

ber, 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain, for the branches of trade specified in the Trade Boards (Brush and Broom) Order, 1919, hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to fix General Minimum Time Rates, Piece-work Basis Time Rates, and Overtime Rates, and to declare the Normal Number of Hours of Work in the Trade for the purpose of the application of the Overtime Rates as follows:—

SECTION I.

Proposed General Minimum Time-Rates for Male Workers.

A. For Male Workers of 21 years of age and over who are employed in one or more of the following operations or branches of work and who have had not less than three years' experience in one or more of the following operations or branches of work, that is to say, "Pan" (Hair and Bass), "Hairs," "Finishing" (i.e., the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), "Boring" (Hand and Machine Boring), "Drawing," "Bone Brush Cutting," "Bone Brush Fashioning," "Bone Brush Drilling," "Bone Brush Profiling," "Bone Brush Polishing," the manufacture of Painting Brushes, the manufacture of Whitewash, Tar and Miscellaneous Brushes, 1s. 5½d. per hour.

B. For Male Workers of all ages who have served an apprenticeship of not less than five years in one or more of the operations or branches of work specified in paragraph A above, 1s. 5½d. per hour.

C. For all other Male Workers:—

	Per hour.	
	s.	d.
Workers of 21 years of age and over	1	2
Workers of 20 and under 21 years of age	1	0
Workers of 19 and under 20 years of age	0	10
Workers of 18 and under 19 years of age	0	8
Workers of 17½ and under 18 years of age	0	7½
Workers of 17 and under 17½ years of age	0	6½
Workers of 16½ and under 17 years of age	0	6
Workers of 16 and under 16½ years of age	0	5½
Workers of 15½ and under 16 years of age	0	4¾
Workers of 15 and under 15½ years of age	0	4
Workers of 14½ and under 15 years of age	0	3½
Workers under 14½ years of age	0	3

Provided that the rates set out in paragraph C. above shall not apply to apprentices.

SECTION II.

Proposed General Minimum Time-Rates for Female Workers.

	Per hour.	
	d.	s.
For Workers of 21 years of age and over	8½	
For Workers of 18 and under 21 years of age		8

	Per hour.	
	d.	s.
For Workers of 17½ and under 18 years of age	7½	
For Workers of 17 and under 17½ years of age	6½	
For Workers of 16½ and under 17 years of age	6	
For Workers of 16 and under 16½ years of age	5½	
For Workers of 15½ and under 16 years of age	4¾	
For Workers of 15 and under 15½ years of age	4	
For Workers of 14½ and under 15 years of age	3½	
For Workers under 14½ years of age	3	

Provided that in the case of any worker who enters the trade for the first time at or over the age of 16 and who is employed on time work, the minimum rates payable during the worker's first twelve months' employment shall be the respective minimum rates set out above appropriate to a worker six months younger, in lieu of the rates otherwise applicable.

SECTION III.

Proposed Piece-Work Basis Time-Rates for Female Workers.

(a) For Female Workers other than Home Workers, 9¼d. per hour.

(b) For Female Home Workers, 9¼d. per hour.

The Piece-Work Basis Time Rates are for the purpose of securing as respects each of the above-mentioned classes of workers that, in the case of all female workers employed on piece-work, each piece rate paid shall be such as would yield in the circumstances of the case, not less than 9¼d. an hour to an ordinary worker.

SECTION IV.

Proposed Overtime Rates for Male and Female Workers whether employed on Time-Work or on Piece-Work.

1. In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board propose to declare the normal number of hours of work to be as follows:—

In any week	48
On any day (other than Saturday)	9
On Saturday	5

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply;

2. And the Trade Board propose to fix Overtime Rates in respect of hours worked by a worker whether engaged on Time-work or on Piece-work in excess of such normal number of hours as follows, that is to say:—

(a) For the first two hours Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to *time-and-a-quarter*, that is to say, one-and-a-quarter times the minimum rate otherwise applicable.

(b) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to *time-and-a-half*, that is to say, one-and-a-half times the minimum rate otherwise applicable.