

Female Workers of 15 and under 15½ years of age, 15s.
 Female Workers of 15½ and under 16 years of age, 15s.
 Female Workers of 16 and under 16½ years of age, 16s.
 Female Workers of 16½ and under 17 years of age, 18s.
 Female Workers of 17 and under 17½ years of age, 20s.
 Female Workers of 17½ and under 18 years of age, 22s.
 Female Workers of 18 years of age and over, 24s.

A piece-worker shall be entitled to be paid not less than the minimum rate applicable to a worker of her age as set out above in any case where her earnings on piece-work are less than such sum.

Provided that where short time is systematically worked by agreement in writing between an employer and the workers affected and such agreement has been approved by or on behalf of the Trade Board, such workers shall be deemed to be employed on an hourly basis and the rates applicable shall be not less than the weekly rates divided by the number of hours ordinarily worked by the laundry when not on short time.

Piece-work Basis Time Rate.

The piece-work basis time rate shall be 34s. per week of 48 hours, that is to say, in cases where a worker is employed on piece-work the piece rate shall be sufficient to yield to an ordinary worker in the circumstances of the case an amount not less than 34s. per week of 48 hours.

The general minimum time rates and guaranteed time rates for piece-workers are for a week not exceeding 48 hours, and no deduction shall be made from such rates where the number of hours worked is less than 48, except in the cases where the worker is absent from work during the normal working hours of the laundry without the permission of the employer. In such cases the rates as set out shall be subject to a proportionate deduction according as the number of hours worked by the worker is less than those which she had the opportunity of working. Provided that where the time lost in any week does not exceed two hours the deduction for each hour shall not be at a greater rate than 1/48th part of the weekly rate.

The guaranteed time rates for piece-workers are subject to a proportionate increase according as the number of hours worked by a worker in any week exceeds 48.

PART 2.

PROPOSED MINIMUM RATES FOR FEMALE WORKERS OF 16 YEARS OF AGE AND OVER, SPECIALLY EMPLOYED FOR EMERGENCY WORK.

Notwithstanding anything hereinbefore contained, the following shall be the time rate for workers of 16 years of age and over who are specially employed for emergency work:

General Minimum Time Rates.

For Female Workers of 16 years and under 18 years of age, 7d. per hour.

For Female Workers of 18 years of age and over, 7½d. per hour.

Piece-work Basis Time Rate.

The piece-work basis time rate shall be 9d per hour, that is to say, in cases where the worker is employed on piece-work the piece-rate shall be sufficient to yield to an ordinary worker in the circumstances of the case an amount not less than 9d. an hour.

Overtime Rates.

For workers comprised within this part of the Schedule, the normal number of hours of work shall be the same as for workers comprised within Part 1, provided, however, that where a worker has not worked 48 hours in the week prior to mid-day on Saturday the normal number of hours of work on Saturday and Sunday shall be 9.

The overtime rate shall be time-and-a-quarter for all time worked in any week in excess of 48 hours, provided that where a worker has worked 48 hours in the week preceding mid-day on Saturday, the overtime rate payable after the first 2 hours' overtime on Saturday shall be at the rate of time-and-a-half, and for all time worked on Sunday, double time. Where the worker has not worked 48 hours in the week preceding mid-day on Saturday, the overtime rate shall be payable for all time exceeding 9 hours on Saturday or Sunday, and shall be at the rate of time-and-a-half.

The above minimum rates shall be paid clear of all deductions other than such deductions as are provided for above, deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions, authorised by any Act to be made from wages in respect of contributions to any superannuation or any provident fund.

The above minimum rates are without prejudice to workers earning higher rates of wages.

The Trade Board will consider any objections to their proposals, which may be lodged with them within two months from 17th July, 1919.

Such objections should be in writing, and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Laundry Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the objections should state precisely, and so far as possible with reasons, what is objected to.

F. Popplewell,

Secretary.

Dated this eighteenth day of July, 1919.

Office of Trade Boards,

Old Serjeants' Inn Chambers,

5, Chancery Lane, London, W.C. 2.

Ministry of Labour, Whitehall, S.W. 1, this 14th day of July, 1919.

PRESENT:

The Rt. Hon. Sir Robert S. Horne, M.P.

In pursuance of the powers conferred on him by the Trade Boards Acts, 1909 and 1918, the Minister of Labour is pleased to establish a Trade Board for the Paper Bag Trade in Great Britain as specified in the Trade Boards (Paper Bag Trade) Order, 1919, namely, the manufacture from paper (including gauze-lined or cloth-lined paper) of any bag or container without a gummed flap, including the operations of packing, parcelling, warehousing, receiving, store-keeping, despatching, time-keep-