

Proposed General Minimum Time-Rates for Male Workers.

(a) For male workers other than learners, 1s. 1½d. per hour.

(b) For male learners:—

Learners of under 15 years of age, 14s. per week of 48 hours, or 3½d. per hour.

Learners of 15 and under 16 years of age, 16s. per week of 48 hours, or 4d. per hour.

Learners of 16 and under 17 years of age, 20s. per week of 48 hours, or 5d. per hour.

Learners of 17 and under 18 years of age, 24s. per week of 48 hours, or 6d. per hour.

Learners of 18 and under 19 years of age, 32s. per week of 48 hours, or 8d. per hour.

Learners of 19 and under 20 years of age, 40s. per week of 48 hours, or 10d. per hour.

Learners of 20 and under 21 years of age, 48s. per week of 48 hours, or 1s. per hour.

Proposed General Minimum Time-Rates for Female Workers.

(a) Female workers other than learners:—

(i.) For female workers other than homeworkers, 8d. per hour.

(ii.) For female homeworkers, 8d. per hour.

(b) Female learners:—

II.—LEARNERS.

	LEARNERS COMMENCING AT												
	Col. I.			Col. II.			Col. III.			Col. IV.			
	14 and under 15 years of age.			15 and under 17 years of age.			17 and under 20 years of age.			20 years of age and over.			
	per week of 48 hrs.	pr. hr.		per week of 48 hrs.	pr. hr.		per week of 48 hrs.	pr. hr.		per week of 48 hrs.	pr. hr.		
During 1st 6 months of employment after the age of 14	s.	d.	d.	s.	d.	d.	s.	d.	d.	1st 3 months	s.	d.	d.
" 2nd "	10	0	2½	12	0	3	14	0	3½	... 16	0	4	
" 3rd "	12	0	3	14	0	3½	18	0	4½	2nd "	... 20	0	5
" 4th "	14	0	3½	16	0	4	23	0	5¾	3rd "	... 24	0	6
" 5th "	16	0	4	20	0	5	28	0	7	4th "	... 28	0	7
" 6th "	18	0	4½	24	0	6	—	—	—		—	—	—
" 7th "	21	0	5½	28	0	7	—	—	—		—	—	—
" 8th "	24	0	6	—	—	—	—	—	—		—	—	—
" 8th "	28	0	7	—	—	—	—	—	—		—	—	—

The minimum time-rates for Learners under 14 years of age shall be 10s. per week of 48 hours or 2½d. per hour and on reaching the age of 14 they shall be entitled to the amounts shown in Column I. above as if they had commenced at 14.

Proposed Piecework Basis Time-Rates for Female Workers.

All female workers:—

(a) For female workers other than homeworkers, 8½d. per hour.

(b) For female homeworkers, 8½d. per hour.

The piecework basis time-rates are for the purpose of securing, as respects each of the above mentioned classes of workers, that in the case of all female workers employed on piecework each piece rate paid shall be such as would yield in the circumstances of the case not less than 8½d. per hour to an ordinary worker.

Proposed Overtime-Rates for Male and Female Workers Whether Employed on Time Work or on Piecework.

(1) In accordance with Section 3 (i.) (c) of the Trade Boards Act, 1918, the Trade Board PROPOSE TO DECLARE THE NORMAL NUMBER OF HOURS OF WORK TO BE as follows:—

In any week, 48.

On any day other than Saturday, 9.

On Saturday, 5.

Provided that all hours worked on Sundays and on customary public and statutory holidays shall be regarded as overtime, to which the overtime rates shall apply.

(2) And the Trade Board PROPOSE TO FIX overtime rates in respect of hours worked by a worker, whether engaged on time work or

on piecework, in excess of such normal number of hours as follows, that is to say:—

(a) For the first two hours' overtime on any day, except Sundays and customary public and statutory holidays, the overtime rates shall be equivalent to TIME AND A QUARTER, that is to say, one and a quarter times the minimum rate otherwise applicable.

(b) For the second two hours' overtime on any day, except Sundays and customary public and statutory holidays, the overtime rates shall be equivalent to TIME AND A HALF, that is say, one and a half times the minimum rate otherwise applicable.

(c) For all time worked on Sundays and customary public and statutory holidays, and for overtime after the first four hours on any other day, the overtime rate shall be equivalent to DOUBLE TIME, that is to say, twice the minimum rate otherwise applicable.

(d) For all hours worked in any week in excess of 48, the overtime rates shall be time and a quarter, except insofar as higher overtime rates are payable, under the provisions of paragraph 2 (a), (b) and (c) above.

Provided that where it is, or may become, the established practice of an employer only to require attendance on five days a week, the overtime rate shall only be payable where on any day the number of hours worked exceeds 9½.

Provided also that where it is, or may become, the established practice of an employer