder, that they propose to make an Order to the effect following: The differential rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Chester, and the county boroughs of Birkenhead, Chester, Stockport and Wallasey during such overtime as they are so employed, shall be as follows in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:—

| | | | | | per hour. | | |
|--------|------|-------------|----------|-----|------------------|-----|---------------------------|
| | | | • | | Male Workers. | | Femal e Workers |
| | | | | | s. | d. | d. |
| 21 ye | ars | of age an | d over | | 1 | 01 | 9 |
| 20 and | d un | der 21 ye | ars of a | ige | 1 | 0 | 9 |
| 19 | ,, | $20\degree$ | ,, | | 1 | 0 | 9 |
| 18 | ,, | 19 | ,, | | 0 | 111 | 9 |
| 17 | ,, | 18 | " | | 0 | 9ฐิ | 7 |
| 16 | 11 | 17 | , ,, | | 0 | 8 . | 6 |
| 15 | | 16 | ,, | | 0. | 64 | · 5 |
| 14 | " | 15 | | | 0 | 5 | 41 |
| | r Ï4 | years of | age | ••• | 0 | 4 | 4 |

Overtime Rates

For the purpose of this Order the expression "overtime.employment" is defined to be:

- (a) all employment on a Sunday;
- (b) all employment in excess of $6\frac{1}{2}$ hours on a Saturday;
- (c) all employment in excess of $9\frac{1}{2}$ hours on any other day.

Provided that in any case in which a worker shall be entitled under any other Order of the Board to payment for overtime he shall continue to be so entitled notwithstanding this Order but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to

Dated this fourth day of June, 1919. Signed by Order of the Wages Board.

> F. Popplewell, Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. CORN PRODUCTION ACT, 1917.

AGRICULTURAL WAGES BOARD

(ENGLAND AND WALES).

PROPOSAL TO FIX SPECIAL RATES OF WAGES FOR THE CORN HARVEST IN NOTTINGHAMSHIRE.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to vary the minimum and overtime rates of wages in force under their Orders as regards male and female workers employed on the Corn Harvest in the area comprising the administrative county of Nottingham and the county borough of Nottingham, so as to provide as follows, that is to say:—

The wages payable to male and female workers in agriculture for all time during which they are employed on the Corn Harvest shall be not less than wages at the rates following:—

| į | . Male | | \mathbf{F} emale | | |
|----------------------------|--------------|------|--------------------|--------|-----|
| | Workers | | Worker | | |
| ı | \mathbf{P} | er l | our. | Per ho | ur. |
| | | s. | d. . | s. | d. |
| 21 years of age and over | | 1 | 5 | 1 | 0 |
| 20 and under 21 years of a | ige | 1 | 4 | 1 | 0 |
| 19 , 20 , | • | 1 | 4 | 1 | 0 |
| 18 ,, 19 ,, | | 1 | $3\frac{1}{2}$ | 1 | 0 |
| 17 ,, 18 ,, | | 1 | $1\frac{7}{2}$ | 0 | 9 |
| 16 ,, 17 ,, | | 0 | 11 | 0. | 8 |
| 15 , 16 , | | 0 | 9 | 0 | 7 |
| 14 ,, 15 ,, | | 0 | $6\frac{1}{2}$ | 0 | 6 |
| Under 14 years of age | ••• | 0 | 5 | 0. | 5 |

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, the Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919.

Signed by Order of the Wages Board.

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), | 80, Pall Mall, | London, S.W. 1.

CORN PRODUCTION ACT, 1917.
AGRICULTURIAL WIAGES BOARD
(ENGLAND AIND WIALES).

