

ber, 1919, as the date from which such minimum rates of wages shall become effective.

Further information as to the minimum rates of wages fixed may be obtained on application to the Secretary of the Trade Board at the address shown below.

Dated this 15th day of November, 1919.

Signed by Order of the Trade Board.

F. Popplewell,

Secretary.

Office of Trade Boards,
Old Serjeants' Inn Chambers,
5, Chancery Lane,
London, W.C.2.

TRADE BOARDS ACTS, 1909 AND 1918.
PAPER BOX TRADE BOARD (GREAT
BRITAIN).

In accordance with the Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established under that Act for that branch of the Paper Box Trade in Great Britain which is engaged in the making of boxes or parts thereof made wholly or partially of paper, cardboard, chip or similar material, having given due notice on 7th August, 1919, of Proposal to Vary, as therein shown, the rates as set out in the Notice varying minimum rates dated 16th December, 1918, have given Notice that they have Varied the General Minimum Time Rates so previously Varied by them on 16th December, 1918, for Female Workers from 5½d. to 8d. per hour, and for Male Workers from 9d. to 1s. 1½d. per hour, with corresponding Variations in the General Minimum Time Rates fixed for younger Female and Male Workers.

The Trade Board have given similar Notice that they have fixed piece work basis time rates for Female Workers of 8½d. per hour and for Male Workers of 1s. 3½d. per hour.

The Trade Board have further given Notice that they have received notification from the Minister of Labour that he has made an Order dated 12th November, 1919, under Section 4 (2) of the Trade Boards Act, 1918, confirming the above minimum rates of wages as varied and fixed by the Trade Board and specifying 17th November, 1919, as the date from which such minimum rates of wages shall become effective.

Further information as to the minimum rates of wages as varied and fixed may be obtained on application to the Secretary of the Trade Board at the address shown below.

Dated this 15th day of November, 1919.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary.

Office of Trade Boards,
5, Chancery Lane,
London, W.C. 2.

TRADE BOARDS ACTS, 1909 and 1918.
BOOT AND SHOE REPAIRING TRADE
BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES FIXED FOR MALE
WORKERS EFFECTIVE AS FROM 17TH
NOVEMBER, 1919.*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by

the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain, for the Branches of the Trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, having given due notice on 11th August, 1919, of Proposal to fix General Minimum Time-Rates and Overtime Rates for Male Workers, hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918, that they have fixed General Minimum Time-Rates and Overtime Rates for Male Workers, and have declared the normal number of hours of work in the trade for the purpose of the application of the Overtime Rates, and that the Minimum Rates as fixed are shown in the Schedule set out below, which is incorporated herewith.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order, dated 12th November, 1919, under Section 4 (2) of the Trade Boards Act, 1918, confirming the rates as fixed by the Trade Board and specifying 17th November, 1919,* as the date from which such Minimum Rates shall become effective.

*NOTE.—Should this date, however, not correspond with the beginning of the period for which wages are paid by an employer at intervals not exceeding Seven days, the rates shall become effective as from the beginning of the next full pay period, but in no case later than 23rd November, 1919.

SCHEDULE.

PART I.—GENERAL MINIMUM TIME RATES.

1. For workers of 21 years of age and upwards, 6s. per week of 48 hours.
2. For workers of 20 years and under 21 years of age, 4s. per week of 48 hours.
3. For workers of 19 years and under 20 years of age, 3s. 6d. per week of 48 hours.
4. For workers of 18 years and under 19 years of age 3s. per week of 48 hours.
5. For workers of 17 years and under 18 years of age, 2s. per week of 48 hours.
6. For workers of 16 years and under 17 years of age, 2s. per week of 48 hours.

The above rates are weekly rates based on a week of 48 hours, but they shall be subject to a proportionate deduction according as the number of hours actually spent in the factory or workshop in any week is less than 48.

PART II.—OVERTIME RATES (ALL AGES).

The minimum Rates for Overtime to apply in respect of hours worked by a worker whether engaged on Time-work or on Piece-work in excess of the declared normal number of hours (set out below) shall be as follows, that is to say:—

(1) For the first two hours Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to *time and a quarter*, that is to say, one and a quarter times the minimum rate otherwise applicable.

(2) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to *time and a half*, that is to say, one and a half times the minimum rate otherwise applicable.

(3) For all time worked on Sundays and on Customary Public and Statutory Holidays, the