Proposal to Fix Special Rates of Wages for the Corn Harvest in Suffolk.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act and the Regulations made thereunder, that they propose to vary the minimum and overtime rates of wages at present in force under their Orders as regards male and female workers employed on the Corn Harvest, in the area comprising the administrative counties of East Suffolk and West Suffolk and the county borough of Ipswich so as to provide as follows, that is to say:—

1. During the period of corn harvest no employment in harvest work shall be treated as overtime employment, and every worker employed in harvest work shall be entitled to wages at the ordinary rate applicable to a worker of his or her age and sex, and shall also be entitled to be paid (as part of his or her wages) on the completion of harvest the sum mentioned in column 2 of the following Table, if he or she has worked throughout the period of harvest, and to a due proportion if he or she has worked a part only of that period, provided that the hours of work during the period of the harvest shall be, if required, not less than 12 hours per day while the crops are being carted, and not less than 11 hours per day while other harvest work is in progress.

| (Col. 1) | | | | (Col. 2) Sum payable | | | |
|-----------------|----------|--------------|-----|-------------------------|----|------|--|
| | | | | on | | | |
| | | | | completion | | | |
| | | | | of harvest. | | | |
| Ma | le W | orkers: | | £ | 8. | d. | |
| 21 years of | ge a | nd over | ••• | 7 | | 0 | |
| 20 and unde | r 21 | years of age | | 7 | 4. | 0 | |
| 1 0 | 20 | • | | 7 | | 0 | |
| 19 " | 19 | " | | 6 | | Ō | |
| 17 " | 18 | 11 | ••• | 5 | 7 | ŏ | |
| 16 " | 17 | " | ••• | | 10 | ŏ | |
| 15 | | " | ••• | 3 | _ | | |
| " | 16 | ** | ••• | | - | 0 | |
| 14 ,, | 15 | , ,, | ••• | 2 | 17 | 6 | |
| Under 14 ye | ars e | of age | ••• | 2 | 0 | 0 | |
| Female Workers. | | | | | | _ | |
| 18 years of a | ge a | nd over | | 5 | 10 | 0 | |
| 17 and unde | r 18 | years of age | | 4 | 3 | Ο, · | |
| 16 ,, | 17 | ", | ••• | 3 | 15 | o | |
| 15 ,, | 16 | • | | 3 | 5 | 0 | |
| 14 " | 15 | ."' | | 2 | 15 | Ŏ | |
| Under 14 ye | | of age | ••• | $\frac{1}{2}$ | 0 | ŏ | |
| Officer 14 Ac | CONT. OF | orange | ••• | 2 | U | U | |

The Agricultural Wages Board, as required by the above Act and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. . Signed by Order of the Wages Board.

> F. Popplewell, Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLIAND AND WALES).

Notice of Proposal to Fix Special Overtime Rates of Wages for the Corn Harvest in Herefordshire.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act, and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Hereford during such overtime as they are so employed shall be as follows in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:—

Overtime Rates

| | | per hour. | | | | |
|-----------------------------|-----|-----------|--------|-------|--|--|
| | M | ale | Female | | | |
| • | Wor | kers. | Wor | kers. | | |
| • | s. | d. | s. | d. | | |
| 21 years of age and over | . 1 | 4 | 1 | 0 | | |
| 20 and under 21 years of ag | e 1 | 4 | 1 | 0 | | |
| 19 , 20 , | 1 | 4 | 1 | 0 | | |
| 18 " 19 " | 1 | 4 | 1 | 0 | | |
| 17 , 18 , | 0 | 111 | 0 | 9 | | |
| 16 , 17 , | 0 | 10~ | 0 | 8 | | |
| 15 , 16 , | 0 | 8 | 0 | 7 | | |
| 14 , 15 , | 0 | 6 | 0 | 6 | | |
| Under 14 years of age | . 0 | 5 | 0 | 5 | | |

For the purpose of this Order the expression "overtime employment" is defined to be:

- (a) all employment on a Sunday;
- (b) all employment in excess of 6½ hours on a Saturday;
- (c) all employment in excess of 9½ hours on any other day.

Provided that in any case in which a worker shall be entitled under any other Order of the Board to payment for overtime he shall continue to be so entitled notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, the Agricultural Wages Board (England and Wales), 80, Pall Mall, Liondon, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. Signed by Order of the Wages Board,

F. Popplewell, Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

NOTICE OF PROPOSAL TO FIX SPECIAL OVERTIME RATES OF WAGES FOR THE CORN HARVEST IN ANGLESEY AND CARNARVON.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by the above Act and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable

to male and female workers employed on the Corn Harvest in the area comprising the administrative counties of Carnarvon (except the parish of Llysfaen) and Anglesey during such overtime as they are so employed shall be as follows in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:

Overtime Rates per hour. Male Fer Female Workers. Workers. s. d. d. 18 years of age and over ... 1 2 11 17 and under 18 years of age $0 \ 10\frac{1}{2}$ 8 17 0 $\frac{71}{2}$ 9 16 $7\frac{1}{2}$ 7 15 16 0 ,, : 6 15 0 6 14 Under 14 years of age 0 $4\frac{1}{2}$ 41/2 ...

For the purpose of this Order the expression "overtime employment" is defined to be:

- (a) All employment on a Sunday.
- (b) All employment in excess of 61 hours on a Saturday.
- (c) All employment in excess of 91 hours on any other day.

Provided that in any case in which a worker shall be entitled under any other Order of the Board to payment for overtime he shall continue to be so entitled notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this Notice. All objections should be in writing, and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919. Signed by Order of the Wages Board, F. Popplewell,

Secretary.

Agricultural Wages Board, (England and Wales), 80, Pall Mall, London, S.W. 1.

CORN PRODUCTION ACT, 1917. AGRICULTURAL WAGES BOARD (ENGLAND AND WALES).

Notice of Proposal to Fix Special Over-TIME RATES OF WAGES FOR THE CORN HARVEST IN DERBYSHIRE.

The Agricultural Wages Board (England and Wales) hereby give Notice, as required by

the above Act and the Regulations made thereunder, that they propose to make an Order to the effect following:—The differential minimum rates of wages for overtime employment, whether on weekdays or on Sundays, payable to male and female workers employed on the Corn Harvest in the area comprising the administrative county of Derby and the county borough of Derby during such overtime as they are so employed shall be as follows in lieu of the overtime rates otherwise applicable to such workers under Orders of the Wages Board for the time being in force:-

| | | Overti | me Ra | ites | | |
|------------------------------|-----------|--------|----------------|-------|--|--|
| | per hour. | | | | | |
| | | ale | Female | | | |
| , | Wor | kers. | \mathbf{Wor} | kers. | | |
| | s. | d. | s. | , d. | | |
| 18 years of age and over | 1 | 9 | 1 | 0 | | |
| 17 and under 18 years of age | 0 | 111 | 0 | 9 | | |
| 16 , 17 , | 0 | 10 | 0 | 8 | | |
| 15 ,, 16 ,, | 0 | 8 | 0 | 7 | | |
| 7.4 | 0 | 6 | 0 | 6 | | |
| Under 14 years of age | 0 | 5 | 0 | 5 | | |
| | | | | | | |

For the purpose of this Order the expression overtime employment " is defined to be:-

- (a) All employment on a Sunday.
- (b) All employment in excess of 6½ hours on a Saturday.
- (c) All employment in excess of 9½ hours on any other day.

Provided that in any case in which a worker shall be entitled under any other Order of the Board to payment for overtime he shall continue to be so entitled notwithstanding this Order, but subject to deduction of any payment for overtime to which he may be entitled under this Order.

The Agricultural Wages Board, as required by the above Act, and the Regulations made thereunder, will consider any objections to the above Proposal which may be lodged with them within one month from the date of this All objections should be in writing, Notice. and should be addressed to the Secretary, The Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1. The objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this fourth day of June, 1919.

Signed by Order of the Wages Board,

F. Popplewell,

Secretary.

Agricultural Wages Board (England and Wales), 80, Pall Mall, London, S.W. 1.

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